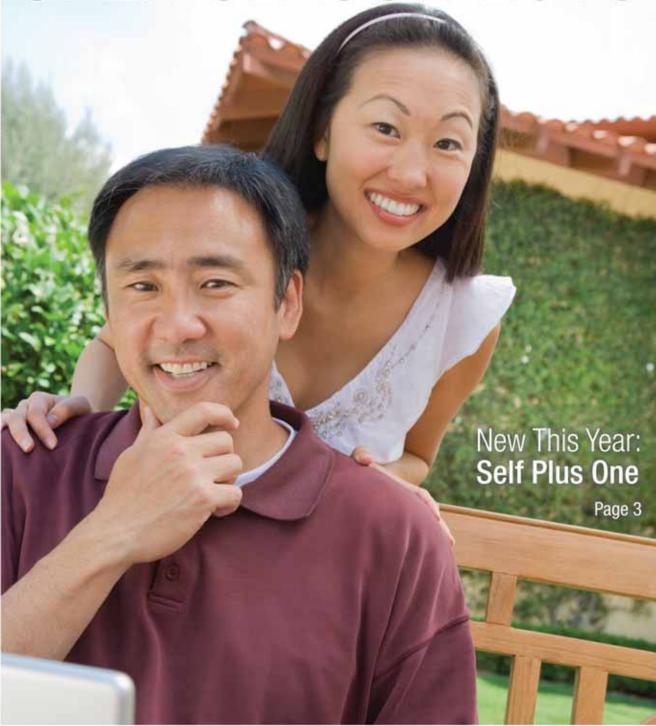
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POSTAL BULLETIN

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USPS National Emergency Hotline Is your facility operating? Call 888-363-7462

Find the latest in mail and delivery information and services offered by U.S. Postal[™] in the *Postal Bulletin* at

http://about.usps.com/postal-bulletin.

Cover Story

2015 Open Season

Open Season is here, which means that this is your once-a-year opportunity to enroll in, cancel, or change your health, dental, and vision benefits, unless you experience a qualifying life event.

During Open Season, consider the changes you may need to make to your health insurance so that it better aligns with your current health care needs. This ensures that you have the coverage you need without paying for services you don't need. You may even end up saving money!

Everything you need to know about Open Season is available on the *LiteBlue* Open Season page at https://liteblue.usps.gov/openseason7, where you can access benefits information, videos, FAQs, and other helpful resources. From the Open Season page, you can also access OPM's Plan Comparison Tool to help you evaluate and compare your health plan options in order to choose the right plan for you.

Remember, finding the right plan will ensure that you have the right coverage. Be proactive and take action. Make a decision about your health benefits this Open Season.

What's New This Year

Self Plus One

A new Self Plus One enrollment type is available this Open Season, which covers you and one eligible dependent, whether a spouse or a child under age 26 (or a child age 26 or over who is incapable of self-support because of a mental or physical disability that existed before age 26). If you only have one other individual you wish to cover, Self Plus One is the option for you.

■ No Guide to Benefits

The Postal Service™ will not publish a *Guide to Benefits* for Open Season this year. Instead, you can access other helpful resources that will provide you with all the information you need to get ready for Open Season on *LiteBlue*.

Benefits Programs and Key Dates

	New hires can enroll	Make changes for Open Season during	To enroll, go to	For more information visit
Federal Employees Health Benefits (FEHB) Program	Within 60 days from new hire date.	November 9 through December 14 (11:59 P.M.ET)	 PostalEASE at https:// ewss.usps.gov/esymain.htm LiteBlue or Blue Employee kiosk (available at some facilities) Call 877-477-3273, option 1 (TTY: 866-260-7507) 	LiteBlue FEHB page at https:// liteblue.usps.gov/humanresources/ benefits/insurance/ benefits_insurance_fehb.shtml?
USPS Health Benefits (USPS HB) Plan (non-career employees)	Within 60 days from new hire date for CCAs and MHAs or within 60 days from date of becoming eligible for coverage.	November 9 through December 14 (11:59 P.M. ET)	 PostalEASE at https://ewss.usps.gov/esymain.htm LiteBlue or Blue Employee kiosk (available at some facilities) Call 877-477-3273, option 1 (TTY: 866-260-7507) 	LiteBlue USPS HB page at https://liteblue.usps.gov/ humanresources/benefits/ insurance/ benefits_insurance_fehb.shtml?
Federal Employees Dental and Vision Insurance Program (FEDVIP)	Within 60 days from new hire date.	November 9 through December 14 (11:59 P.M. ET)	■ BENEFEDS website at https://www.benefeds.com/ ■ Call FEDVIP at 877-888-3337 (TTY: 877-889-5680)	LiteBlue FEDVIP page at https:// liteblue.usps.gov/humanresources/ benefits/insurance/ benefits_insurance_fedvip.shtml?
Flexible Spending Accounts (FSA)	During 26th or 27th pay period after career appointment.	November 9 through December 14 (11:59 P.M. ET)	 PostalEASE at https://ewss.usps.gov/esymain.htm LiteBlue or Blue Employee kiosk (available at some facilities) Call 877-477-3273, option 1 (TTY: 866-260-7507) 	LiteBlue FSA page at https:// liteblue.usps.gov/humanresources/ benefits/accounts/ benefits_accounts_flexiblespending account.shtml?

	New hires can enroll	Make changes for Open Season during		To enroll, go to	For more information visit
Annual Leave Exchange (ALE)	N/A	November 15 through December 15	•	PostalEASE at https:// ewss.usps.gov/esymain.htm LiteBlue or Blue	LiteBlue ALE page at https:// liteblue.usps.gov/humanresources/ benefits/salary_leave/
		(11:59 P.M. ET)	•	Employee kiosk (available at some facilities)	benefits_leavesummary_annualleav eexchangepprogram.shtml?
			•	Call 877-477-3273, option 1 (TTY: 866-260-7507)	

- Compensation and Benefits, Human Resources, 11-12-15

Flexible Spending Accounts 2015 Open Season: November 9-December 14, 2015

The 2015 Flexible Spending Accounts (FSAs) Open Season is scheduled for November 9 through December 14, 2015, 11:59 P.M. ET. Eligible career employees who elect to participate in the FSA program must enroll via *PostalEASE* during this time. Enrollments made during this FSA Open Season are effective for the 2016 plan year — Janury 1 through December 31, 2016 — plus a grace period that extends until March 15, 2017, for all employees who are still participating as of December 31, 2016. FSA participation ends sooner for participants who separate or have extended leave without pay.

FSAs allow employees to set aside a portion of their pretax earnings for certain types of out-of-pocket health care and dependent care expenses. The money withheld for FSAs is not subject to income, Medicare, or Social Security taxes. United Healthcare administers the FSA program for the Postal Service TM .

The booklet FSA BK1, Flexible Spending Accounts (November 2015), which is being made available on https://liteblue.usps.gov/benefits, provides an overview of FSAs. The book- let is not being mailed to employees this year.

Grace Period Still in Effect

Employees with FSAs — for Health Care, Dependent Care, or both — are able to use any balance remaining in an FSA at the end of the plan year to cover expenses incurred during the 2-½ months following that plan year. For the 2015 plan year, the grace period extends until March 15, 2016. For the 2016 plan year, the grace period will extend until March 15, 2017. With the grace period, employees do not have to schedule services or procure items in an end-of-year rush to avoid losing money in the account. Of course, participants have to spend the previous year's balance by March 15 or forfeit the money under the use-it-or-lose-it rule.

The grace period is available only to FSA participants who are still enrolled on December 31 of the plan year. Most FSA participants remain enrolled through

December 31, but an employee who exceeds eight consecutive pay periods of leave without pay or separates from employment before that date (on December 30, for example) is not eligible for the grace period.

The deadline for filing claims has not changed — the FSA Customer Service Center must receive all claims by September 30 of the year after the plan year. For full details, refer to FSA BK1, Flexible Spending Accounts (November 2015).

Using PostalEASE to Enroll

To enroll in FSA during open season, employees have four options:

- Go to https://liteblue.usps.gov/benefits and click PostalEASE.
- 2. Use an employee self-service kiosk and click *Post-alEASE*.
- 3. Go to http://blue.usps.gov and under "Essential Links," click PostalEASE.
- 4. Call the Employee Service Line toll-free at 877-477-3273 and press 1 for *PostalEASE*.

Publicity Poster

To publicize FSA Open Season, all offices must post the open season notice on bulletin boards through December 14, 2015. See page 6.

