

POSTAL BULLETIN

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MESSAGE FROM THE POSTMASTER GENERAL AND DEPUTY POSTMASTER GENERAL

Hispanic Program

The Hispanic Program is an integral part of the Postal Service's Diversity Development and Equal Employment Opportunity policy and planning programs. This special emphasis program was established in 1973 to assure that Hispanics are fully utilized in the postal workforce and have an equal opportunity to compete in every aspect of employment, including recruitment, hiring, training, and promotions.

Workforce projections indicate that by the next decade, Hispanics will constitute the largest minority group in the United States. In view of this trend and consistent with our continuing commitment to provide equal employment opportunity to all persons, it is critical that we continue to strengthen our efforts to recognize and fully utilize the unique qualities and talents of Hispanics in the community at large and in our diverse workforce.

The Postal Service is committed to ensuring that the Hispanic Program receives the necessary management attention and support. Managers at all levels must:

- Be sensitive to the concerns of Hispanic employees and the Hispanic community to determine if there are operational or other barriers inherent in our systems and employment policies/practices, and take prompt actions to correct any deficiencies.
- Ensure that sufficient financial and personnel resources are allocated to implement an effective and progressive Postal Service Hispanic Program.

By doing so, we will continue to realize the full talents of our diverse workforce and increase our efficiency, competitiveness, and ethical reputation in a rapidly growing marketplace that attracts customers to do business with us. Our competitive advantage depends on instilling this recognition and respect for individual differences, a value for divergent opinions, and treatment for one another with appreciation regardless of our ethnic backgrounds.

Programa Hispano

El Programa Hispano forma parte esencial del Departamento de Diversidad y del Programa de Igualdad de Oportunidades en el Empleo (EEO) del Servicio Postal. El Programa Hispano fue establecido en 1973 para asegurar que los Hispanos tengan acceso de manera equitativa a las oportunidades de empleo dentro de nuestra fuerza laboral. Esto asegurará que los Hispanos puedan competir en todas las áreas de empleo, incluyendo, pero no limitado, al reclutamiento, empleo, adiestramiento y ascensos.

De acuerdo con las proyecciones del censo para la próxima década, los Hispanos constituirán el grupo minoritario con mayor representación en los Estados Unidos. Basado en esas proyecciones, y de acuerdo con nuestro cometido de proveer igualdad de oportunidades para todos, es criticamente necesario que continuemos enardeciendo nuestros esfuerzos para reconocer y utilizar de manera completa las cualidades y talentos de los Hispanos de nuestra comunidad y en nuestra fuerza laboral.

El Servicio Postal mantiene su compromiso de asegurarse que el Programa Hispano reciba la atención necesaria de parte de nuestros administradores. Nuestros gerentes, a todos los niveles, deben:

- Ser sensibles a las preocupaciones de nuestros empleados Hispanos y de la comunidad Hispana para determinar si existen barreras inherentes en nuestro sistema y en nuestra política de empleo y tomar acción inmediata para corregir cualquier deficiencia que pueda existir.
- Asegurarse que hayan suficientes recursos financieros y de personal para poder implementar un Programa Hispano en el Servicio Postal que sea eficiente y progresivo.

Haciendo esto, nosotros continuaremos en la realización de los logros completos de nuestra fuerza laboral tan diversa. Aumentaremos nuestra eficacia, competitividad, y reputación de honestidad. Fomentaremos un ambiente comercial para atraer a los clientes a que negocien con nosotros. Nuestra ventaja competitiva depende en nuestra habilidad de inspirar respeto y reconocimiento a nuestras diferencias individuales, de dar valor a opiniones divergentes y de tratarnos los unos a los otros con aprecio, sin importar nuestro origen cultural.



MARVIN RUNYON
POSTMASTER GENERAL, CEO



MICHAEL S. COUGHLIN
DEPUTY POSTMASTER GENERAL

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Administrative Services

Interest Rate on Contract Claims

The Postal Service periodically publishes in the *Postal Bulletin* the interest rate payable on a claim decided in a contractor's favor, under the Contract Disputes Act of 1978. This rate also applies for late payments to contractors under the Prompt Payment Act, as amended.

The interest rate effective for the six-month period beginning January 1, 1997, and ending June 30, 1997, is 6 3/8 percent.

*—Policies, Planning and Diversity,
Purchasing and Materials, 1-2-97*

Customer Services

Mail Alert

The mailings below will be deposited in the near future. Offices should honor the requested home delivery dates. Mailers wishing to participate in these alerts, for mailings of 1 mil-

lion pieces or more, should contact Sales Management at 202-268-3182 at least 1 month preceding the requested delivery dates.

Title of Mailing	Class and Type of Mail	Requested Delivery Date	Number of Pieces (Millions)	Distribution	Presort Level	Comments
Carol Wright Gifts	Standard/Flats & Letters	Dec. 30-Jan. 3	6.4	Nationwide	CarRt, 3/5-Digit, Basic	6" x 9" blue envelope, different from Carol Wright Coop.
JCPenney Styling Salon	Standard/Postcard	Dec. 31-Jan. 2	2.5	Nationwide	CarRt	Harte-Hanks, Cincinnati, OH
Radio Shack	Standard/Letter	Dec. 31-Jan. 3	1.9	Nationwide	CarRt	9 1/2" x 5 1/2"
Oreck	Standard/Letter	Jan. 1-7	6.0	Nationwide	CarRt	RR Donnelley, Seymour, IN
Current Valentine's Day 1997 No. 2	Standard/Flat	Jan. 2-4	2.9	Nationwide	CarRt, 3/5-Digit, Basic	8" x 10"
JCPenney Spring Color Forum	Standard/Catalog	Jan. 2-4	1.5	Nationwide	CarRt	World Color, Evans, GA
JCPenney Spring Bridal	Standard/Catalog	Jan. 2-4	1.5	Nationwide	CarRt	World Color, Evans, GA
Creative Home Decorating	Standard/Flat	Jan. 6	1.8	Nationwide	CarRt, 3/5-Digit, Basic	Metromail, Seward, NE
Easy Home Repair	Standard/Flat	Jan. .6	1.3	Nationwide	CarRt, 3/5-Digit, Basic	Petty, Effingham, IL
Health & Fitness	Standard/Flat	Jan. 6	2.0	Nationwide	CarRt, 3/5-Digit, Basic	Outlook, Neehah, WI
Gardening Made Easy	Standard/Flat	Jan. 6	1.4	Nationwide	CarRt, 3/5-Digit, Basic	Metromail, Seward, NE
Great Am. Home Baking	Standard/Flat	Jan. 6	1.6	Nationwide	CarRt, 3/5-Digit, Basic	Sunny, Mazomanie, WI
Healthy Meals in Minutes	Standard/Flat	Jan. 6	1.3	Nationwide	CarRt, 3/5-Digit, Basic	Bockman, Berkeley, IL
Wildlife Fact File	Standard/Flat	Jan. 6	2.4	Nationwide	CarRt, 3/5-Digit, Basic	Petty, Effingham, IL
Moore Compliance Mailing	Standard	Jan. 6-31	20.0	Nationwide	CarRt	Moore BCS
W.W. Grainger General Catalog	Standard/Catalog	Jan. 6-Feb. 6	1.0	Nationwide	Basic	4,104 pages, 6 lbs.; Wallace Press
JCPenney Men's Workwear	Standard/Catalog	Jan. 8-10	1.4	Nationwide	CarRt	World Color, Evans, GA
JCPenney Spring Uniforms	Standard/Catalog	Jan. 8-10	2.6	Nationwide	CarRt	World Color, Evans, GA
JCPenney Clearance Sale	Standard/Catalog	Jan. 9-11	2.8	Nationwide	CarRt	Perry, Waterloo, WI

—Sales, 1-2-97

Domestic Mail

DMM REVISION

New Tan Label MXD

Revised DMM Sections

Effective January 1, 1997, *Domestic Mail Manual* (DMM) M130.2.1d, M130.4.1d, M130.5.2d, M200.2.4f, M610.3.1d, M610.5.3d, M820.2.1d, M820.3.1d, and M820.4.1d are amended to reflect the change from "MS" (for mixed states) to "MXD" (for mixed ADCs) for the tan-colored pressure-sensitive label used to identify packages of mixed ADC mail. This change aligns the label designation with the actual preparation level. Quick Service Guides 130, 132, 141, 230, 231, 241, 260, 261, 271, 630, 632, and 641 are also amended to reflect this change.

DMM M130.1.0, M130.6.0, M200.1.0, M200.2.4, M200.3.1, M200.7.0, M610.2.0, M810, and M820 are amended to reflect minor editorial changes to standardize wording of headings and to place references to documentation in a more logical position near the beginning of the unit rather than at the end. Because the deadline for DMM Issue 51 (for release on January 1, 1997) has expired, these amendments will appear in DMM Issue 52 (for release on July 1, 1997).

Optional Endorsement Lines

Mailers are not affected by this change if they are using optional endorsement lines (OELs) on their mail to identify packages rather than using pressure-sensitive labels. The use and format for OELs are fully explained in DMM M013. Mailers with automated production and addressing processes find OELs a cost-effective way of labeling packages.

Sortation Levels

With the implementation of Classification Reform on July 1, 1996, the Postal Service distribution network underwent major improvements to conform to nationwide changes in mail processing operations and transportation realignments. One significant change was the elimination of some sortations not completely ZIP Code-oriented, that is, sortation by state name (including mixed states or the combination of mail for two or more states in the same package, tray, or sack).

The mixed ADC sortation level is permitted only after all possible higher sortation levels are made (for example,

5-digit, 3-digit, and ADC). Pressure-sensitive package labels are used only for packages in the rate categories shown in the following chart.

Mail Class	Rate and Processing Categories
First-Class Mail	nonautomation presorted letters and cards (excluding optional upgradable preparation) nonautomation presorted flats automation flats
Periodicals	nonautomation presorted letters nonautomation presorted flats automation flats
Standard Mail (A)	nonautomation presorted letters (excluding optional upgradable preparation) nonautomation presorted flats automation flats

Available Label Stock

In keeping with the sound environmental practice of conservation, the Postal Service plans to exhaust all existing stock of the tan Label MS, *Mixed States Package*, before using supplies of the new Label MXD, *Mixed ADC Package*. Current procurement requests that are on back order for the tan Label MS will be fulfilled with the new Label MXD as soon as possible. Mailers should exhaust their stocks of the old Label MS before using the new label.

Domestic Mail Manual (DMM)

M Mail Preparation and Sortation

* * * * *

M100 First-Class Mail (Nonautomation)

* * * * *

M130 Presorted First-Class Mail

1.0 BASIC STANDARDS

[Amend 1.0 by replacing in 1.1 the reference "subject to 1.3" with "subject to 1.4"; by redesignating current 1.2 as 1.3, current 1.3 as 1.4, and current 1.4 as 1.5; and by redesignating current 6.0 as 1.2; no other change.]