Review of Basic FSA Provisions

Eligibility to Participate

Participation in the FSA program is limited to career employees. To enroll, a career employee must have completed at least 26 full pay periods of Postal Service career service during the current appointment by the end of Pay Period (PP) 27-2015 (December 25, 2015). A career employee who is in a leave without pay (LWOP) status that has lasted for eight consecutive full pay periods as of December 25, 2015, is not eligible to participate in the FSA

program, unless he or she is returning from uniformed military service.

Election Opportunities — Health Care and Dependent Care FSAs

Eligible career employees may elect to participate in one, or both, of two FSAs — the Health Care FSA and the Dependent Care FSA. Each FSA covers eligible expenses for services that are received during the employee's period of participation during the 2016 plan year (for most employees this will be January 1, 2016 through March 15, 2017). Annual contributions to the Health Care FSA are limited to \$2,550. Annual contributions to the Dependent Care FSA are limited to \$5,000 for a family and \$2,500 for a married employee filing a separate income tax return. FSA BK1, Flexible Spending Accounts, describes eligible and ineligible expenses and provides guidelines for estimating 2016 expenses.

Reminder: Reminder: Health care expenses for dependents must be included in the Health Care FSA contribution amount and not in the Dependent Care FSA.

Withholding of FSA Contributions

The maximum Health Care FSA contribution per pay period in 2016 is \$98.07. The maximum Dependent Care FSA contribution per pay period in 2016 is \$192.31. The minimum contribution for each FSA is \$5.00 per pay period, for a total of \$130.00 in 2016. Contributions for each FSA are withheld in equal amounts through payroll deductions covering 26 pay periods (PP 01-2016 through PP 26-2016).

Qualifying Life Event Enrollment and Elections

Participants may neither cancel enrollments nor change contribution levels during the plan year except following qualifying life events, as explained in FSA BK1, *Flexible Spending Accounts*. In those cases, HRSSC specialists determine a participant's eligibility to enroll or to change contribution levels during the plan year and respond to employee inquiries about that eligibility.

Address and Fax Numbers for FSA Claims

Participants should mail or fax Form FSA1, *Flexible Spending Account (FSA) Withdrawal Request*, directly to the FSA Customer Service Center as explained on Form FSA1, or may file claims online at www.myuhc.com.

Use of 711 for Employees Who Are Deaf or Hard of Hearing

Employees who are deaf or hard of hearing may call the FSA Customer Service Center number, 800-842-2026, via 711, the Telecommunications Relay Service (TRS).

Open Season Materials

The following items are posted on https://lite-blue.usps.gov/benefits; they are no longer mailed to employees:

- FSA BK1, Flexible Spending Accounts (November 2015), a booklet that explains plan policies and provisions in detail.
- The FSA PostalEASE worksheet.
- FSA1, Flexible Spending Account (FSA) Withdrawal Request (November 2015), a form used to request withdrawal of funds from an FSA for payment of eligible expenses for services received during the period of participation.

Further Information

FSA Customer Service Center Toll-Free Hotline

Employees with questions should call the FSA Customer Service Center's toll-free hotline at 800-842-2026. After enrolling, participants may use the hotline to do the following:

- Make account inquiries.
- Discuss eligible expenses for payment through the FSA program.
- Obtain other plan information.

Employees who are deaf or hard of hearing may call the FSA Customer Service Center number, 800-842-2026, via 711, the TRS.

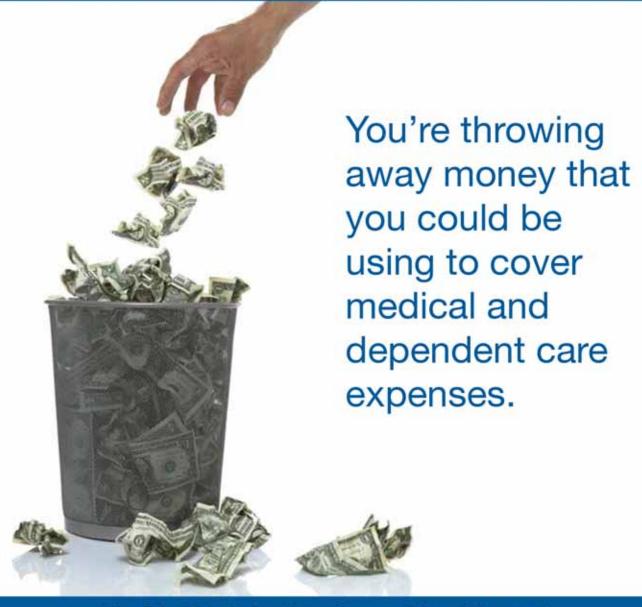
Tax Advice

Participants with tax questions should contact their tax advisors or call the IRS toll-free information line at 800-TAX-1040 (800-829-1040).

Compensation and Benefits,
 Human Resources, 11-12-15

Flexible Spending Account Poster

Don't have a Flexible Spending Account?



Enroll in FSA during Open Season (Nov. 9-Dec. 14) and use pre-tax dollars to cover eligible health care and dependent care expenses. For more information, go to liteblue.usps.gov/openseason.



Annual Leave Exchange Option Poster

November 15, 2015, to December 15, 2015

The Annual Leave Exchange Program provides an option for eligible career employees to receive a lump sum payment in exchange for a portion of the annual leave that would otherwise be advanced at the beginning of the 2016 leave year. *Annual leave that has been earned and accumulated during the 2015 leave year, which ends January 8, 2016, cannot be exchanged for cash.* Exchanging next year's annual leave for cash is strictly a voluntary action. The exchange option is not intended to discourage an employee's use of annual leave. Any leave exchanged will not be available for use in leave year 2016.

Eligible Employees

Employees eligible for the Annual Leave Exchange Program include the following:

- Career nonbargaining unit employees from rate schedule codes (RSCs) D (levels 1–8), E, F, S, U, V, W, and Z (levels 1–12) who have an annual leave balance of at least 160 hours at the end of the 2015 leave year.
- Career bargaining unit employees full-time employees, part-time regular employees, and APWU-represented part-time flexible employees from the following RSCs who have an annual leave balance of at least 440 hours at the end of the 2015 leave year and have used less than 75 hours of sick leave during the 2015 leave year:
 - American Postal Workers Union, AFL-CIO Rate Schedule Code (RSC) P.
 - Operating Services Division, Headquarters and Facility Services Section,
 Merrifield VA/PWU RSC K.
 - Mail Equipment Shops & Material Distribution Centers/APWU RSC C.
 - The National Postal Mail Handlers Union RSC M.
 - National Postal Professional Nurses/APWU RSC G.
 - Information Technology/Accounting Service Centers/APWU RSC N.
 - Postal Police Officers' Association RSC Y.

PostalEASE Elections

Employees who meet the eligibility criteria and want to exercise this option must use *PostalEASE* to make elections. For the election to be considered timely, employees must complete their entries in *PostalEASE* by 11:59 P.M. ET, December 15, 2015.

An employee may contact the Human Resources Shared Services Center (HRSSC) for assistance if any of the following conditions apply:

- The employee is deaf or hard of hearing.
- The employee cannot use the telephone, Internet, employee self-service kiosk, or intranet for a medical reason.
- The employee receives a message in *PostalEASE* directing him or her to contact the HRSSC when attempting to make an election.

To contact the HRSSC, do the following:

- Call the Employee Service line at 877-477-3273 (TTY 866-260-7505).
- When prompted, select 5 for the HRSSC.
- Select "Benefits" to speak with a representative who will assist you.

Federal Employees Health Benefits Open Season Poster

November 9, 2015 to December 14, 2015

The Federal Employees Health Benefits (FEHB) Open Season will be held from November 9 to December 14, 2015, 11:59 P.M. ET. This is the annual benefits enrollment period, when you can enroll in or make changes to your medical, dental, or vision coverage. Employees are able to take another look at their current coverage to see if it aligns with their current needs, compare plans to other available options, and make any necessary changes.

New This Year

This Open Season is the first opportunity to enroll in the Self Plus One option through the FEHB program. This enrollment type allows you to cover yourself and one eligible family member you designate to be covered. Your eligible family member can include:

- A spouse:
- A child under age 26; or
- A child age 26 or over who is incapable of self-support because of a mental or physical disability that existed before age 26.

If you only have one other individual you wish to cover, Self Plus One is likely the option for you! Don't pay for more coverage than you need.