[Revise the heading of 2.0 to read as follows:]

2.0 LETTER-SIZE AND CARD-SIZE PIECES

2.1 Package Preparation

[Amend 2.1 by replacing in 2.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

* * * * *

d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

* * * * *

[Revise the heading of 3.0 to read as follows:]

3.0 UPGRADABLE LETTER-SIZE AND CARD-SIZE PIECES (OPTIONAL)

* * * * *

[Revise the heading of 4.0 to read as follows:]

4.0 FLAT-SIZE PIECES

4.1 Package Preparation

[Amend 4.1 by replacing in 4.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

* * * * *

d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

* * * * *

[Revise the heading of 5.0 to read as follows:]

5.0 PARCELS

* * * * *

5.2 Package Preparation

[Amend 5.2 by replacing in 5.2d "Label MS" with "Label MXD" to read as follows:]

Packaging is not required for pieces 1/2 inch thick or thicker if they are placed in a sack to the same destination to which they would otherwise be packaged (e.g., in a 3-digit sack rather than in a 3-digit package). Package size, preparation sequence, and labeling:

* * * * *

d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

* * * * *

6.0 DOCUMENTATION

[Redesignate current 6.0 as 1.2.]

M200 Periodicals (Nonautomation)

1.0 BASIC STANDARDS

[Amend 1.0 by redesignating current 1.2 as 1.3, current 1.3 as 1.4, and current 1.4 as 1.5; and by redesignating current 7.0 as 1.2; no other change.]

2.0 PACKAGE PREPARATION

* * * * *

2.4 Package Preparation

[Amend 2.4 by replacing in 2.4b, 2.4c, and 2.4d the reference "except under 1.4" with "except under 1.5"; and by replacing in 2.4f "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

* * * * *

b. Carrier route: optional but required for rate eligibility (six-piece minimum, fewer not permitted except under 1.5); labeling required only if placed in a 5-digit carrier routes tray or sack (facing slip, OEL, or CR information line).

c. 5-digit: required (six-piece minimum, fewer not permitted except under 1.5); red Label D or OEL; *labeling optional for mail placed in full 5-digit trays.*

d. 3-digit: required (six-piece minimum, fewer not permitted except under 1.5); green Label 3 or OEL.

* * * * *

f. Mixed ADC: required (no minimum); tan Label MXD or OEL.

3.0 SACK PREPARATION (FLAT-SIZE PIECES ONLY)

3.1 Sack Preparation

[Amend 3.1 by replacing in 3.1a, 3.1c, and 3.1d the reference "except under 1.4" with "except under 1.5" to read as follows:]

Sack size, preparation sequence, and labeling:

a. Carrier route: required for rate eligibility at 24 pieces, optional with one six-piece package minimum except under 1.5; use 5-digit ZIP Code destination of packages for Line 1, preceded for military mail by the prefixes under M031.

* * * * *

c. 5-digit: required at 24 pieces, optional with one six-piece package minimum except under 1.5; use 5-digit ZIP Code destination of packages for Line 1, preceded for military mail by the prefixes under M031.

d. 3-digit: required at 24 pieces (no minimum for required origin/optional entry 3-digit(s)), optional with one six-piece package minimum except under 1.5; use L002, Column A, for Line 1.

* * * *

7.0 DOCUMENTATION

[Redesignate current 7.0 as 1.2.]

* * * *

M600 Standard Mail (Nonautomation)

M610 Single-Piece and Nonautomation Standard Mail (A)

* * * *

[Revise the heading of 2.0 to read as follows:]

2.0 NONAUTOMATION RATES

2.1 All Mailings

[Revise the introductory text of 2.1 to read as follows:]

All presorted mailings at nonautomation rates (basic and 3/5) are subject to specific preparation standards in 3.0 through 7.0 and to these general standards (automation rate mail must be prepared under M810 or M820, as applicable):

* * * *

[Revise the heading of 3.0 to read as follows:]

3.0 LETTER-SIZE PIECES

3.1 Package Preparation

[Amend 3.1 by replacing in 3.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

* * * *

d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

* * * *

[Revise the heading of 4.0 to read as follows:]

4.0 UPGRADABLE LETTER-SIZE PIECES (OPTIONAL)

* * * *

[Revise the heading of 5.0 to read as follows:]

5.0 FLAT-SIZE PIECES AND IRREGULAR PARCELS

* * * *

5.3 Package Preparation

[Amend 5.3 by replacing in 5.3d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

* * * * *

d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

* * * * *

[Revise the heading of 7.0 to read as follows:]

7.0 BEDLOADED BUNDLES OF FLAT-SIZE PIECES

* * * * *

M800 All Automation Mail

M810 Letter-Size Mail

1.0 BASIC STANDARDS

[Amend 1.0 by redesignating current 1.3 through 1.6 as 1.4 through 1.7, respectively; and by redesignating current 4.0 as 1.2; no other change.]

[Revise the heading of 2.0 to read as follows:]

2.0 FIRST-CLASS MAIL AND STANDARD MAIL (A)

[Revise the heading of 3.0 to read as follows:]

3.0 PERIODICALS

* * * * *

4.0 DOCUMENTATION

[Redesignate current 4.0 as 1.3.]

M820 Flat-Size Mail

1.0 BASIC STANDARDS

[Amend 1.0 by redesignating current 1.3 through 1.6 as 1.4 through 1.7, respectively; and by redesignating current 5.0 as 1.3; no other change.]

[Revise the heading of 2.0 to read as follows:]

2.0 FIRST-CLASS MAIL

2.1 Package Preparation

[Amend 2.1 by removing "use" in 2.1a, 2.1b, 2.1c, and 2.1d; and by replacing in 2.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

a. 5-digit: required (10-piece minimum, fewer not permitted); red Label D or optional endorsement line (OEL).

b. 3-digit: required (10-piece minimum, fewer not permitted); green Label 3 or OEL.

- c. ADC: required (10-piece minimum, fewer not permitted); pink Label A or OEL.
 - d. Mixed ADC: required (no minimum); tan Label MXD or OEL.
- * * * * *

[Revise the heading of 3.0 to read as follows:]

3.0 PERIODICALS

3.1 Package Preparation

[Amend 3.1 by removing "use" in 3.1a, 3.1b, 3.1c, and 3.1d; by replacing in 3.1a and 3.1b "except under 1.6" with "except under 1.7"; and by replacing in 3.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

- a. 5-digit: required (six-piece minimum, fewer not permitted except under 1.7); red Label D or optional endorsement line (OEL).
- b. 3-digit: required (six-piece minimum, fewer not permitted except under 1.7); green Label 3 or OEL.
- c. ADC: required (six-piece minimum, fewer not permitted); pink Label A or OEL.
- d. Mixed ADC: required (no minimum); tan Label MXD or OEL.

3.2 Sack Preparation

[Amend 3.2 by replacing in 3.2a and 3.2b "except under 1.6" with "except under 1.7" to read as follows:]

Sack size, preparation sequence, and labeling:

a. 5-digit: required at 24 pieces, optional with one six-piece package minimum except under 1.7; use 5-digit ZIP Code destination of packages for Line 1, preceded for military mail by the prefixes under M031.

b. 3-digit: required at 24 pieces, optional with one six-piece package minimum except under 1.7, except no minimum for required origin/optional entry 3-digit(s); use L002, Column A, for Line 1.

* * * * *

[Revise the heading of 4.0 to read as follows:]

4.0 STANDARD MAIL (A)

4.1 Package Preparation

[Amend 4.1 by removing "use" in 4.1a, 4.1b, 4.1c, and 4.1d; and by replacing in 4.1d "Label MS" with "Label MXD" to read as follows:]

Package size, preparation sequence, and labeling:

- a. 5-digit: required (10-piece minimum, fewer not permitted); red Label D or optional endorsement line (OEL).
 - b. 3-digit: required (10-piece minimum, fewer not permitted); green Label 3 or OEL.
 - c. ADC: required (10-piece minimum, fewer not permitted); pink Label A or OEL.
 - d. Mixed ADC: required (no minimum); tan Label MXD or OEL.
- * * * * *

—*Logistics, Operations Support, 1-2-97*

Correct Handling of Forms 3811, Domestic Return Receipt

Delivery employees must complete all Forms 3811, *Domestic Return Receipt*, when delivering accountable mail. The delivery employee must obtain the recipient's printed name and signature and enter the delivery date on the back of the form if the recipient did not do so. Federal or state officials or large, well-known companies or organizations may use a signature stamp on the return receipt as an authorized signature. The delivery employee must also enter the delivery address if the customer requested and paid for that service.

Return receipts provide mailers with evidence of delivery for mail sent certified, registered, numbered insured (i.e., items insured for more than \$50), collect on delivery (COD), return receipt for merchandise, or Express Mail. To get this service, the mailer pays the applicable fee and endorses the piece either "Return Receipt Requested" or "Return Receipt Requested Showing Addressee's Address" above the deliv-

ery address and to the right of the return address. In addition, the mailer completes the back of Form 3811, showing to whom the article is addressed, the article number, and the requested service. The mailer must also put the return address on the front of Form 3811 before attaching the return receipt to the mailpiece.

If the Postal Service fails to return the return receipt to the mailer or returns an incorrectly completed form, the mailer may request a duplicate return receipt at no additional charge to find out the delivery date and the name of the person who signed for the article. To obtain a free duplicate return receipt, the mailer must present the original mailing receipt showing that the return receipt fee was paid and must complete Form 3811-A, *Duplicate Return Receipt*.

—*Business Mail Acceptance, Marketing Systems, 1-2-97*

REMINDER**Collection of Caller Service Fees**

Domestic Mail Manual (DMM) D920.1.4 and D920.1.5 provide that, except for origin caller service, all customers, including those using a post office box number, are assigned a caller service number before the beginning of caller service. A caller number is assigned for each separation used. Except for customers who were receiving firm holdout service as of July 3, 1994, mail addressed to a caller service customer must use the term "Post Office Box" or "PO Box" and the assigned number in the mailing address immediately above the city, state, and ZIP Code.

Postmasters may limit the number of caller service separations made as authorized by DMM D920.1.6, which states that the Postal Service may restrict caller service. For operational reasons, some postmasters may choose to deliver caller service mail in bulk to customers who have many caller service numbers assigned to a unique 5-digit ZIP Code. In that case, the basic caller fee is charged only for each separation actually made and the reserved-number fee is charged for each of the caller numbers to which mail received by the caller is addressed.

This is further explained in DMM D920.4.3, which states that the applicable fee for caller service must be paid semi-annually for each caller number or separation used, except when a caller uses many caller numbers but receives only a bulk delivery of mail either because the mail is sorted to his or her unique 5-digit ZIP Code or because sortation is made by caller name or other identification. In this case, the basic caller fee is charged only for each separation actually made, and the reserved-number fee is charged for each of the caller numbers to which mail received by the caller is addressed. In other words, the caller fee is charged for each separation

made by either caller service number (the number that appears above the city, state, and ZIP Code) or by caller service name. The following examples show how caller service fees are assessed:

Example 1: Company A has 20 caller service numbers addressed to ZIP Code 50300, but the local post office sorts the mail to Company A without further separating by caller service number. Company A picks up their mail in bulk. The customer pays one caller service fee and 20 reserved-number fees.