Note: The Postal Service will not publish *Guides to Benefits* for Open Season this year. Instead, you can access other helpful resources that will provide you with all the information you need to get ready for Open Season on the *LiteBlue* Open Season page at https://liteblue.usps.gov/openseason16. Archived 2014 Guides are also available on the Open Season page.

Choose the Right Plan for You

From the Open Season page, you can access OPM's Plan Comparison Tool to help you choose the right plan. Through this tool you can:

- Find health plans available in your Zip Code™;
- Choose plans to compare; and
- See a simple summary of benefits.

The Plan Comparison Tool allows employees to view a side-by-side comparison of up to four specific health plans, including rates, coverage details, customer survey feedback on quality, and more.

To make an FEHB enrollment change, go to *PostalEASE* from the *LiteBlue* Open Season page at *https://liteblue.usps.gov/open-season16*, an Employee Self-Service Kiosk (available at some facilities), Blue, or by calling the HR Shared Service Center (HRSSC) at 877-477-3273, option 1; (TTY 866-260-7507).

Remember, unless you have a Qualifying Life Event, this is the only time during the year that you can make changes to your health benefits enrollment. Be active and take action this Open Season.

Policies, Procedures, and Forms Updates

Manuals

ASM Revision: Sealed Mail

Effective November 12, 2015, the Postal Service™ is revising the *Administrative Support Manual* (ASM). These changes are intended to set out the processes and procedures for the determination of when mail matter coming into the possession and/or control of the Inspection Service may be deemed abandoned or unclaimed, and therefore "dead."

Administrative Support Manual (ASM)

274.2 Opening, Searching, and Reading Mail Generally Prohibited

274.21 Mail Sealed Against Inspection

[Revise item f of 274.21 to read as follows:]

f. A postal inspector acting under 274.911d, or to examine the contents of abandoned or unclaimed mail reasonably suspected of containing narcotics or other non-mailable matter as proscribed by POM 691.584.

274.31 Sealed Mail Generally Not Detained

[Revise item d of 274.31 to read as follows:]

d. A postal inspector, OIG personnel, or postal employee upon reasonable suspicion and in strict compliance with postal regulations to determine the mailability of contents proscribed by Publication 52, Hazardous, Restricted, and Perishable Mail, or the proper payment of postage.

* * * * *

We will incorporate these revisions into the next online update of the *Administrative Support Manual*, which is available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- In the left-hand column under "Essential Links", click PolicyNet.
- Click Manuals.

The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim.

Chief Postal Inspector,
 U.S. Postal Inspection Service, 11-12-15

DMM Revision: Meter Provider Update

Effective January 17, 2016, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®) 604.4.1.3 to update the contact information for meter provider, FP Mailing Solutions.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

* * * * * * *

600 Basic Standards for All Mailing Services

4.0 Postage Meters and PC Postage Products ("Postage Evidencing Systems")

* * * * *

4.1.3 Authorized Meter Providers

[Revise the FP Mailing Solutions listing to update the website to read as follows:]

FP MAILING SOLUTIONS 140 N MITCHELL CT STE 200 ADDISON IL 60101-5629 800-341-6052 www.fp-usa.com

* * * * *

We will incorporate this revision into the next online update of the DMM, which is available via Postal Explorer® at http://pe.usps.com.

Product Classification,Pricing, 11-12-15

DMM Revision: No Handwritten Customs Forms May Be Submitted to a Business Mail Entry Unit (BMEU)

Effective January 17, 2016, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®) sections 608.2.4.6 and 608.2.4.7 to make mandatory the submission of electronically transmitted customs data for mail that is paid with a permit imprint and entered at a Business Mail Entry Unit (BMEU). Handwritten customs forms will no longer be accepted at these locations. This is part of an ongoing effort to improve efficiency and security of items in the international mailstream.

In order to provide mailers with the time needed to make necessary logistical and software changes, we are not requiring this change from mailers until January 17, 2016. Nonetheless, we encourage mailers to implement these changes immediately.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

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Basic Standards for All Mailing Services

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Postal Information and Resources

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Domestic Mail

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Customs Forms Required

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2.4.6 Items Not Eligible for Deposit or Pickup

[Revise the first sentence of 2.4.6 to read as follows:]

Customers must present the following items requiring a customs form to an employee at a Post Office retail service counter.***

2.4.7 Items Paid with a Permit Imprint

[Revise the text of 2.4.7 to read as follows:]

Items requiring a customs form and paid with permit imprint may be entered at a Business Mail Entry Unit (BMEU) if the customs form was computer-generated and the customs data was electronically transmitted.

700 Special Standards

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703 Nonprofit Standard Mail and Other Unique Eligibility

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2.0 Overseas Military and Diplomatic Post Office Mail

* * * * * * *

2.3 General Restrictions

* * * * * * *

2.3.12 Items Paid with a Permit Imprint

[Revise the text of 2.3.12 to read as follows:]

Items requiring a customs label and paid with a permit imprint may be entered at a Business Mail Entry Unit (BMEU) if the customs form was computer-generated and the customs data was electronically transmitted.

* * * * * *

We will incorporate these revisions into the January 17, 2016, update of the online DMM, which is available via Postal Explorer[®] at http://pe.usps.com/.

Product Classification,Pricing, 11-12-15

DMM Revision: Competitive Post Office Box Services

Effective January 17, 2016, the Postal Service™ will revise *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®) section 508.4.5.4 to clarify the maximum weight and dimension standards for private carrier packages addressed to competitive Post Office Box™ customers who are authorized to receive such packages at their Post Office Box address.

Although this revision will not be published in the DMM until January 17, 2016, these standards are effective immediately.

Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

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500 Additional Mailing Services

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508 Recipient Services

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4.0 4.5	Post Office Box Service								
	*	*	*	*	*				
	Fee G	iroup Ass	signments	5					
	*	*	*	*	*				

4.5.4 Additional Standards for Competitive PO Box Services

[Revise the text of item a to read as follows:]

- a. Street Addressing:
 - The option to use the Post Office street address for their mailing address along with customer's box number preceded by # as follows:

John Smith 123 Main Street #4567 Any Town, NY 10001 Customers who choose to use the street addressing designation also have the option of receiving packages from private carriers at the customer's Post Office Box address, if the packages conform to the maximum standards of 70 pounds in weight and 130 inches in combined length and girth.

* * * * *

We will incorporate these revisions into the next online update of the DMM, which is available via Postal Explorer® at http://pe.usps.com.

Product Classification,Pricing, 11-12-15

IMM Revision: Global Shipping Software (GSS) Update

Effective November 12, 2015, the Postal Service™ is revising *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®) sections 223.222 and 233.222 to reflect the availability of extra services to users of USPS®-produced Global Shipping Software (GSS).

Extra services such as insurance were previously not available to mailers who used GSS to manifest international mailings and electronically transmit customs declaration information. However, the software that mailers already have can support the addition of extra services as appropriate to the mail class selected.

Although these revisions will not be published in the IMM until January 17, 2016, mailers can start adding extra services immediately.

Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

	*	*	*	*	*				
2	Conditions for Mailing								
	*	*	*	*	*				
220	Priority N	/lail Expre	ess Interr	national					
	*	*	*	*	*				
223	Prices ar	nd Postag	ge Payme	ent Metho	ds				
	*	*	*	*	*				
223.2	Postage	Payment	Methods	3					
	*	*	*	*	*				
223.22	Permit In	nprint							

223.222 Permit Imprint — Commercial Base or Commercial Plus Prices

[Delete the Note stating that no extra services such as

[Delete the Note stating that no extra services such as insurance are available when using GSS.]

230 Priority Mail International

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233 Prices and Postage Payment Methods

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233.2 Postage Payment Methods

* * * * *

233.22 Permit Imprint

* * * *

233.222 Permit Imprint — Commercial Base or Commercial Plus Prices

* * * * * *

[Delete the Note stating that no extra services such as insurance are available when using GSS.]

* * * * *

We will incorporate these revisions into the January 17, 2016, update of the online IMM, which is available via Postal Explorer[®] at http://pe.usps.com.

Product Classification,
 Pricing, 11-12-15

IMM Revision: Individual Country Listing for Hong Kong

Effective November 12, 2015, the Postal Service™ is revising *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®) to reflect a change to the Individual Country Listing (ICL) for Hong Kong.

As a result of a formal request made through the Universal Postal Union (UPU) via International Bureau Circular (IBC) 173, dated October 12, 2015, Hong Kong is adding a prohibition regarding lithium cells and batteries. This prohibition applies to air and surface dispatches, including mail in transit, so mailers are asked not to send shipments that include lithium cells and batteries to or via Hong Kong.