Example 2: Company B has 20 caller service numbers addressed to ZIP Code 50301 and 20 caller service numbers addressed to ZIP Code 50302. The mail is sorted to each caller service number for each 5-digit ZIP Code. The customer pays 40 caller service fees.

Whether some of the mail addressed to a caller service number is business reply mail (BRM) eligible for the reduced BRMAS surcharge and, as such, bears a unique 4-digit add on, does not affect the assessment of caller service fees. Just as customers who rent post office boxes may receive both BRM and non-BRM addressed to the same post office box without paying additional post office box fees, caller service customers may receive BRM and non-BRM addressed to the same caller service number. The BRM fees assessed on each piece returned under a BRM permit cover the administrative costs to calculate and collect the postage and fees for BRM by whatever means the delivery postal facility determines is most efficient.

—*Business Mail Acceptance, Marketing Systems 1-2-97*

POM REVISION**International Mail Sacks**

Effective immediately, in order to clarify the proper procedures for handling foreign-owned mail transport equipment (sac vides) and U.S. international mail sacks, chapter 5 of the *Postal Operations Manual* (POM) is revised as indicated below. These instructions supersede all previous ones regarding empty foreign-owned equipment and returned U.S. international mail sacks. A future edition of the POM will include this change.

Postal Operations Manual (POM)**5 Mail Transportation**

* * * * *

58 Mail Transport Equipment Handling Policy

* * * * *

584 Sack/Pouch Processing

* * * * *

Exhibit 584.11, Mailbag Responsibilities of Installations

[In "Mail Transport Equipment Centers—Packing/Labeling," remove the reference to "foreign-owned." All other references to "foreign-owned" are changed to "foreign-owned—see section 584.7."]

* * * * *

584.7 Empty Foreign-Owned Equipment**584.71 General**

Foreign postal administrations generally send mail, air and surface, to the United States in their own equipment, which consists primarily of sacks. Once the United States Postal Service processes this mail, we are obligated to promptly return all empty equipment (known as sac vides) to the origin postal administration. Failure to do so can result in significant reimbursement expenses to the foreign postal administration for the Postal Service.

The following instructions are to be followed regarding the handling and return of all foreign-owned mail sacks. International exchange offices (for air and surface mail), are responsible for processing and returning empty foreign-owned sacks.

584.72 Receiving Offices

Postal facilities, other than air or surface exchange offices, may receive a very small amount of foreign-owned mail sacks which need to be returned to the origin postal administration.

584.73 Delivery Offices

All offices receiving mail from other countries must ensure that they retrieve from the addressee all sacks used to send this mail (if received as an M-bag, i.e. if all of the contents are for one addressee). If foreign mail is received as a direct sack, the sack must be returned to the post office. Under no circumstances are the foreign sacks to be retained by an addressee or the delivery office. All foreign equipment is to be sent immediately to the serving processing and distribution center.

584.74 Processing and Distribution Centers

All processing and distribution centers, other than those which have a direct mail exchange with Mexico or Canada, must forward all foreign-owned equipment, both air and surface, to the serving international air exchange office by the normal transportation used for international airmail.

584.75 Bulk Mail Centers

Bulk mail centers, other than those which are international surface exchange offices or have a direct mail exchange with Mexico or Canada, should not receive foreign-owned equipment. If they do, the facility that forwarded the equipment should be notified of the error immediately. The equipment, both air and surface, must be forwarded to the serving international air exchange office by the normal transportation used for international airmail.

584.76 Airport Mail Centers (AMCs) and Airport Mail Facilities (AMFs)

AMCs or AMFs, other than those which are designated international airmail exchange offices, should not receive foreign-owned equipment but if they do, the facility which forwarded the equipment should be notified of the error immediately. The equipment, both air and surface, must be forwarded to the serving international air exchange office by the normal transportation used for international airmail.

584.8 Returned Empty U.S. International Mail Sacks**584.81 Receipt at Non-Exchange Offices**

Postal facilities (other than offices that exchange international air or surface mail directly with Canada and Mexico) that are not exchange offices should not receive returned empty U.S. equipment from abroad but if they do, the equipment should be worked as indicated in 584.82. International and Military Mail Operations, International Business Unit, at headquarters must be notified as well so that they can take the necessary steps to prevent future occurrences.

584.82 Processing of Empty Equipment

All returned USPS equipment must be verified to ensure proper make-up. Any improperly prepared (i.e., mixed) bundles must be reworked and processed by the receiving facility before distribution can be made. When sorting empty sacks, examine them to ensure that they do not contain mail—if items are found in the sacks, postmark them on the back and endorse them: "FOUND IN SUPPOSED EMPTY MAIL SACK RETURNED FROM ABROAD" on the address side. Deliver these mail pieces to the appropriate outbound distribution unit. The sacks must then be processed promptly and sorted according to type.

584.83 Disposition of Empty Equipment

Contact the local Mail Transport Equipment Coordinator or Area Mail Transport Equipment Specialist (AMTES) for a destination for excess sacks and trays.

584.84 Returned Plastic Sacks

In the case of returned U.S. foreign blue plastic and international gray (ISAL) plastic sacks, they must be sorted by type and condition into three separate categories—sacks with the drawstrings still attached, sacks with the drawstrings removed, and sacks which are not reusable. Coordinate the disposition of blue and gray plastic sacks as indicated in 584.83. Those sacks which are not in a reusable condition must be recycled or disposed of in conjunction with the local environmental coordinator.

* * * * *

CORRECTION

Postage Meter Decertification

Postal Bulletin 21934 (12-5-96) contained incorrect model numbers for some postage meters. Under "Affected Models," Ascom Hasler model 133XXX should be changed to 13XXX. Affected Pitney Bowes models are 53XX and 57XX.

—Retail Systems and Equipment, Marketing, 1-2-97

CORRECTION

Manifest Analysis and Certification (MAC)

Postal Bulletin 21933 (11-21-96) contained an incorrect phone number for National Register, Inc., a MAC-certified vendor. The correct address and phone number is:

National Register, Inc.

William Barrack
6900 W Jefferson Ave
Denver, CO 80235-2310
(303) 987-0188

—Business Mail Acceptance, Marketing Systems, 1-2-97

APO/FPO Changes

Make the following ink change to the most recent APO/FPO tables published in *Postal Bulletin 21935 (12-19-96)*.

APO/FPO	Action	Effective Date	See Restrictions
09302	Not Active	Immediately	
96545	Activate	Immediately	A-B-B1-H-I-M-N-U
96580	Activate	Immediately	A-B-B1-H-I-M-N-U
96594	Activate	Immediately	A-B-B1-H-I-M-N-U
96596	Activate	Immediately	A-B-B1-H-I-M-N-U
96597	Activate	Immediately	A-B-B1-H-I-M-N-U

—International and Military Mail Operations, International Business Unit, 1-2-97

Fraud Alert

ALL PERSONNEL PROCESSING MAIL FOR DISPATCH ABROAD

Foreign Order No. 393

Keep all foreign order notices for use as reference.

Tentative Orders

A Tentative Lottery Order has been issued against the following:

Canada

BLC SERVICES INC
D/B/A INTERNATIONAL FEDERATED SERVICES
185-9040 BLUNDELL RD STE 365
RICHMOND BC V6Y 1K3
CANADA

WIN
8726 BARNARD STREET
PO BOX 95058 STN MAIN SOUTH
VANCOUVER BC V6P 6X3
CANADA

Do not dispatch any mail to the above. Place the mailpieces in a pouch endorsed "Foreign Order Mail" and send them to:

POSTMASTER
CLAIMS INQUIRY AND UNDELIVERABLE MAIL
JAMES A FARLEY BLDG RM 2029A
NEW YORK NY 10199-9543

Do not place any endorsement on the mailpieces themselves. Personnel may post this notice at the outgoing primary. They must post it on the Foreign Order Board at all processing and distribution plants, designated international exchange offices, and customer service plants.

—*Judicial Officer, 1-2-97*

Withholding of Mail Orders

Withholding of mail orders is enforced by postmasters at the cities listed below:

State/City	Names Covered
CA, Oakland 94602-1046	Latwan Antionette Whlaton and Any And All Various Names, 1492 MacArthur Blvd., #134 and
CA, Oakland 94618-1416	Jack Barner and Any And All Various Names, 5337 College Ave., #557
CA, Oakland 94621-0132	Tribune Subscribers, P. O. Box 2232 and
CA, Oakland 94624-0179	Tribune Subscribers, P. O. Box 43179
GA, Atlanta 30305-1854	TPG, 3277 Roswell Road, N.E., Suite 506

—*Judicial Officer, 1-2-97*

646 270 7639	to	7799	650 130 3400	to	3599	700 065 4800	to	4899	701 708 1741	to	1799
646 798 4000	to	4999	650 555 1749	to	1799	700 190 3350	to	3359	701 736 3966	to	3999
647 048 7035	to	7099	650 564 1900	to	1999	700 228 6048	to	6099	701 838 2800	to	2899
647 049 2900	to	2999	650 627 4212	to	4299	700 650 0452	to	0499	701 941 0600	to	0699
647 398 8300	to	8399	650 736 2043	to	2099	700 666 1323	to	1349	702 254 9300	to	9399
647 398 8481	to	8499	650 739 1540	to	1699	700 786 9106	to	9142	806 087 1100	to	1499
647 437 3000	to	4999	651 741 4415	to	4499	700 859 0744	to	0758	806 268 9275	to	9299
648 009 6057	to	6099	651 882 2800	to	2899	701 028 6780	to	6899	806 534 3400	to	3477
648 722 5283	to	5299	652 754 6317	to	6399	701 213 3900	to	3999	807 342 3283	to	3399
648 892 3163	to	3199	653 426 3300	to	3399	701 267 2000	to	3999	808 090 3440	to	3499
649 100 3989	to	3999	654 238 0000	to	0399	701 335 7312	to	7399	808 325 5161	to	5699
649 647 0370	to	0399	654 404 3065	to	3092	701 369 2005	to	2050	808 784 8000	to	8299
649 647 0522	to	0599	655 103 5081	to	5199	701 503 2247	to	2299	870 054 4814	to	4899
649 647 5237	to	5399	655 523 2600	to	2999	701 553 6557	to	6599	870 491 4812	to	4849
649 647 9100	to	9299	657 710 8100	to	8999	701 601 3457	to	3499	870 541 7167	to	7239
649 666 7800	to	8299	700 065 2570	to	2599	701 605 5913	to	5999			

—Inspection Service, 1-2-97

Missing Canadian Money Order Forms — Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy any interim notices when the numbers listed appear in the *Postal Bulletin*. The new money order serial numbers consist of the first nine digits. The 10th digit is a check digit only.

Do not cash new style money orders **000 000 001** to **692 600 000**. Advise holders to send invalid money orders to: Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

000 000 001	to	667 926 278	to	6 300	676 528 845	to	8 870	684 793 877	to	3 940	
		692 600 000			668 104 101	to	4 800	676 663 323	to	3 340	
660 304 493	to	4 600	to	6 000	676 691 301	to	1 340	685 145 309	to	5 800	
660 596 601	to	6 700	to	1 000	676 820 548	to	0 700	685 207 545	to	7 600	
660 644 144	to	4 300	to	3 400	676 974 331	to	4 410	685 210 901	to	1 000	
661 162 159	to	2 220	to	3 700	677 167 453	to	7 500	685 807 531	to	7 580	
661 165 221	to	5 250	to	4 010	677 463 901	to	4 000	685 814 051	to	4 130	
661 179 997	to	180 020	to	8 600	677 876 420	to	6 500	685 857 451	to	7 530	
661 183 221	to	3 260	to	9 200	678 642 061	to	2 100	685 900 425	to	0 439	
661 187 652	to	7 690	to	9 440	678 667 951	to	8 010	685 953 580	to	3 620	
661 581 517	to	1 600	to	7 735	678 674 980	to	5 000	685 955 441	to	5 480	
661 997 658	to	7 686	to	3 700	679 221 751	to	1 900	686 006 601	to	7 000	
662 108 475	to	9 006	670 374 867	to	5 000	679 230 119	to	0 200	686 066 714	to	7 000
662 987 487	to	7 500	to	3 180	679 237 471	to	7 700	686 325 801	to	5 900	
663 119 201	to	9 300	to	5 000	679 345 508	to	5 540	686 567 807	to	7 860	
663 352 552	to	2 700	to	7 040	679 474 201	to	4 300	687 145 501	to	5 600	
663 636 414	to	6 500	to	1 400	680 062 901	to	3 000	690 412 901	to	3 400	
664 514 929	to	5 000	to	2 300	680 173 023	to	3 100	692 720 871	to	0 900	
664 625 114	to	5 200	to	3 900	680 374 523	to	4 700	692 876 955	to	7 050	
664 689 941	to	690 000	to	2 800	680 409 401	to	9 800	693 290 380	to	0 400	
664 774 743	to	4 800	to	2 100	680 463 338	to	3 800	693 290 426	to	0 450	
665 080 644	to	0 700	to	2 500	680 693 701	to	4 400	694 063 700	to	3 897	
665 241 112	to	1 200	to	4 500	681 457 001	to	7 100	694 063 900	to	4 000	
665 956 831	to	6 880	to	350 100	681 717 331	to	7 390	694 550 501	to	0 530	
665 967 877	to	7 920	to	9 700	681 774 980	to	4 999	694 595 031	to	5 050	
666 025 401	to	5 800	to	1 700	681 883 291	to	3 310	694 595 087	to	5 300	
666 209 330	to	9 400	to	5 240	681 896 616	to	6 650	694 698 551	to	8 650	
666 210 847	to	0 900	to	6 280	681 918 357	to	8 399	694 745 458	to	5 600	
666 395 901	to	6 100	to	3 140	681 951 205	to	1 300	695 105 313	to	5 350	
666 647 247	to	7 258	to	3 200	682 154 556	to	4 700	695 142 809	to	3 050	
666 662 073	to	2 100	to	5 300	682 171 562	to	1 800	695 144 666	to	4 700	
666 696 251	to	6 300	to	760 000	682 895 301	to	5 500	695 272 601	to	2 750	
667 040 021	to	0 600	to	4 700	682 899 401	to	9 800	695 277 576	to	7 650	
667 382 231	to	2 300	to	9 120	683 148 063	to	8 100	695 530 761	to	0 800	
667 398 541	to	8 600	to	3 800	683 284 001	to	4 100	696 487 701	to	7 800	
667 435 145	to	5 200	to	4 900	684 491 501	to	1 800	696 784 101	to	4 550	
667 486 601	to	6 800	to	8 000	684 549 048	to	9 080	696 870 601	to	0 650	
667 521 407	to	1 600	to	3 200	684 560 109	to	0 120	697 047 501	to	7 600	
667 752 069	to	2 300	to	6 600	684 664 801	to	5 000	697 052 101	to	2 350	
667 916 445	to	6 500	to	8 150	684 669 118	to	9 140	697 217 251	to	7 400	

697 249 952	to	0 050	703 863 121	to	3 240	709 222 591	to	2 920	716 556 635	to	6 660
697 414 886	to	4 900	703 863 477	to	3 540	709 243 479	to	3 500	716 573 101	to	3 340
697 469 606	to	9 700	703 867 801	to	7 980	709 649 804	to	9 820	717 191 648	to	1 690
697 850 401	to	0 750	704 030 628	to	0 640	709 733 281	to	3 580	717 193 161	to	3 490
697 945 701	to	5 850	704 154 024	to	4 120	710 046 813	to	6 840	717 228 591	to	8 680
698 098 446	to	8 550	704 227 561	to	7 829	710 358 093	to	8 166	717 333 902	to	3 950
698 300 251	to	0 300	704 227 831	to	8 069	710 358 257	to	8 270	717 739 745	to	9 910
698 504 383	to	4 650	704 228 071	to	8 100	711 021 501	to	1 510	717 884 991	to	5 050
698 533 927	to	4 200	704 420 344	to	0 490	711 049 411	to	9 560	718 026 171	to	6 290
698 562 268	to	2 400	704 568 751	to	8 990	711 408 045	to	8 090	718 466 370	to	6 420
699 090 686	to	0 750	704 702 348	to	2 580	712 003 381	to	3 650	718 590 741	to	0 770
699 752 699	to	2 850	704 965 301	to	5 770	712 104 220	to	4 230	718 714 210	to	4 370
700 068 473	to	8 500	705 116 780	to	6 790	712 327 861	to	7 890	718 795 881	to	6 000
700 161 501	to	1 650	705 280 801	to	0 980	712 327 952	to	7 980	718 961 721	to	1 780
700 202 522	to	2 700	705 475 651	to	6 040	712 647 061	to	7 090	718 982 001	to	2 300
700 290 275	to	0 300	705 566 127	to	6 280	713 284 171	to	4 260	720 227 871	to	7 930
700 465 730	to	5 750	705 740 581	to	0 730	713 292 871	to	2 990	720 227 949	to	7 960
700 561 444	to	1 550	705 782 796	to	2 820	714 035 101	to	5 160	720 368 543	to	8 570
701 423 101	to	3 150	705 822 271	to	2 480	714 155 011	to	5 400	720 392 151	to	2 570
701 625 469	to	5 550	706 180 148	to	0 290	714 328 231	to	8 440	720 556 491	to	6 640
701 643 829	to	3 850	706 184 041	to	4 220	714 442 952	to	2 980	720 558 621	to	8 650
701 945 451	to	5 500	706 357 861	to	8 190	714 562 843	to	2 860	720 575 361	to	5 570
702 033 701	to	4 050	706 382 419	to	2 430	714 590 391	to	0 430	720 590 152	to	0 179
702 051 501	to	1 750	706 628 735	to	8 820	714 609 811	to	9 930	721 638 331	to	9 170
702 053 601	to	3 800	706 638 211	to	8 420	714 609 961	to	9 990	721 815 391	to	5 420
702 104 368	to	4 900	706 817 959	to	8 000	714 807 181	to	7 240	724 655 196	to	5 340
702 128 306	to	8 400	707 034 391	to	4 450	714 871 321	to	1 500	724 711 538	to	1 560
702 179 891	to	9 900	707 292 636	to	2 660	714 928 529	to	8 590	724 793 221	to	3 250
702 260 751	to	0 850	707 441 401	to	1 687	715 128 183	to	8 330	724 908 109	to	8 120
702 410 595	to	1 050	707 441 836	to	1 940	715 144 171	to	4 470	724 937 461	to	7 670
702 660 151	to	0 540	707 958 541	to	8 570	715 197 211	to	7 570	724 976 101	to	6 130
702 723 429	to	3 450	707 960 107	to	0 160	715 595 910	to	6 180	725 163 118	to	3 151
703 004 401	to	4 820	708 059 941	to	60 000	715 941 781	to	1 810	725 398 591	to	8 800
703 083 819	to	4 020	708 115 830	to	5 860	715 962 421	to	2 480	725 464 591	to	4 920
703 432 131	to	2 230	708 116 251	to	6 310	716 298 241	to	8 510	725 738 581	to	8 730
703 626 061	to	6 090	708 138 301	to	8 480	716 477 396	to	7 430			

—Inspection Service, 1-2-97

Counterfeited Canadian Money Order Forms — Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. All interim notices should be destroyed when the numbers listed appear in the *Postal Bulletin*.

671,819,086	686,794,382
676,612,640	686,794,426
677,891,039	686,794,427
678,282,493	686,794,431
678,916,031	687,262,502
679,552,215	687,262,503
679,751,983	687,262,525
679,694,334	687,262,526
679,800,207	687,262,526
681,130,536	687,287,578
681,844,376	687,287,581
683,594,542	687,287,582
684,683,610	694,063,898
686,619,878	694,063,899
686,619,886	694,063,980
686,619,887	701,321,725

800 Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing an 800 number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 1-800-563-0444.

This 800 number is printed on the back of the Canadian Postal Money Orders.

—Inspection Service, 1-2-97

—Inspection Service, 1-2-97

Invalid Express Mail Corporate Account Numbers

These numbers are to be posted and used by retail/acceptance clerks. This listing supersedes all previous notices, which must be destroyed. Retail/acceptance clerks must not accept Express Mail shipments bearing any of the invalid numbers (listed below) in the "customer number" or

"agreement number" section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Service Agreement make up the Corporate Account Number.