Although this revision will not be published in the IMM until January 17, 2016, these standards are effective immediately.

Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

* * * * *

Individual Country Listings

* * * * *

Hong Kong

Country Conditions for Mailing

Prohibitions

[Add the following entry as the first one in the list:] Lithium cells and batteries.

We will incorporate this revision into the January 17, 2016, update of the online IMM, which is available via Postal Explorer® at http://pe.usps.com.

Product Classification,Pricing, 11-12-15

IMM Revision: International Reply Coupons

Effective November 12, 2015, the Postal Service™ is revising *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®) part 381 to update the authorized version of international reply coupons.

The article "International Reply Coupons" in Postal Bulletin 22274 (12-17-09, pages 48-49) announced new Item Number 330800, which bore the expiration date of December 31, 2013. The article "IMM Revision: Changes to Pricing and Mailing Standards for International Mailing Services" in Postal Bulletin 22352 (12-13-12, pages 52-84) announced that effective January 27, 2013, the Postal Service would no longer sell international reply coupons (IRCs), but would continue to redeem international reply coupons purchased in foreign countries and presented at U.S. Post Office™ facilities. According to the Universal Postal Union, a new IRC went on sale on July 1, 2013, and it will remain valid until December 31, 2017. Bearing the "Water of Life" design (water being poured over a cupped hand) and with an expiration date of December 31, 2017, it is the only authorized version of the IRC.

Consistent with the information in that article, we are revising IMM 381.3c to reflect the current IRC expiration date. We are also revising 381.1, 381.2, and 381.3 to clarify that international reply coupons previously sold by the U.S. Postal Service[®] may no longer be used or exchanged because their expiration date has passed.

Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

3 Extra Services

* * * * * *

380 Supplemental Services

381 International Reply Coupons

381.1 Description

[Revise the second sentence to read as follows (indicating that international reply coupons sold by the U.S. Postal Service may no longer be used or exchanged):]

Coupons previously sold by the U.S. Postal Service may no longer be used or exchanged (see 381.2).

381.2 Previously Sold Coupons and Exchange Value

The following standards apply to the exchange of international reply coupons:

[Revise item a to read as follows (indicating that all international reply coupons sold by the U.S. Postal Service have expired and may no longer be exchanged):]

a. International reply coupons sold by the United States Postal Service expired on December 31, 2013, or earlier, and may not be used or exchanged. Unused U.S. coupons (that is, those with the U.S. selling price stamped on them) may no longer be exchanged.

* * * * * *

381.3 Processing Requests

The following standards apply when processing international reply coupons:

* * * * *

[Revise items b, c, and e in their entirety to read as follows:]

- b. A Post Office facility exchanging a foreign reply coupon must postmark it. Post Office facilities must not accept foreign coupons that already bear a United States Postal Service postmark.
- c. The only valid version of the international reply coupon is printed by the Universal Postal Union, bears the "Water of Life" design (water being poured over a cupped hand), measures approximately 3.75 inches

by 6 inches, has a barcode on the reverse side, and has an expiration date of December 31, 2017.

* * * * * *

 e. Postmasters must process exchanged foreign international reply coupons as prescribed in Handbook F-101, Field Accounting Procedures, in section 11-6.6, "International Reply Coupons."

Note: Only foreign international reply coupons are eligible for redemption — all USPS-issued international reply coupons expired December 31, 2013, or earlier.

* * * * *

We will incorporate these revisions into the January 17, 2016, update of the online IMM, which is available via Postal Explorer® at http://pe.usps.com.

Product Classification,Pricing, 11-12-15

IMM Revision: Indemnity Limits for International Registered Mail Service

Effective January 1, 2016, the Postal Service™ will revise the following sections in *Mailing Standards of the United States Postal Service*, International Mail Manual (IMM®) to reflect the annual change to the indemnity limits for Registered Mail™ items:

- Section 333.2.
- Section 934.2.
- The Individual Country Listing for each country that offers Registered Mail service.

Mailing Standards of the United States Postal Service, International Mail Manual (IMM)

333.2 Indemnity Limit

[Revise 333.2 to read as follows, reflecting a change in the indemnity limit to \$42.56:]

Regardless of the declared value of a registered item, the maximum amount of indemnity payable for loss, damage, or missing contents is \$42.56.

Inquiries, Indemnities, and Refunds

* * * * *

930 Indemnity Payments

9

* * * * * *

934 Payments for Registered Mail

* * * * *

934.2 Special Provisions

[Revise 934.2 to read as follows, reflecting a change in the indemnity limit to \$42.56:]

Regardless of the declared value of a registered item, the maximum amount of indemnity payable for loss, damage, or missing contents is \$42.56.

* * * * *

Individual Country Listings

* * * * *

Extra Services

* * * * *

Registered Mail (330)

Fee: Refer to Notice 123, *Price List*, for the applicable price.

[For every country that offers Registered Mail service in the "Extra Services" section, revise the maximum indemnity limit to \$42.56, to read as follows:]

Maximum Indemnity: \$42.56

* * * * *

Although effective January 1, 2016, we will incorporate these revisions into the online IMM that will be published on January 17, 2016. The online IMM is available via Postal Explorer at http://pe.usps.com.

Product Classification,
 Pricing, 11-12-15

POM Revision: Dead Mail

Effective November 12, 2015, the Postal Service™ is revising the *Postal Operations Manual* (POM). These changes are intended to set out the processes and procedures for the determination of when mail matter coming into the possession and/or control of the Inspection Service may be deemed abandoned or unclaimed and therefore "dead."

Postal Operations Manual (POM)

* * * * * * *

Delivery Services

* * * * * *

Dead Mail

General

691.2 Opening and Examination

[Add a new last sentence to 691.2 to read as follows:]

***For other circumstances in which mail may be opened and examined, see ASM 274.2.

* * * * *

691.522 Noninjurious Items

[Revise the last sentence of 691.522(b) to read as follows:]

b. ***Turn over items suspected of containing illegal drugs to the Postal Inspection Service.

* * * * *

[Add new 691.584 to read as follows:]

691.584 Abandoned or Unclaimed Nonmailable Matter — Inspection Service

For mail detained pursuant to *Administrative Support Man*ual (ASM) 274.31d, the Inspection Service will notify the sender and addressee of mailpieces reasonably suspected of containing nonmailable matter, including narcotics, as proscribed in Publication 52, Hazardous, Restricted, and Perishable Mail, and provide the sender and addressee with a reasonable opportunity to claim the mailpiece or appeal the determination of nonmailability. If neither the sender nor the addressee claims or otherwise retrieves the mailpiece in a timely manner or appeals the determination of nonmailability, the mailpiece is deemed abandoned or unclaimed (i.e., "dead mail" under 691.1a). Dead mail under this section may be opened or examined to verify the nonmailability of the contents, in accordance with ASM 274.21f. Nonmailable contents will be handled and disposed of in accordance with Postal Inspection Service procedures. A list or record may be made of mail abandoned or unclaimed under this section and used in accordance with Inspection Service procedures. Any contents determined to be mailable will be returned to the sender or forwarded to the addressee, if possible.

* * * * *

We will incorporate these revisions into the next online update of the *Postal Operations Manual*, which is available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- In the left-hand column under "Essential Links", click PolicyNet.
- Click Manuals.

The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim.

Chief Postal Inspector,
 U.S. Postal Inspection Service, 11-12-15

Handbooks

Handbook AS-353 Revision: Address Change, Mail Forwarding, and Related Services

Effective November 12, 2015, the Postal Service™ is revising Handbook AS-353, Guide to Privacy, the Freedom of Information Act, and Records Management, to include modifications which were published in the Federal Register on August 21, 2014 (79 FR 49543-49544).

The Postal Service operates an online tool that permits individuals and businesses to submit change-of-address requests quickly, easily, and securely. The Postal Service has become aware of a practice involving the submission of multiple, repetitive COA requests for a single address. This practice requires the Postal Service to take the time, and engage in the expense of reviewing, evaluating, and addressing the submission of those requests.

The System of Records 800.000 Address Change, Mail Forwarding, and Related Services is being modified to permit the Postal Service to use COA data to identify and address the practice of submitting multiple COA requests for a single address in a practical, cost-effective way, while preserving its ability to protect customer data and process legitimate requests promptly.

Handbook AS-353, Guide to Privacy, the Freedom of Information Act, and Records Management

Appendix — Privacy Act Systems of Records

Section E. Complete Text of Systems of Records

USPS 800.000

SYSTEM NAME:

Address Change, Mail Forwarding, and Related Services

PURPOSE(S)

[Add new item 3 to read as follows and renumber current items 3 and 4 as items 4 and 5:]

3. To prevent abuse of the change-of-address process.

We will incorporate these revisions into the next online update of Handbook AS-353, Guide to Privacy, the Freedom of Information Act, and Records Management, which is available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click PolicyNet.
- Click HBKs.

The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim.

> - Privacy Office, General Counsel and Executive VP, 11-12-15

Handbook EL-312 Revision: Recruitment

Effective November 12, 2015, the Postal Service™ is revising Handbook EL-312, Employment and Placement, sections 232-234.68 to update policy on sources of recruitment to ensure legal accuracy, incorporate reemployment rights under USERRA and FECA, and to update the table in Exhibit 233.32.

Handbook EL-312, Employment and Placement

2 Recruitment 23 **Sources of Recruitment**

232 **Policy**

232.1 **Nondiscrimination in Hiring**

[Revise the text of 232.1 to read as follows:]

It is the policy of the Postal Service not to discriminate in personnel decisions on the basis of:

- a. Race, color, religion, sex, national origin, age, or disability as provided by law; or
- b. Other non-meritorious factors such as:
 - (1) Political affiliation,
 - (2) Marital status,
 - (3) Sexual orientation,
 - (4) Gender identity and gender stereotypes,
 - (5) Status as a parent,

- (6) Retaliation for engaging in an EEO-protected activity, or
- (7) Past, present, or future military service.

232.2 Management Responsibility for Filling Vacancies

[Revise the text of 232.2 to read as follows:]

Forecasting short- and long-term recruitment requirements is one of management's most important responsibilities. Within budgetary restrictions, managers must determine which vacancies are operationally essential. Managers must also allow adequate lead time for internal job postings and to recruit for external postings when internal sources do not identify a sufficient number of eligible, qualified applicants.

232.3 Definitions Applicable to Recruitment

[Revise the text of 232.3 to read as follows:]

The following definitions apply to the subject of recruitment:

- a. Recruitment the process of attracting suitable applicants for employment consideration.
- Selection the identification of those applicants who best meet the requirements of the position by reviewing their suitability and qualifications.
- c. Qualification standards official statements of knowledge, skills, and abilities (KSAs). These standards establish the minimum requirements that all applicants for Postal Service positions must meet.
- d. Hiring List a list of qualified applicants arranged in descending order for employment consideration, based on numerical scores determined by examination ratings, the evaluation of KSAs, or both, with veterans' preference points added to the scores of those who claim them. The scores of those veterans' preference applicants who receive compensation for service—connected disabilities of 10 percent or greater resulting from active military duty are considered ahead of those for all other eligibles.
- e. Appointing official the Postmaster, Human Resources official, or other nonbargaining employee who is authorized to make appointments in the Postal Service.
- f. Career appointment the selection for one of the career positions, including full-time, part-time regular, and part-time flexible positions — both FLSA-exempt and nonexempt. Such appointments are without time limitation. Career employees are eligible for annual and sick leave, health insurance, life insurance, and retirement benefits (see 233, Career Recruitment).
- g. Noncareer appointment the selection for one of the noncareer positions, including, but not limited to, Ca-

- sual, Rural Carrier Associate (RCA), Postmaster Relief (PMR), Postal Support Employee (PSE), City Carrier Assistant (CCA), and Mail Handler Assistant (MHA) positions. Noncareer employee appointments and reappointments are often subject to time limitations and restrictions defined in the appropriate collective bargaining agreements. Noncareer employees are not eligible for life insurance or retirement benefits; however, they are subject to the provisions of the Federal Employees' Compensation Act (FECA) (see 234, Noncareer Recruitment).
- h. Honorable conditions discharge a discharge or release from active duty service in the Armed Forces where the character of service is honorable, under honorable conditions, or general. Though an under honorable conditions or general discharge is acceptable for veterans' preference or Veterans Recruitment Appointment, it indicates that there was a derogatory reason for the discharge that requires investigation during suitability screening (see 514.2). Discharges that are other than honorable, undesirable, bad conduct, and dishonorable do not meet the honorable conditions discharge requirement.

232.4 Internal Recruitment and Placement

232.41 General Provisions

[Revise the text of 232.41 to read as follows:]

Most career vacancies within a Postal Service installation are filled internally by reassignment, promotion, or a change to lower level of qualified career employees who are designated the successful bidders or applicants. An employee in a permanent rehabilitation position has the same rights to pursue promotional and advancement opportunities as other employees. When positions cannot be filled by employees who are on the payroll of the installation with the vacancy, secondary consideration must be given to qualified career applicants from other installations within an expanded geographic area subject to appropriate collective bargaining agreement provisions.

232.42 Bargaining Vacancies

[Revise the text of 232.42 to read as follows:]

The appropriate collective bargaining agreement governs the following:

- a. The internal placement sequence for bargaining vacancies.
- b. Conversions to career and reassignments from other installations.

After applying the provisions of the appropriate collective bargaining agreement, the remaining bargaining vacancies may be filled by one or more of the external methods described in 233.3, External Recruitment — Competitive and Noncompetitive.

[Revise the title and text of 232.43 to read as follows:]

232.43 Supervisor and Other Nonbargaining Vacancies

The Supervisor Selection Process is outlined in Part 75 and placement procedures for filling other nonbargaining vacancies are outlined in Chapter 7, Assignment, Reassignment, and Promotion.

232.5 External Recruitment

232.51 Use of External Recruitment

[Revise the text of 232.51 to read as follows:]

External recruitment is required when essential residual bargaining vacancies are anticipated. External recruitment is also used to fill certain nonbargaining positions when there is no adequate internal applicant pool. This applies particularly to nonbargaining positions that require specialty degrees such as engineering or medicine.

232.52 Positions Restricted to Applicants Eligible for Veterans' Preference

[Revise the text of 232.52 to read as follows:]

Certain positions, whether career or noncareer, are restricted to applicants eligible for veterans' preference under the *Veterans' Preference Act* of 1944. This rule applies only to appointments from external recruitment sources, whether competitive or noncompetitive. The following are restricted positions in the Postal Service:

- a. Building maintenance custodian.
- b. Custodian laborer.
- c. Custodian.
- d. Laborer custodial.

Appointing officials may consider applicants who are not entitled to veterans' preference *only* when preference eligibles are not available for appointment. Appointing officials must ensure that:

- a. There was an attempt to recruit preference eligibles.
- b. The list of preference eligible applicants for the vacancy was exhausted.

Districts have two options when recruiting externally to fill restricted positions:

Use this option	if
Restrict competition to preference eligibles only.	Past experience has shown that normal public notice will provide enough preference eligible candidates.
Accept applications from preference eligibles and nonpreference eligibles, but refer nonpreference eligibles for employment consideration only when there are no preference eligibles.	The supply of preference eligibles may be exhausted before all vacancies are filled.

Note: A public notice for a restricted position must have a statement explaining if applications will be accepted from nonpreference eligibles, and if so, that they will not be considered if preference eligibles are available.

Exception: The rule of restricting positions for applicants eligible for veterans' preference does:

- a. Not apply when restricted positions are filled through internal career placements such as promotion, reassignment, or change to lower level;
- b. Apply when such positions are filled through reinstatement and transfer from another agency.

232.6 Reimbursement of Travel and Relocation Expenses

[Revise the text of 232.6 to read as follows:]

If in the best interest of the Postal Service, employees and prospective employees may be authorized reimbursement for travel and relocation expenses, consistent with the provisions of Handbook F-15, *Travel and Relocation*.

233 Career Recruitment

233.1 Internal Placement of Bargaining Employees

[Delete the text of 233.1 and add new 233.11 to read as follows:]

233.11 Internal Placement in General

Fill bargaining vacancies within an installation by promotion, reassignment, change to lower level, or conversion to career of the successful bidder or applicant. You must consider the following policies:

- Observe the appropriate collective bargaining agreements when filling bargaining positions.
- See Chapter 7, Assignment, Reassignment, and Promotion, for more information.

[Renumber old 233.11 as 233.12 and revise text to read as follows:]

233.12 Examination Requirements

An employee bidding on or applying for a bargaining position must meet the current entrance examination requirements. The following substitution rules are in effect with regard to qualifying examinations:

a. Demonstrated work performance. Career employees who hold or have held any position for a minimum period of 1 year for which Battery Examination 473 is the examination requirement are deemed as meeting the examination requirement when they apply for another Battery Examination 473 position. When reviewing the qualifications of an employee who requests a reassignment, change to a lower level, or promotion to a position for which Examination 473 is required, the employee's history is reviewed to determine if he or she has the requisite demonstrated work performance for the substitution. If the employee possesses the minimum period of 1 year of service in an Examination 473 position, then the employee meets the Examination 473 requirement and no further inquiry about the examination requirement should be made.