<u>005031</u>	008598	018194	021227	021690	022315	022933	029577	060433	069426	075788	085744	092380
005122	008612	018202	021232	021709	022317	022937	029600	060640	069428	075791	088013	092465
005194	008633	018225	021237	021745	022357	022959	029606	060832	069492	075818	088137	092643
005198	008641	018423	021240	021749	022360	022969	029609	061086	069545	075854	088436	092729
005250	008708	018488	021251	021760	022382	022972	029642	061195	069590	075904	088491	092846
005453	008720	018518	021259	021784	022386	022994	029896	061523	069774	075967	088553	092900
005570	008890	018539	021264	021804	022393	023134	029932	061706	069817	076072	088593	092917
005695	009010	018599	021265	021808	022394	023297	030056	063424	069867	076074	088638	092950
005743	009032	018630	021266	021814	022402	023384	030236	063453	070047	076085	088675	093042
005746	009081	018677	021269	021848	022406	023499	030306	064011	070064	076093	089399	093046
005985	009199	018804	021283	021882	022415	023550	030414	064385	070071	076387	089402	093053
006090	009240	018854	021302	021885	022419	023562	030416	064399	070100	076402	089870	093165
006216	009251	019012	021311	021892	022431	023563	031053	064412	070159	076481	090002	093565
006289	009286	019058	021327	021895	022474	023573	031167	064478	070177	076547	090037	093578
006348	009325	019081	021329	021905	022489	024048	034024	064553	070235	076598	090049	093772
006669	009369	019108	021337	021927	022530	025125	034609	064773	070366	076609	090214	093794
006688	009699	019177	021342	021943	022544	025236	037002	064843	070372	076728	090220	093827
006689	009882	019248	021349	021946	022554	025281	038104	064926	070444	076949	090356	093973
006757	009947	019352	021369	021947	022569	025340	038262	064985	070499	077064	090390	094002
006794	010289	019403	021409	021949	022571	025412	040039	064998	070504	077097	090392	094018
006888	010635	019463	021420	021957	022575	026139	040055	065184	070522	077114	090409	094076
006929	010675	019551	021429	021961	022582	026213	040060	065277	070534	077220	090420	094084
007000	011308	019610	021433	021963	022587	026230	040066	065423	070629	077276	090509	094142
007106	012170	019617	021451	021993	022589	026318	041199	065497	070763	077298	090599	094165
007227	012210	019622	021460	022008	022630	026438	042060	065507	070920	077345	090665	094233
007293	012313	019688	021463	022030	022637	026534	043012	065632	070934	077905	090682	094244
007387	013174	019768	021475	022040	022640	027007	044010	065677	070945	078108	090775	094246
007400	014314	019880	021478	022045	022642	027236	044160	065692	071015	079147	090784	094337
008000	014471	019894	021479	022047	022690	027496	046014	066202	071192	079418	090852	094420
008008	014581	019896	021486	022060	022722	027563	046042	066342	071198	079920	090857	094445
008018	014621	020120	021487	022064	022728	027590	047016	067094	071374	079972	090888	094474
008029	014783	020316	021501	022079	022730	027602	048045	067107	071379	080047	091031	094642
008041	015117	020346	021512	022086	022746	027946	049004	067144	071388	080085	091154	094693
008068	015121	020411	021514	022105	022756	027954	049022	067166	071408	080235	091277	094697
008070	015137	020475	021520	022117	022762	028177	049038	067272	071443	080288	091283	094717
008083	015144	020487	021547	022131	022773	028316	049043	068015	071588	080353	091318	094745
008102	015170	020496	021556	022159	022775	028329	049072	068073	071685	080362	091414	094768
008117	015182	020502	021562	022176	022783	028380	049076	068095	071719	080489	091426	094799
008150	015196	021031	021566	022199	022787	028391	049078	068097	071755	080541	091449	094817
008169	015343	021035	021580	022219	022794	028422	049080	068107	071962	080570	091499	094866
008182	015446	021092	021586	022228	022795	028455	050019	068150	071985	080583	091790	094874
008188	015501	021104	021588	022236	022813	028862	050047	068164	075131	080596	091876	094958
008324	016029	021148	021611	022240	022823	028917	054086	068253	075148	080600	091937	095001
008326	016259	021168	021615	022248	022824	029159	055056	068287	075252	080604	091948	095145
008332	016275	021171	021633	022254	022834	029296	055058	068306	075292	080606	092040	095201
008378	016352	021180	021653	022258	022850	029373	055127	068353	075316	080608	092066	095259
008385	016541	021188	021659	022262	022858	029395	055180	068383	075478	080624	092123	095301
008421	016595	021197	021662	022280	022861	029434	055186	068432	075549	085016	092132	095303
008525	016873	021198	021667	022286	022877	029478	055213	068548	075555	085031	092169	095334
008536	016892	021210	021675	022301	022896	029490	056020	068626	075606	085054	092267	095362
008557	018022	021215	021681	022305	022907	029494	058004	069014	075654	085090	092328	095363
008571	018134	021223	021684	022312	022932	029517	060246	069408	075772	085696	092337	095444

907444	915331	918054	920061	924464	926354	926946	927509	928227	935058	941909	952322	980015
907454	915433	918074	920090	924503	926385	926964	927511	928232	935248	941962	953337	980119
907571	915484	918075	920103	924513	926396	926965	927525	928264	935261	945062	954154	980322
907703	917035	918083	920113	924617	926403	927001	927532	928293	936074	945564	954329	980488
907708	917038	918086	920114	924625	926412	927006	927536	928322	937252	945575	954708	980523
907709	917053	918173	920157	924649	926417	927007	927538	928329	937444	945723	955303	980578
907789	917054	918175	920163	924958	926423	927008	927541	928332	937543	945804	955304	980609
907801	917081	918187	920193	925076	926430	927010	927547	928363	937622	945810	958150	980734
907911	917094	918213	920224	925142	926442	927011	927551	928388	937811	945811	958181	980776
907916	917107	918265	920247	925150	926452	927015	927552	928398	937825	945939	958297	980840
910278	917122	918269	920262	925159	926453	927018	927578	928400	939008	945997	958350	980923
910314	917124	918297	920295	925173	926480	927030	927593	928423	940008	946118	958499	980942
910326	917126	918312	920313	925183	926484	927036	927605	928482	940018	946123	958602	980944
910334	917127	918323	920336	925186	926489	927039	927610	928484	940057	946173	958655	982111
910360	917151	918342	920343	925191	926493	927042	927614	928495	940059	946182	958705	982127
911112	917155	918409	920354	926005	926496	927046	927616	928527	940066	946233	958726	982132
911193	917159	918423	920380	926014	926514	927047	927663	928558	940068	946234	958803	984194
911227	917199	918474	921022	926021	926519	927054	927672	928559	940106	946246	960052	985200
911228	917205	918486	921028	926041	926526	927058	927676	928562	940114	946272	960080	992592
911287	917237	918512	921030	926048	926528	927065	927679	928575	940265	946286	967097	992664
911290	917238	918547	921042	926051	926555	927108	927686	928588	940370	946289	967246	995020
912310	917273	918549	921049	926056	926558	927117	927703	928591	940566	946314	967254	995033
912317	917289	918572	921050	926061	926560	927124	927730	928626	940691	946320	967330	995068
912369	917300	918594	921071	926062	926601	927133	927751	928660	940715	946384	967342	995085
912384	917399	918599	921151	926076	926606	927147	927769	928663	940725	946394	967345	995093
912418	917492	918605	921206	926081	926612	927156	927787	928673	940751	946427	968048	995117
912428	917594	918621	921236	926089	926615	927164	927788	928682	940765	946428	968161	995133
913014	917621	918632	921263	926106	926642	927183	927808	928699	940794	946481	968220	995171
913375	917687	918653	921314	926114	926648	927184	927831	928734	940806	946504	968328	995181
913509	917705	918664	921385	926122	926667	927211	927840	928759	940817	947127	968426	995199
913515	917713	918692	921389	926128	926687	927238	927846	928767	940888	947128	968537	995243
913571	917717	918740	921513	926132	926688	927243	927851	928785	940923	948141	968620	995257
913608	917723	918744	921541	926134	926689	927250	927857	928805	940929	948159	968682	995266
913652	917729	918794	921557	926145	926698	927257	927870	928817	940939	948219	968882	995270
913743	917740	918798	921579	926149	926707	927282	927874	928830	941018	948327	969046	995293
913907	917745	918805	921610	926152	926710	927290	927888	928838	941020	948346	970065	995362
913973	917762	918825	921650	926158	926735	927297	927908	928878	941097	948364	970232	995558
914046	917766	918829	921675	926174	926746	927300	927917	930204	941113	948427	970329	995629
914141	917796	918840	921691	926202	926747	927304	927931	930324	941172	949064	970378	995632
914162	917808	918849	921775	926210	926751	927305	927943	931061	941179	949525	970536	995698
914183	917835	918857	921835	926211	926758	927310	927952	931162	941321	949718	970599	995858
914189	917837	918879	921843	926217	926761	927315	927958	931166	941346	950257	970602	995882
914333	917838	918893	921966	926228	926770	927316	927964	931411	941362	950322	970609	995911
914469	917850	918898	921977	926230	926779	927333	927966	931416	941378	950409	970620	995994
914824	917865	918931	921983	926233	926780	927337	927972	931449	941610	950613	970661	997053
914854	917885	918932	922210	926251	926797	927340	928114	931456	941777	950749	972239	997147
914867	917887	918948	922245	926260	926853	927349	928115	931591	941783	950769	972433	997245
914919	917932	918950	922288	926271	926869	927367	928127	931650	941795	950843	972819	997275
914977	917942	918970	922293	926277	926880	927382	928137	932631	941806	951062	973326	998013
915162	917998	918971	924179	926299	926893	927387	928139	933313	941820	951090	974115	998014
915210	918007	918975	924204	926311	926910	927472	928214	933446	941825	951282	974186	998156
915262	918029	920006	924269	926331	926917	927495	928215	933538	941834	951735	975029	998313
915276	918037	920019	924343	926336	926923	927498	928218	934216	941906	951806	975037	999206
915324	918046	920023	924359	926340	926937							

—Express and Priority Mail, Marketing, 1-2-97

Philately

STAMP ANNOUNCEMENT 97-3

Benjamin O. Davis, Sr., Commemorative Stamp

The Postal Service will honor Benjamin O. Davis, Sr., with the issuance of a 32-cent commemorative stamp (Item 4419) on January 28, 1997, in Washington, D.C. The stamp goes on sale nationwide January 29.

Designed by Richard Sheaff of Norwood, Massachusetts, the stamp features Benjamin O. Davis, Sr., depicted at the height of his military career on an inspection tour near the American front in France in August 1944. In October 1940, Davis became the first African-American in any branch of the military to be promoted to the rank of brigadier general. Davis will be the 20th honoree in the U.S. Postal Service's Black Heritage stamp series.

How to Order the First Day of Issue Postmark

Customers have 30 days to obtain the first day of issue postmark by mail. They may purchase the new stamps at their local post office, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

BENJAMIN O DAVIS SR STAMP
POSTMASTER
900 BRENTWOOD RD NE
WASHINGTON DC 20066-9991

After applying the first day of issue postmark, the Postal Service returns the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by February 27, 1997.

The Philatelic Fulfillment Service Center also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA Philatelic* catalog. Customers may request a free catalog by writing to:

USA PHILATELIC CATALOG
US POSTAL SERVICE
PO BOX 57
GRAND RAPIDS MN 55744-0057
or by telephoning 1 800 STAMP-24.

First day covers remain on sale for at least one year after the stamp's issuance.

Distribution

Stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive half their standard distribution for a 20-stamps-per-pane issue, rounded to the nearest master carton size (40,000 stamps).