- b. Obsolete examinations. Examinations 400, 440, 450, 710 (when it was given for Markup Clerk, Automated Only), 470 (Group 1), and 470 (Group 2) are obsolete. However, a career employee bidding on or applying for a bargaining position who qualified on an old examination is permanently qualified for the position(s) covered by that examination.
- c. Clerk craft interlevel bidding. See current Memorandum of Understanding in American Postal Workers Union National Agreement for bidding without regard to entrance examination of position being bid. Bidders or voluntary transferees must meet all other provisions of the relevant qualification standard.

[Renumber old 233.12 as 233.13 to read as follows:]

233.13 Senior Qualified and Best Qualified Position Requirements

Senior qualified positions are those awarded to the senior qualified, eligible bidder. Best qualified positions are those awarded to the applicant whose total qualifications, rated against the job requirements, best meets the qualifications for the position as determined by management. Bargaining qualification standards are available on the Postal Service Intranet.

[Renumber old 233.13 as 233.14 to read as follows:]

233.14 Medical Qualifications

A medical assessment for internal bidders and applicants is administered only when the physical requirements for the new position are more demanding than the physical requirements for the old position. However, no such assessment is required if an employee is being reassigned from another installation to the identical position in the new installation.

[Renumber old 233.14 as 233.15 to read as follows:]

233.15 Maintenance Selection System Requirements

The Maintenance Selection System (MSS), which is described in Handbook EL–304, *Maintenance Selection System*, is designed to ensure the selection and promotion of maintenance personnel through a uniform application of position qualification requirements.

* * * * *

[Revise the title of 233.3 and delete the text in its entirety to read as follows:]

233.3 External Recruitment — Competitive and Noncompetitive

[Add new 233.31 to read as follows:]

233.31 External Recruitment in General

When the appointing official cannot fill a vacancy through the internal placement of employees, the appointing official can post the vacancy externally on http://about.usps.com/careers/welcome.htm (see Chapter 4).

Applications are accepted and processed through the Postal Service's online application management system. In addition, appointing officials:

- a. May use additional recruitment activities to attract qualified applicants.
- b. May fill bargaining and nonbargaining vacancies using the noncompetitive sources listed in 233.33 through 233.39, as appropriate and in accordance with the applicable national agreement.

[Renumber old 233.31 as 233.32 and revise the title and text to read as follows:]

233.32 Competitive Appointment

A competitive appointment is when a selection is made from applicants who respond to an announcement posted on http://about.usps.com/careers/welcome.htm. Current career postal employees, regardless of position or location, are ineligible for selection for externally announced vacancies. Current noncareer employees are eligible to apply and compete for externally-announced vacancies.

[Renumber old 233.32 as 233.33, delete the text in its entirety, and revise the title to read as follows:]

233.33 Reinstatement and Reemployment

[Add new 233.331 to read as follows:]

233.331 Reinstatement and Reemployment in General

The Postal Service may fill a career position by reinstatement, which is the noncompetitive appointment of an individual with reinstatement eligibility. *Exception:* See 232.52, Positions Restricted to Applicants Eligible for Veterans' Preference.

- a. A career position can be filled by reinstatement under 233.331 through 233.334 without first posting an external vacancy announcement since this is a noncompetitive appointment.
- b. The applicable procedures in Management Instruction EL-500-2010-4, Contracting With Individuals or Rehiring Into Career Nonbargaining Positions, must be complied with in respect to reinstatement of an individual.
- c. A displaced federal employee, as defined by the Office of Personnel Management's regulations, has reinstatement eligibility if he or she meets the requirements of 233.332 through 233.334. However, a displaced federal employee does not have a right to priority selection to any career position in the Postal Service.
- d. An individual with reinstatement eligibility who is not reinstated to a career position under 233.331 through

233.334 may be appointed to that position on some other noncompetitive basis or on a competitive basis.

[Add new 233.332 to read as follows:]

233.332 Service Requirement for Reinstatement

An individual has reinstatement eligibility if he or she meets one of the following two service requirements stated in items a. or b.; the requirements of 233.333; and any applicable requirements of 233.334:

- a. The individual previously served for any period of time in career appointment(s) in the Postal Service.
 - (1) An individual is ineligible for reinstatement if his or her previous service was only in noncareer appointment(s) in the Postal Service.
 - (2) Examples of current and past Postal Service noncareer appointment types:
 - (a) Temporary employee;
 - (b) Transitional employee;
 - (c) Casual employee;
 - (d) Postal support employee;
 - (e) Temporary relief carrier;
 - (f) Rural carrier associate:
 - (g) Rural carrier relief;
 - (h) Substitute rural carrier;
 - (i) Auxiliary rural carrier;
 - (j) City carrier assistant;
 - (k) Mail handler assistant;
 - (I) Postmaster relief/leave replacement;
 - (m) Postmaster relief (Remotely Managed Post Office); and
 - (n) Postmaster relief (Part Time Post Office).
- The individual previously served for any period of time in other federal entities in career-conditional or career appointment(s) in the competitive service.
 - (1) Individuals hired into a permanent position in other federal entities are hired under one of the following three types of appointments:
 - (a) Competitive service appointment.
 - Most individuals hired into the competitive service are appointed under a career-conditional appointment and converted to a career appointment after serving 3 years of substantially continuous, creditable service.
 - ii. In limited cases, individuals are hired into the competitive service directly under a career appointment rather than under a career-conditional appointment.
 - (b) Excepted service appointment.
 - (c) Senior Executive Service (SES) appointment.

- An individual who previously served in only excepted service and/or SES appointment(s) in other federal entities is ineligible for reinstatement to a career position in the Postal Service.
- Many non-postal federal entities have a combination of competitive service, excepted service, and/or SES appointments.
 - (a) Some non-postal federal entities have only excepted service appointments, while some have component(s) that have only excepted service appointments.
 - (b) Exhibit 233.34 contains a partial list of nonpostal federal entities and components that have only excepted service appointments.
- 4. The type of appointment under which an individual served in another federal entity is often indicated on the records documenting the individual's appointment, e.g., the Standard Form 50, Notification of Personnel Action, used by many other federal entities.

[Add new 233.333 to read as follows:]

233.333 Qualification Requirements for Reinstatement

In order to have reinstatement eligibility for a particular career position, an individual must meet all of the qualification requirements for the position, including any examination(s).

[Add new 233.334 to read as follows:]

233.334 Time Limit for Reinstatement

Even if an individual meets the requirements in 233.332 through 233.333, there may be a time limit on his or her reinstatement eligibility, depending on the following factors:

a. Veterans' preference eligible: no time limit on reinstatement eligibility. There is no time limit on reinstatement eligibility of an individual who is veterans' preference eligible.

Note: For the purpose of reinstatement eligibility, an individual is considered to be veterans' preference eligible if he or she meets the statutory and regulatory requirements for veterans' preference eligibility status on or before the effective date of reinstatement. The individual need not have met those requirements on the effective date of his or her separation from the last career appointment in the Postal Service or last competitive service appointment in another federal entity upon which reinstatement eligibility is based.

- b. Non-veterans' preference eligible:
 - (1) With 3 or more years of substantially continuous creditable service: no time limit on reinstatement eligibility.

There is no time limit on reinstatement eligibility of an individual who is non-veterans' preference eligible but previously completed 3 or more years of substantially continuous (i.e., no break in service of more than 3 calendar days) creditable service in:

- (a) Postal Service career appointment(s);
- (b) Competitive service appointment(s) in other federal entit(ies); or
- (c) A combination of paragraphs (a) and (b).
- (2) Without 3 or more years of substantially continuous creditable service: 3-year time limit on reinstatement eligibility.

An individual who is non-veterans' preference eligible and who does not meet the 3 or more years of substantially continuous creditable service requirement stated in paragraph 233.324b.1 has reinstatement eligibility for only the 3 years following the date of his or her separation from the following:

- (a) The last career appointment in the Postal Service upon which reinstatement eligibility is based; or
- (b) The last competitive service appointment in another federal entity upon which reinstatement eligibility is based.

[Add new 233.335 to read as follows:]

233.335 Reinstatement Following RIF-Related Separation

In addition to reinstatement under 233.331 through 233.334, a former Postal Service career nonbargaining employee may be reinstated (i.e., noncompetitively appointed) to certain positions under certain conditions following a reduction in force (RIF)-related separation under the provisions set forth in *Employee and Labor Relations Manual* (ELM), 354.27, Establishing a Reinstatement List.

- a. The applicable procedures set forth in Management Instruction EL-500-2010-4, Contracting With Individuals or Rehiring Into Career Nonbargaining Positions, also must be complied with in respect to this type of reinstatement.
- b. A former Postal Service career nonbargaining employee who is not reinstated under ELM 354.27 to a position following a RIF-related separation may be appointed to that position on some other noncompetitive basis or on a competitive basis.

[Add new 233.336 to read as follows:]

233.336 Reinstatement and Other Reemployment of Annuitants

An individual who separated from the Postal Service or another federal entity and is receiving an annuity under the Civil Service Retirement System (CSRS) or Federal Employees' Retirement System (FERS) may be, as applicable:

- a. Reinstated to a career position under 233.321 through 233.324, except as limited therein;
- b. Reinstated to a position under 233.325, except as limited therein; or
- c. Otherwise reemployed by competitive appointment or noncompetitive appointment in any career position for which he or she meets all of the qualification requirements for the position, including any currently-required examination(s) (see also 233.38). *Exception:* See 232.52, Positions Restricted to Applicants Eligible for Veterans' Preference, for certain positions usually restricted to veterans' preference eligible applicants when filled from external recruitment sources.

Exception: Individuals who separated from the Postal Service or other federal entity and are receiving an annuity under the CSRS or FERS special provisions for law enforcement officers cannot after reaching the age of 60 be reinstated or otherwise reemployed in "primary" positions involving the actual performance of law enforcement duties. The applicable procedures set forth in the following policies also must be complied with in respect to reinstatement or other reemployment of a CSRS or FERS annuitant:

- a. 233.37, Reemployment of Annuitants; and
- b. Management Instruction EL-500-2010-4, Contracting With Individuals or Rehiring Into Career Nonbargaining Positions.

[Add new 233.337 to read as follows:]

233.337 Eligibility and Suitability Screening for Reinstatement or Other Reemployment

Each CSRS or FERS annuitant or other individual who may be or has been reinstated or otherwise reemployed under 233.331 through 233.336 is subject to the Postal Service's eligibility and suitability screening process.

[Add new 233.338 to read as follows:]

233.338 Reemployment Rights Under USERRA or FECA

a. USERRA

A current or former Postal Service employee may have reemployment rights to a career position under the *Uniformed Services Employment and Reemployment Rights Act* of 1994, as amended (USERRA), following completion of active duty in a uniformed service (see 77, Employment Restoration After Military Service).

b. FECA

A current or former Postal Service employee may have reemployment rights to a career position under the Federal Employees' Compensation Act, as amended (FECA), following recovery from a compensable on-duty injury (see Employee and Labor Relations Manual, 540, Injury Compensation Program, and Handbook EL-505, Injury Compensation).

[Add new 233.339 to read as follows:]

233.339 New or Completion of Probationary Period Upon Reinstatement or Other Reemployment

The following policies govern whether an individual is required to serve a new probationary period or complete the remainder of his or her probationary period upon reinstatement or other reemployment to a career position:

- a. Reemployment under USERRA:
 - (1) 584, Employee Evaluation; and
 - 77, Employment Restoration After Military Service.
- b. Reemployment under FECA:
 - (1) 584, Employee Evaluation;
 - (2) Employee and Labor Relations Manual, 540, Injury Compensation Program; and
 - (3) Handbook EL-505, Injury Compensation.
- c. Other reinstatement and reemployment under 233.331 through 233.336:
 - (1) 584, Employee Evaluation.

[Renumber old 233.33 as 233.34, delete the text in its entirety, and revise the title to read as follows:]

233.34 Transfer From Another Federal Entity

[Add new 233.341 to read as follows:]

233.341 Transfer In General

The Postal Service may choose to fill a career position by *transfer*, which is the appointment on a noncompetitive basis of an individual:

- a. Without a break in service of a single workday, and
- b. With transfer eligibility.

Exception: See 232.52, Positions Restricted to Applicants Eligible for Veterans' Preference.

A career position can be filled by transfer without first posting a vacancy announcement externally since a transfer is a noncompetitive appointment.

Note: A displaced federal employee, as defined by the Office of Personnel Management's regulations, has transfer eligibility if he or she meets the requirements of 233.342 through 233.343. However, a displaced federal employee does not have a right to priority selection to any career position in the Postal Service.

[Add new 233.342 to read as follows:]

233.342 Service Requirement

An individual has transfer eligibility if he or she is currently serving for any period of time in another federal entity in a career-conditional or career appointment in the competitive service and meets the requirements of 233.343.

Individuals hired into a permanent position in other federal entities are hired under one of the following three types of appointments:

- a. Competitive service appointment.
 - (1) Most individuals hired into the competitive service are appointed under a career-conditional appointment and converted to a career appointment after serving 3 years of substantially continuous creditable service.
 - (2) In limited cases, individuals are hired into the competitive service directly under a career appointment rather than under a career-conditional appointment.
- b. Excepted service appointment.
- c. Senior Executive Service (SES) appointment.

An individual who is currently serving in an excepted service or SES appointment in another federal entity does not have transfer eligibility to a career position in the Postal Service, even if he or she previously served in a federal entity in a career-conditional or career appointment in the competitive service.

Many non-postal federal entities have a combination of competitive service, excepted service, and/or SES appointments.

- a. Some non-postal federal entities have only excepted service appointments, while some have component(s) that have only excepted service appointments.
- Exhibit 233.34 contains a partial list of non-postal federal entities and components that have only excepted service appointments.

The type of appointment under which an individual served in another federal entity is often indicated on the records documenting the individual's appointment, e.g., the Standard Form 50, *Notification of Personnel Action*, used by many other federal entities.

[Add new 233.343 to read as follows:]

233.343 Qualification Requirements

In order to have transfer eligibility for a particular career position, an individual must meet all of the qualification requirements for the position, including any examination(s).

[Add new 233.344 to read as follows:]

233.344 Eligibility and Suitability Screening

Each individual who may be or has been transferred from another federal entity is subject to the Postal Service's eligibility and suitability screening process.

[Add new 233.345 to read as follows:]

233.345 New Probationary Period

The provisions of 584, Employee Evaluation, govern whether an individual is required to serve a new probationary period upon transfer to a career position from another federal entity.

[Renumber Exhibit 233.32 as Exhibit 233.34 and revise title and text to read as follows:]

Exhibit 233.34 Partial Listing of Non-Postal Federal Entities and Components That Have Only Excepted Service Appointments

An individual who previously served in only excepted service and/or Senior Executive Service (SES) appointment(s) in other federal entities is not eligible for reinstatement to a Postal Service career position (see 233.33). An individual who is currently serving in an excepted service or SES appointment in another federal entity is not eligible for transfer to a Postal Service career position, even if he or she previously served in a federal entity in a career-conditional or career appointment in the competitive service (see 233.34).

The following table is a partial list of non-postal federal entities and components that have only excepted service appointments. The type of appointment under which an individual served in another federal entity is often indicated on the records documenting the individual's appointment, e.g., the Standard Form 50, *Notification of Personnel Action*, used by many other federal entities.