Copyright USPS 1997

Issue:	Benjamin O. Davis, Sr.
Denomination:	32 cents
Format:	Self-adhesive pane of 20 (1 design)
Item Number:	4419
Issue Date:	January 28, 1997
Nationwide Sale Date:	January 29, 1997
Issue City & State:	Washington, DC
Designer:	Richard Sheaff, Norwood, MA
Art Director:	Richard Sheaff, Norwood, MA
Typographer:	Richard Sheaff, Norwood, MA
Modeler:	Banknote Corporation of America
Manufacturing Process:	Offset
Printer:	Banknote Corporation of America
Colors (PMS Colors):	Modified PMS 5635 (grey), PMS 443 (grey), PMS 353 (green), and process black
Size:	0.84 x 1.41 in/21.336 x 35.8 mm (image area) 0.99 x 1.56 in/25.15 x 39.62 mm (overall) 7.01 x 5.9 in/178.06 x 149.86 mm (full pane)
Plate Numbers:	"B" followed by four single digits
Marginal Markings:	"© USPS 1996" • Price • Plate Position Diagram • Plate Numbers

SDOs and SDNs will make subsequent automatic distributions to post offices for half their standard distribution, using Form 3309, *Advice of Shipment/Stamp Invoice*, and Form 17, *Stamp Requisition*. SDOs and SDNs must not distribute stamps to post offices before January 21, 1997.

Philatelic Requirement

SDOs and SDNs with authorized philatelic centers will receive automatic distributions of this stamp in six positions for subsequent distributions to each center:

Offices that Service the Following Number of Philatelic Windows	Will Receive this Quantity of the Benjamin O. Davis, Sr., Commemorative Stamps
1	12,000
2	24,000
3	36,000
4	48,000
6	80,000
12	160,000
18	240,000
25	320,000

Additional Supply

Post offices requiring additional stamps must requisition them from their designated SDO, using a separate Form 17, *Stamp Requisition*, or designated SDN, using a separate Form 17-S, *Stamp Distribution Network Stamp Requisition*. SDOs requiring additional stamps must order them from their APD, using a separate Form 17.

For filling supplemental orders, accountable paper depositories (APDs) in Memphis, Tennessee; Chicago, Illinois; Denver, Colorado; and San Francisco, California will receive 2,920,000 stamps. APDs in New York, New York, and Washington, D.C., and the Kansas City SDN will receive 2,960,000 stamps.

Sales Policy

All post offices must acquire and maintain a supply of each new commemorative stamp as long as customer demand exists or until the stamp is officially withdrawn from sale, generally 1 year from the date of issue. If supplies run low, post offices must reorder additional quantities through their normal ordering procedures.

—*Stamp Services, Marketing, 1-2-97*

STAMP ANNOUNCEMENT 97-4

Statue of Liberty Stamp**Copyright USPS 1997**

The Postal Service will issue a 32-cent Statue of Liberty stamp on February 1, 1997, in San Diego, California, in conjunction with the SANDICAL Stamp Show. The stamp goes on sale nationwide February 3. No official ceremony is planned.

Designed by Tom Engeman of Carbondale, Colorado, the stamp has the same design as the one issued on June 24, 1994, but with a denomination change from 29 to 32 and a 1997 date. The stamp, which was originally printed by Dittler Brothers, is now printed by Avery Dennison. The stamps will be issued in new formats of two self-adhesive vendible booklets of 15 (Item 6658) and 30 (Item 6659) and a self-adhesive convertible booklet of 20 (Item 6676).

For stamp collecting purposes, customers may purchase the self-adhesive vendible booklets of 15 and 30 stamps from:

PHILATELIC FULFILLMENT SERVICE CENTER
US POSTAL SERVICE
PO BOX 419636
KANSAS CITY MO 64141-6636
or calling 1 800 STAMP-24.

The self-adhesive convertible booklet of 20 may be purchased at any post office.

How to Order the First Day of Issue Postmark

Customers have 90 days to obtain the first day of issue postmark by mail. They may purchase the new convertible booklet stamps at their local post office and the new vendible booklets at post offices that have vending machines or by using the ordering instructions above, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

STATUE OF LIBERTY STAMP
POSTMASTER
PO BOX 85530
SAN DIEGO CA 92186-5530

After applying the first day of issue postmark, the Postal Service returns the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by May 2, 1997.

The Philatelic Fulfillment Service Center also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA Philatelic* catalog. Customers may request a free catalog by writing to:

USA PHILATELIC CATALOG
US POSTAL SERVICE
PO BOX 57
GRAND RAPIDS MN 55744-0057
or by telephoning 1 800 STAMP-24.

Distribution of PSA Convertible Booklet of 20

Stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive three distributions of this convertible booklet of 20 self-adhesive stamps. The first distribution of approximately one-half the standard automatic distribution for a 20-stamp booklet will be completed by January 8, 1997. SDOs and SDNs will make a subsequent automatic distribution to post offices for one-half of their standard automatic distribution quantities using Form 3309, *Advice of Shipment/Stamp Invoice*, and Form 17, *Stamp Requisition*. SDOs and SDNs must not distribute stamps to post offices before **January 23, 1997**.

The second distribution, also approximately one-half the standard automatic distribution for a 20-stamp booklet, will be completed in June 1997. A third distribution of approximately one-fourth the standard automatic distribution for a 20-stamp booklet will be completed in August 1997. Distribution quantities are rounded up to the nearest master carton size (4,500 booklets).

Note: Automatic distribution quantities for the 32-cent *Statue of Liberty* convertible booklet are based on the latest Automatic Distribution Update effective November 1, 1996.

Philatelic Requirement

SDOs and SDNs **will not** receive a separate quantity for their authorized philatelic centers. The philatelic centers must be supplied their quantities from the initial standard automatic distribution made to the SDOs and SDNs.

Additional Supply

Post offices requiring additional stamp booklets must requisition them from their designated SDO on a separate

Form 17, or designated SDN, using a separate Form 17-S, *Stamp Distribution Network Stamp Requisition*.

All accountable paper depositories (APDs) and the Kansas City SDN will receive 1,962,000 booklets for filling supplemental orders. SDOs requiring additional stamp booklets must order them from the appropriate APD, using a separate Form 17. These back-up quantities, however, will not be in place until September 1997.

Self-Service/Vending Distribution

SDOs and SDNs will receive three distributions of the vendible booklet of 15 32-cent stamps (\$4.80) (Items 6658 and 6658X) and the vendible booklet of 30 32-cent stamps (\$9.60) (Items 6659 and 6659X).

The above products are to be distributed to Self-Service Vending Personnel.

—*Stamp Services, Marketing, 1-2-96*

Issue:	Statue of Liberty
Denomination:	32 cents
Format:	Self-adhesive convertible booklet of 20
Item Number:	6676
Issue Date:	February 1, 1997
Nationwide Sale Date:	February 3, 1997
Issue City & State:	San Diego, CA
Designer:	Tom Engeman, Carbondale, CO
Art Director:	Carl Herrman, Ponte Vedra Beach, FL
Typographer:	John Boyd, New York, NY
Modeler:	Avery Dennison
Manufacturing Process:	Gravure
Printer:	Avery Dennison
Colors (PMS Colors):	Yellow, red, light blue, and dark blue
Size:	0.720 x 0.818 in/18.288 x 20.7772 mm (image area) 0.870 x 0.982 in/22.098 x 24.9428 mm (overall) 2.610 x 7.250 in/66.294 x 184.150 mm (full pane)
Plate Numbers:	"V" followed by four single digits
Marginal Markings:	"© USPS 1993" • "Peel Here To Fold" • "Self Adhesive" • "DO NOT WET"

Issue:	Statue of Liberty
Denomination:	32 cents
Format:	Self-adhesive vendible booklet of 15
Item Number:	6658
Issue Date:	February 1, 1997
Nationwide Sale Date:	February 3, 1997
Issue City & State:	San Diego, CA
Designer:	Tom Engeman, Carbondale, CO
Art Director:	Carl Herrman, Ponte Vedra Beach, FL
Typographer:	John Boyd, New York, NY
Modeler:	Avery Dennison
Manufacturing Process:	Gravure
Printer:	Avery Dennison
Colors (PMS Colors):	Yellow, red, light blue, and dark blue
Size:	0.720 x 0.818 in/18.288 x 20.7772 mm (image area) 0.870 x 0.982 in/22.098 x 24.9428 mm (overall) 0.870 x 0.982 in/22.098 x 24.9428 mm (full pane)
Plate Numbers:	"V" followed by four single digits
Marginal Markings:	Plate Numbers

Issue:	Statue of Liberty
Denomination:	32 cents
Format:	Self-adhesive vendible booklet of 30
Item Number:	6659
Issue Date:	February 1, 1997
Nationwide Sale Date:	February 3, 1997
Issue City & State:	San Diego, CA
Designer:	Tom Engeman, Carbondale, CO
Art Director:	Carl Herrman, Ponte Vedra Beach, FL
Typographer:	John Boyd, New York, NY
Modeler:	Avery Dennison
Manufacturing Process:	Gravure
Printer:	Avery Dennison
Colors (PMS Colors):	Yellow, red, light blue, and dark blue
Size:	0.720 x 0.818 in/18.288 x 20.7772 mm (image area) 0.870 x 0.982 in/22.098 x 24.9428 mm (overall) 0.870 x 0.982 in/22.098 x 24.9428 mm (full pane)
Plate Numbers:	"V" followed by four single digits
Marginal Markings:	Plate Numbers

Pictorial Cancellations Announcement 97-1

As a community service, the Postal Service offers pictorial cancellations to commemorate local events celebrated in communities throughout the nation. A list of upcoming events for which pictorial cancellations are authorized appears below. If available, the sponsor of the pictorial cancellation appears in italics under the date. Also provided, as space permits, are illustrations of those cancellations that were reproducible and available at press time.

People attending these local events may obtain the cancellation in person at the temporary post office station established there. Those who cannot attend the event, but who wish to obtain the cancellation, may submit a mail order request. Pictorial cancellations are available only for the dates indicated, and *requests must be postmarked no later than 30 days following the requested pictorial cancellation date.*

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail postage (32 cents per envelope or 20 cents per postcard). Items sub-

mitted for cancellation may not include postage issued after the date of the requested cancellation. Such items will be returned unserviced.

Customers wishing to obtain a cancellation should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: PICTORIAL CANCELLATIONS, followed by the NAME OF THE STATION, ADDRESS, CITY, STATE, ZIP + 4 CODE, exactly as listed below (using all capitals and no punctuation, except the hyphen in the ZIP + 4 code).

After applying the pictorial cancellation, the Postal Service returns the envelope or postcard through the mail. Customers who want their serviced item returned under protected cover should include a larger, stamped, self-addressed envelope.



January 9-12, 1997
42ND ANNIVERSARY CONVENTION
STATION
POSTMASTER
10401 POST OFFICE BLVD
ORLANDO FL 32862-9670



January 10-12, 1997
METROEXPO STATION
POSTMASTER
10401 POST OFFICE BLVD
ORLANDO FL 32862-9670



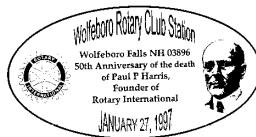
January 20, 1997
STATE CAPITOL STATION
POSTMASTER
600 E CAPITOL AVE
LITTLE ROCK AR 72202-9998



January 20, 1997
INAUGURATION DAY STATION
POSTMASTER
121 S LAUREL ST
HOPE AR 71801-9998



January 25, 1997
FT MYERS 31ST ANNUAL COIN AND
STAMP SHOW STATION
POSTMASTER
2655 N AIRPORT RD
FT MYERS FL 33907-9998



January 27, 1997
Rotary Club of Wolfeboro
WOLFEBORO ROTARY CLUB STATION
POSTMASTER
35 CENTER ST #13
WOLFEBORO FALLS NH 03896-9998



February 1, 1997
GROUNDHOG STATION
POSTMASTER
PO BOX 9998
UNADILLA NE 68454-9998



February 1, 1997
Clark Gable Foundation
GABLE CELEBRATION STATION
POSTMASTER
PO BOX 9998
CADIZ OH 43907-9998



February 2, 1997
GROUNDHOG DAY STATION
POSTMASTER
PO BOX 9998
SUN PRAIRIE WI 53590-9998



February 7 & 8, 1997
DICKENS FESTIVAL STATION
POSTMASTER
PO BOX 9998
RIVERSIDE CA 92501-9998



150th Anniversary of Thomas Edison

February 9, 1997
EXHIBITION STATION
POSTMASTER
PO BOX 9998
WISCONSIN RAPIDS WI 54494-9998



February 20-23, 1997
LONG BEACH EXPO STATION
POSTMASTER
PO BOX 9998
LONG BEACH CA 90802-9998

BIRTHPLACE STATION
FEB. 11, 1997
MILAN OH 44846

February 11, 1997
Milan Chamber of Commerce
BIRTHPLACE STATION
POSTMASTER
11 E CHURCH ST
MILAN OH 44846-9998



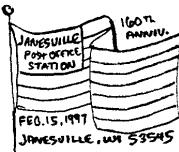
February 22, 1997
AMERICAN BIRKEBEINER STATION
POSTMASTER
333 MAIN ST
HAYWARD WI 54843-9998

KID TO KID STATION
ROCHESTER NY 14692
FEBRUARY 14, 1997

February 14, 1997
KID TO KID STATION
POSTMASTER
1335 JEFFERSON RD
ROCHESTER NY 14692-9998



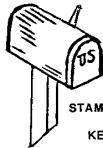
February 22, 1997
AMERICAN BIRKEBEINER STATION
POSTMASTER
PINE & 1ST ST
CABLE WI 54821-9998



February 15, 1997
JANESVILLE POST OFFICE STATION
POSTMASTER
PO BOX 9998
JANESVILLE WI 53545-9998



February 22, 1997
GEORGE WASHINGTON MASONIC
STAMP CLUB STATION
POSTMASTER
RT 235 & GEORGE WASHINGTON PKY
MOUNT VERNON VA 22121-9998



February 15, 1997
STAMP SHOW STATION
POSTMASTER
PO BOX 9998
KENOSHA WI 53141-9998



February 27, 1997
BLACK HERITAGE STATION
POSTMASTER
1335 JEFFERSON RD
ROCHESTER NY 14692-9998

—Stamp Services, Marketing, 1-2-97

Post Offices

PUBLICATION 159-C REVISION

Contingency Planning for Bombs and Bomb Threats

Effective immediately, managers should make the following pen and ink changes to Publication 159-C, *Contingency Planning for Bombs and Bomb Threats* (July 1996):

Location	Changes and Notes
Exhibit 331, page 23	<i>Note:</i> This chart, Emergency Telephone Numbers, may be reproduced locally for ready reference.
Exhibit 332, page 24	<ul style="list-style-type: none"> ■ Correct the title to read: Publication 54, Bomb Threat Card. <p><i>Note:</i> Publication 54 (formerly Notice 54) (NSN 7610-03-000-8546, no Quick Pick number) can be ordered from the South River and Topeka MDCs. If a large quantity of Publication 54 is needed, it can also be reproduced locally.</p>
Exhibit 47, pages 26, 27	
Location 1	<ul style="list-style-type: none"> ■ In Areas of Responsibility, add: Virginia ■ Correct telephone number: 67TH ORD DET EOC (202) 685-3119/3126/2941
Location 2	<ul style="list-style-type: none"> ■ Change 542ND ORD DET EOD CONTROL TEAM to read: 546TH ORD DET EOD CONTROL TEAM ■ In Areas of Responsibility, delete: Virginia ...and add: Wisconsin ■ Correct telephone numbers: 74TH ORD DET EOD (913) 239-3313/3314 88TH ORD DET EOD (608) 388-3315/4121
Location 3	<ul style="list-style-type: none"> ■ In Areas of Responsibility, delete: Virginia ■ Correct telephone numbers: 547TH ORD DET EOD CONTROL TEAM (404) 363-7126/7128 13TH ORD DET EOD (404) 363-5430/5437 18TH ORD DET EOD (910) 396-5651/5801

—Inspection Service, 1-2-97

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This office
will be closed
Monday,
January 20, 1997,
to observe
Martin Luther King, Jr's
Birthday.

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SAFETY BULLETIN

Snowblower Safety

Each year at this time, many people experience injuries involving snowblowers. Accidents sometimes occur when individuals place their hands or feet inside the blower (while the machine is still running) to dislodge packed snow that has jammed the auger. Once cleared, the auger starts up rapidly and the individual's hand, finger, or foot can be mutilated or amputated by the blower or auger device.

Postal managers must provide proper and adequate training for all employees who operate snowblowers or snow removal equipment. Administer the training *before* employees operate this equipment. Instruct employees to follow the manufacturer's maintenance instructions and proper operating procedures.

In addition to training employees, postal managers must also ensure that equipment is properly stored. In the interest of fire prevention, gasoline snowblower engines should be allowed to cool and the gasoline drained if this equipment is stored in any enclosure for extended periods of time.

Note: *Only* trained individuals should maintain and operate this equipment.

—Safety and Risk Management, Human Resources, 1-2-97

PLEASE POST ON ALL BULLETIN BOARDS

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Postal Employees

1996 W-2 Tax Information and Illustration

Current Mailing Address

To facilitate processing of 1996 tax information and to ensure correct and timely receipt of Form W-2, *Wage and Tax Statement*, all employees must have a current mailing address on file at their distributed data entry/distributed reporting (DDE/DR) site. Employees who have changed address in 1996 and have not submitted Form 1216, *Employee's Current Mailing Address*, should do so immediately to their DDE/DR site.

Form W-2

If an employee has earnings for more than two states, a separate Form W-2 is issued for every two states reported. The format of the 1996 Form W-2 has not been changed (see sample Form W-2 below).

Requests for Duplicate or Corrected Form W-2 or a Form 1099R

1. To request a duplicate Form W-2 for wages and/or relocation, submit a written request to the finance office at the local DDE/DR site.

2. To request a corrected Form W-2 for wages, write to:

ATTN PAYROLL PROCESSING BR - W-2
MINNEAPOLIS ACCOUNTING SERVICE CENTER
US POSTAL SERVICE
1 FEDERAL DR
FT SNELLING MN 55111-9630

Sign all requests and include the following information:

- Name.
 - Current address.
 - Social Security number.
 - Name of office where employed (or previously employed if not a postal current employee).
 - Relevant year(s).
 - When a corrected form is requested, provide a reason for the correction.
3. The Minneapolis Accounting Service Center (MNASC) issues the 1996 Relocation Forms W-2. It will issue a separate W-2 for relocation payments; however, the Social Security and Medicare taxes withheld on relocation payments are reported on the employee's Form W-2 for wages. Although the MNASC

 UNITED STATES POSTAL SERVICE™		Minneapolis Accounting Service Center 1 Federal Dr Ft Snelling MN 55111-9600	Wage And Tax Statement Income Tax Information	1996 COPY B	File With Employees Federal Tax Return OMB No. 1545-0008
A. Social Security Number	B. Employer's FED ID No. 41-0760000	31. TCOL Allowance		1. Wages, Other Compensation	2. Fed Income Tax Withheld
C. Employee's Name, Address, and ZIP Code Finance No.		32. Employee Business Expense		3. Social Security Wages	4. Social Security Tax Withheld
		33. Taxable Emp. Bus. Expense *		5. Medicare Wages	6. Medicare Tax Withheld
		34. Alt Trans Incent. *		9. Advance EIC	13. Flex Spending Acct.
		35. Imputed Inc. Life Ins. *		14. Employee Contrib (TSP)	15. Pension Plan Coverage
		36. Miscellaneous *		37. Pre-Tax HB	38. Occupation Tax Withheld
16. Employer's State ID No.	17. State/Terr. Gross Wages	18. State Inc. Tax Withheld	19. Locality Name	20. Local Wages	21. Local Tax Withheld

FORM W2 DEPARTMENT OF THE TREASURY - INTERNAL REVENUE SERVICE * This Amount Is Included In Box 1

issues relocation Forms W-2, submit requests for corrected relocation Forms W-2 in writing to:

ATTN RELOCATION SECTION
SAN MATEO ACCOUNTING SERVICE CENTER
US POSTAL SERVICE
2700 CAMPUS DR
SAN MATEO CA 94497-9420

Sign all requests and include the following information:

- A. Name.
 - B. Current address.
 - C. Social Security number.
 - D. Name of office where employed (or previously employed if not a current postal employee).
 - E. Relevant year(s).
 - F. Reason for correction.
 - G. Office phone number.
4. If an employee has retired, send written requests for Forms 1099-R to the Office of Personnel Management:

ANNUITANT SERVICES DIVISION
OFFICE OF PERSONNEL MANAGEMENT
PO BOX 989
WASHINGTON DC 20044-0989

Sign all requests and include the following information:

- A. Current address.
- B. Social Security number.
- C. Name of office where employed (or previously employed if not a current postal employee).
- D. Relevant year(s).
- E. Reason for correction.

Source of Reported Wages

The Wages and Other Compensation amount reported on Form(s) W-2 in Box 1 is derived from year-to-date totals reflected on the employee's Pay Period 26-96 (or last pay period in a pay status in 1996) Earnings Statement(s) plus several totals from the Form(s) W-2. It is calculated as follows:

Earnings Statement Year-to-Date Totals

Gross Pay	\$ _____
- FSA Contribution (W-2, Box 13)	- _____
- TSP Contribution (W-2, Box 14)	- _____
- Pre-Tax Health Benefits (W-2, Box 37)	- _____
+ Taxable EMA (W-2, Box 33)	+ _____
+ Taxable Carrier Drive-Out (W-2, Box 33)	+ _____
+ Taxable Vehicle Hire (W-2, Box 33)	+ _____
+ Taxable Special Delivery (W-2, Box 33)	+ _____
+ Taxable Supervisor Vehicle Usage (W-2, Box 33)	+ _____
+ Alternate Transportation Incentive (W-2, Box 34)	+ _____

Form W-2 Totals

+ Box 35, Imputed Income— Life Insurance	+ _____
+ Box 36, Miscellaneous*	+ _____
Box 1 on Form W-2 =	\$ _____

*Compensation not related to wages, other compensation not related to wages, other compensation, and/or benefits not shown above, e.g., rent, noncash awards, spousal travel, outstanding travel advances.

This cross-reference is not applicable if one or more checks issued during 1996 is returned or canceled after the last Earnings Statement is printed.

—Corporate Accounting, Finance, 1-2-97

Federal Income Tax Withholding

Effective pay period (PP) 01-97, payroll checks reflect changes in federal tax withholding, and the exemption value increases for each allowance from \$98.08 to \$101.92.

The following tables are based on a biweekly payroll period:

Federal Income Tax Withholding Table*

Wages (minus withholding allowances, FSA contributions, TSP contributions and FEHB contributions)	Income Tax Rates	
Single Person (including head of household)		
Not over \$102	0	
Over... But not over...		of excess over
\$102	15%	\$102
\$1,006	\$135.60 plus 28%	\$1,006
\$2,135	\$451.72 plus 31%	\$2,135
\$4,852	\$1,293.99 plus 36%	\$4,852
\$10,483	\$3,321.15 plus 39.6%	\$10,483
Married Person		
Not over \$248	0	
Over... But not over...		of excess over
\$248	15%	\$248
\$1,748	\$225.00 plus 28%	\$1,748
\$3,571	\$735.44 plus 31%	\$3,571
\$6,000	\$1,488.43 plus 36%	\$6,000
\$10,588	\$3,140.11 plus 39.6%	\$10,588

*Based on a biweekly payroll period.

Flexible Spending Account (FSA) contributions, Thrift Savings Plan (TSP) contributions and Federal Employees Health Benefits (FEHB) employee contributions are treated as pretax monies (unless a waiver has been submitted). When calculating taxes, remember to first subtract these contribution amounts from your gross earnings.

To determine the amount of withholding, follow the steps listed below:

1. Determine normal biweekly gross wages from earnings statement.
2. Determine normal biweekly Thrift Savings Plan (TSP) contributions from earnings statement.
3. Determine normal biweekly Flexible Spending Account (FSA) contributions from earnings statement. Add both Flexible Spending Account Dependent Child (FSADC) and Flexible Spending Account Health Care (FSAHC), if applicable.
4. Determine normal biweekly pretax health benefit (FEHB) employee contributions from earnings statement (shown as HP on earning statement).
5. Multiply the number of exemptions claimed by the new biweekly exemption value of \$101.92 (withholding allowance). The federal tax line on the earnings statement shows the number of exemptions claimed (i.e., S1=single with one exemption, M3=married with three exemptions).
6. Subtract the amounts in step 2 (TSP), step 3 (FSA), step 4 (FEHB), and step 5 (exemptions) from step 1 (gross biweekly wages). This is the amount of wages that is subject to withholding.

Determine where this amount falls in the Federal Income Tax withholding table in the "Over, But not over" range and follow instructions listed in the table.

Listed below is an example of how to compute federal income taxes for a FERS employee who claims three exemptions, has TSP contributions, FSA contributions and FEHB contributions and refers to the Federal Income Tax Withholding Table.

Example

A FERS employee with a 10 percent TSP contribution is paid \$2850.50 gross biweekly wages. The employee contributes \$25.00 per pay period to FSADC and \$50.00 per pay period to FSAHC. He or she also contributes \$45.13 for health benefit (FEHB) premiums. The employee claims three exemptions, and the earnings statement shows M3 (married, 3 exemptions) on the federal tax line. Using the Federal Income Tax Withholding Table, he or she can verify the amount withheld for federal tax as follows:

1 Total biweekly gross wages	\$2,850.50
2 Amount of TSP contributions	285.05
3 Add amount of FSADC	25.00
Add amount of FSAHC	<u>50.00</u>
Total amount FSA contributions	75.00
4 FEHB employee contributions	45.13
5 Exemptions (3 x \$101.92)	305.76

Computation is as follows:

Biweekly Gross Wages	\$2,850.50
Minus TSP contributions	– 285.05
Minus FSA contributions	– 75.00
Minus FEHB employee contributions	– 45.13
Minus exemptions	– 305.76
Amount of wages subject to withholding	\$2,139.56

To complete the computation, refer to the married section of the Federal Income Tax Table. The amount of wages subject to withholding, \$2139.56, falls within the "over \$1,748.00 but not over 3,571.00" range.

Final computation is as follows:

Amount subject to withholding	\$2,139.56
Subtract \$1,748.00 from \$2139.56	391.56
Multiply \$391.56 times 28 % (.28)	109.64
Add from the table	225.00
Total federal income tax* that should be withheld from each biweekly payroll check is	\$334.64

*Rounding may vary this total by a few cents.

Federal Tax Withholding Exemption

Internal Revenue Service (IRS) regulations permit employees who anticipate no federal tax liability for 1997 to claim total exemption from federal tax withholding provided they owe no federal income tax for 1996. To renew the exempt status or to claim allowances consistent with the expected tax liability for 1997, employees must submit a new form W-4 for 1997.

If the employee does not submit a new form W-4 (claiming exempt status), the status automatically converts to taxable status effective Pay Period 04-97. Federal tax in this instance is withheld at the rate applicable to a single employee with no dependent allowances. Employees with a current exempt status (as of PP 26-96) will receive messages on their earnings statement for PPs 03-97 and 04-97 telling them a new form W-4 is required.

Both first-time exemptions and renewals of form W-4 for 1997 are processed when employees submit forms W-4.

Submit your W-4 form as soon as possible to avoid processing delays.

Reminder: Personnel offices are reminded that Internal Revenue Service regulations require an employer to submit copies of all form W-4s received from employees, where the employee claims 11 or more withholding allowances or claim to be exempt from withholding. Personnel offices should mail one copy of the W-4 in a separate envelope marked "PROCESSED W-4 FOR IRS" in the lower left-hand corner of the envelope to:

MINNEAPOLIS INFORMATION SERVICE CENTER
US POSTAL SERVICE
1 FEDERAL DR
FT SNELLING MN 55111-9600

The Minneapolis Information Service Center will subsequently forward those W-4s to the IRS.

—Payroll Accounting/Records, Finance, 1-2-97

1997 Social Security and Medicare Tax Withholding

For 1997, the maximum limit on earnings for withholding in the Old-Age, Survivors, and Disability (OASDI) portion of the Social Security tax increases from \$62,700 to \$65,400. The Social Security tax rate remains at 6.2%, resulting in a maximum Social Security tax of \$4,054.80. There is no limit on the amount of earnings subject to the Medicare portion of the tax. The Medicare tax rate, which applies to all taxable wages, continues at 1.45%.

Information in the table below is effective January 1, 1997.

	From 1996	To 1997
Social Security Gross Limit	\$62,700.00	\$65,400.00
Social Security Liability Limit	3,887.40	4,054.80
Medicare Gross Limit	NO LIMIT	NO LIMIT
Medicare Liability Limit	NO LIMIT	NO LIMIT

—Payroll Accounting/Records, Finance, 1-2-97

CORRECTION

HANDBOOK EL-505 REVISION

In-House Rehabilitation Program Job Offer

The effective date for the changes published in *Postal Bulletin* 21934 (12-5-96) for Handbook EL-505, *Injury Compensation*, 11.21 and Exhibit 11.21, has been delayed pending further review.

—Safety and Risk Management,
Human Resources, 1-2-97

Form W-5 Renewal

Form W-5, *Earned Income Credit Advance Payment Certificate*, which is furnished by employers to their employees to receive advance payment of the earned income credit, must be renewed for 1997. The certificate currently in effect expires December 31, 1996, and must be renewed by submitting Form W-5 to your personnel office as soon as possible.

—Payroll Accounting/Records, Finance, 1-2-97

1996 Postal Bulletin Index

January – December 1996

PB 21910 – PB 21935

The following articles are updated regularly in the *Postal Bulletin* and are not listed in the Index.

1. Invalid Express Mail Corporate Account Numbers
2. Missing Money Orders — U.S.
3. Missing Money Orders — Canadian

ACCOUNT IDENTIFIER CODES (AICs)

Account Identifier Code (AIC) Deactivation (<i>Handbook F-1 Update</i>)	21928 (9-12-96)
Form 1551-G, <i>Daily Stamp Stock Record</i>	21929 (9-26-96)

ADDRESSES

Move Update	21934 (12-5-96)
Move Update Requirement (<i>DMM Revision</i>)	21934 (12-5-96)
USPS-Initiated Address Adjustments — Mail Delivery and Address List Correction Service (<i>DMM Notice</i>)	21929 (9-26-96)

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New Form and Other Changes to Improve Customer Protection Against Sexually Oriented and Pandering Advertisements	21934 (12-5-96)
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Barcoded Heavy Letter Mail — Weight and Preparation Standards (<i>DMM Revision</i>)	21913 (2-15-96)
Barcoded Labels: Implementation Date	21935 (12-19-96)
Barcoded Small Parcels — ZIP Code Changes (<i>DMM Revision</i>)	21930 (10-10-96)
Barcoded Tray and Sack Labels (<i>DMM Notice</i>)	21931 (10-24-96)
Barcoded Tray and Sack Labels Required July 1, 1997 (<i>DMM Notice</i>)	21935 (12-19-96)
Small Barcoded Parcels — Experimental Classification and Rate (<i>DMM Notice</i>)	21918 (4-25-96)
Use of Polywrap Coverings on Barcoded Flats	21915 (3-14-96)
Expanded Use of Polywrap Coverings on Automation Flats	21930 (10-10-96)

BULK MAIL

Bulk Mail Payments, Trust Fund Deposits, and Meter Settings (<i>Handbook F-1 Revision</i>)	21919 (5-9-96)
Delivery of Bulk Business Mail in Apartment Boxes	21918 (4-25-96)

BUSINESS CARDS

Price Increase for USPS Business Cards	21921 (6-6-96)
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BUSINESS REPLY MAIL

Enclosed Reply Pieces in Automation Rate Mail	21934 (12-5-96)
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See Philately.

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Enclosed Reply Pieces in Automation Rate Mail	21934 (12-5-96)
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Nonprofit Classification Reform: Implementation Standards (<i>DMM Notice</i>)	21927 (8-29-96)
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Rate Name Change Implementing Instructions for Mechanical Scales	21926 (8-15-96)

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Burundi	21930 (10-10-96)
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Colombia	21926 (8-15-96)
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Germany	21925 (8-1-96)
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