Amtrak (National Railroad	International Broadcasting
Passenger Corp.)	Bureau
Administrative Office of the	International Trade
United States Courts	Administration (ITA is a
	component of the Dept. of
	Commerce)
Animal and Plant Health	Judicial Panel on Multidistrict
Inspection Service (APHIS is a	Litigation
component of the Dept. of Agriculture)	
Botanic Garden	Library of Congress
Capitol Police	National Nuclear Security Administration (NNSA is a
	component of the Dept. of
	Energy)
Central Intelligence Agency	National Park Foundation
Circuit Courts of Appeals	National Security Agency (NSA
тине и при при при при при при при при при п	is a component of the Dept. of
	Defense)
Commission on Presidential	Northwest Power and
Scholars	Conservation Council
Court of Appeals for the Armed	Nuclear Regulatory
Forces	Commission
Court of Appeals for Veterans	Office of Government Ethics
Claims	
Court of Federal Claims	Panama Canal Commission

Court of International Trade	Patent and Trademark Office (PTO is a component of the Dept. of Commerce)
Defense Intelligence Agency (DIA is a component of the Dept. of Defense)	Peace Corps
Delaware River Basin Commission	Postal Regulatory Commission
District Courts (including Bankruptcy Courts)	Secret Service (the Secret Service is a component of the Dept. of Homeland Security)
Election Assistance Commission	Senate
Federal Aviation Administration (the FAA is a component of the Dept. of Transportation)	Sentencing Commission
Federal Bureau of Investigation (the FBI is a component of the Dept. of Justice)	Social Security Advisory Board
Federal Emergency Management Agency (FEMA is a component of the Dept. of Homeland Security)	Supreme Court of the United States
Federal Judicial Center	Susquehanna River Basin Commission
Federal Laboratory Consortium for Technology Transfer	Tax Court
Federal Reserve System	Tennessee Valley Authority
Foreign Agricultural Service (FAS is a component of the Dept. of Agriculture)	Transportation Security Administration (including the Federal Air Marshal Service) (TSA is a component of the Dept. of Homeland Security)
Foreign Service (the Foreign Service is a component of the Dept. of State)	United States Agency for International Development (USAID is a component of the Dept. of State)
General Services Administration	United States Mission to the United Nations (the United States Mission to the United Nations is a component of the Dept. of State)
Health Services Research and Development Service (HSR&DS is a component of the Dept. of Veterans Affairs) House of Representatives	Valles Caldera Trust
	L

[Renumber old 233.34 as 233.35 and delete the text in its entirety to read as follows:]

233.35 Dual Employment

[Add new 233.351 to read as follows:]

233.351 General

The types of dual employment in 233.352 through 233.353 are valid or invalid in the Postal Service as indicated.

[Renumber old 233.341 as 233.352 to read as follows:]

233.352 Between the Postal Service and the Private Sector

An applicant working in the private sector may be dually employed as a career Postal Service employee, provided that the private sector job does not adversely impact postal operations or represent a conflict of interest. See ELM section 661.42, Conflicts of Interest — Employment.

[Renumber old 233.342 as 233.353 and revise the text to read as follows:]

233.353 Between the Postal Service and Other Federal Organizations

A career civilian employee of another federal agency, except as provided below, may be employed as a career Postal Service employee, provided that the employee is available to work the hours of the postal position and meets one of the following conditions:

- a. Selected competitively for a career position from a Hiring List (see 233.31).
- b. Eligible for noncompetitive appointment (see 233.33, 233.34, 233.36, 233.37 or 233.39).

A civilian employee of another federal agency who is performing active military service at the time of consideration may be considered and selected, but not appointed to the Postal Service until the employee has been reemployed under the provisions of the Uniformed Services Employment and Reemployment Rights Act (USERRA) by the employee's federal agency. The selected applicant may be transferred to the Postal Service only after completing all administrative requirements associated with reemployment by the employee's agency, provided that the selected applicant meets suitability requirements at the time of appointment. If the selected applicant is not eligible for reemployment under USERRA, and is not reemployed by his or her agency following completion of military service, the selected applicant will be appointed in the Postal Service provided the applicant meets suitability requirements at the time of appointment.

A qualified applicant serving in the uniformed services, as defined in 38 U.S.C. § 4303(16), on active military duty, who is not a career civilian employee of another federal agency, may not be rejected for career employment wholly or in part because active duty prevents him or her from starting work on a particular date. The applicant may be selected for a career position and appointed following separation from active military service provided that the applicant meets suitability requirements at the time of appointment. Separation from active duty includes, for this purpose, the period when the applicant is on terminal or transitional leave and an unofficial or uncertified copy of DD Form 214, Certificate of Release or Discharge from Active Duty, has been provided and reviewed. All three military branches provide a separating service person with an unofficial or uncertified copy of the DD Form 214 or qualifying statement of service when they depart on terminal leave. This form reflects the character of service. After the separation date, the veteran receives the final certified copy of the DD Form 214.

[Renumber old 233.35 as 233.36 and delete the text in its entirety to read as follows:]

233.36 Noncompetitive Appointment of Veterans With 30 Percent or More Disability

[Add new 233.361 to read as follows:]

233.361 General

Veterans with 30 percent or more service-connected disability are a noncompetitive source of recruitment to fill career and noncareer entry-level positions. This authority must not be used to fill rural carrier associate or career rural carrier vacancies, career positions filled through the Maintenance Selection System, or any data conversion operator position in remote encoding centers. Use of this authority is discretionary; no one is entitled to a 30 percent or more disabled appointment.

[Renumber old 233.351 as 233.362 and revise the text to read as follows:]

233.362 Use of 30 Percent or More Disabled Veterans to Fill Career Positions

A veteran who is 30 percent or more disabled and is currently working as a casual or temporary employee may be considered for noncompetitive conversion to a career vacancy. This authority must not be used to fill career rural carrier vacancies, career positions filled through the Maintenance Selection System, or career data conversion operator positions in remote encoding centers. The veteran with 30 percent or more disabled status must have worked in the temporary appointment for at least 60 days and must meet the qualification requirements of the position, including any examination. Appointing officials may, but are not obligated to, administer examinations noncompetitively, if it is determined that applicants are otherwise suitable candidates. An eligible entrance or noncompetitive rating for the appropriate examination is acceptable.

When a current casual or temporary employee who is 30 percent or more disabled is not available, a former casual or temporary employee or other person who is 30 percent or more disabled may be given a direct career appointment

[Renumber old 233.352 as 233.363 to read as follows:]

233.363 Eligibility for 30 Percent or More Disabled Appointment

The 30 percent authority applies to veterans who either:

- a. Retired from active military service with a disability rating of 30 percent or more, or
- b. Were rated by the Department of Veterans Affairs (VA) as having a compensable service-connected disability of 30 percent or more.

Eligibility for 30 percent or more disability must be determined by verifying the disability percentage and entitlement to veterans' preference prior to giving a job offer.

[Renumber old 233.36 as 233.37 and delete the text in its entirety to read as follows:]

233.37 Noncompetitive Appointment of Veterans' Recruitment Appointment Eligibles

[Add new 233.371 to read as follows:]

233.371 General

A Veterans' Recruitment Appointment (VRA) is a noncompetitive source of recruitment to fill career and noncareer entry-level positions. This authority must not be used to fill rural carrier associate or career rural carrier vacancies, career positions filled through the Maintenance Selection System, or any data conversion operator position in remote encoding centers. Use of the VRA authority is discretionary; no one is entitled to a VRA appointment.

[Renumber old 233.361 as 233.372 and revise the text to read as follows:]

233.372 Use of VRA Authority to Fill Career Positions

A VRA eligible who is currently working as a casual or temporary employee may be considered for noncompetitive conversion to a career vacancy. The authority may not be used to fill career rural carrier vacancies, positions filled through the Maintenance Selection System, or career data conversion operator positions in remote encoding centers. The VRA eligible must have worked in the temporary appointment for at least 60 days and must meet the qualification requirements of the position, including any examination. Appointing officials may, but are not obligated to, administer examinations noncompetitively, if it is determined that applicants are otherwise suitable candidates. An eligible entrance or noncompetitive rating for the appropriate examination is acceptable.

When a current casual or temporary employee who is a VRA eligible is not available, a former casual or temporary employee or other person who is VRA eligible may be given a direct career appointment. When filling positions restricted to applicants entitled to veterans' preference, VRA eligibles must also meet the requirements for veterans' preference.

[Renumber old 233.362 as 233.373 to read as follows:]

233.373 Considering VRA Applicants with Veterans' Preference

VRA eligibles do not necessarily meet the eligibility requirements for veterans' preference. When there is more than one VRA candidate, applicants eligible for VRA with veterans' preference must be considered in group order, as follows:

- a. Group 1. Veterans eligible for 10-point preference who have a compensable service-connected disability of 10 percent or more.
- b. Group 2. All other veterans eligible for 10-point preference.
- c. Group 3. Veterans eligible for 5-point preference.
- d. Group 4. Veterans not eligible for veterans' preference.

[Renumber old 233.363 as 233.374 to read as follows:]

233.374 Eligibility for a Veterans' Recruitment Appointment

VRA authority applies to veterans who were discharged or released from active duty service in the Armed Forces. To be eligible under this authority, an applicant must be one of the following:

- a. A disabled veteran.
- b. A veteran who served on active duty in the Armed Forces during a war, or in a campaign or expedition for which a campaign badge has been authorized.
- c. A veteran who, while serving on active duty in the Armed Forces, participated in a United States military operation for which an Armed Forces Service Medal was awarded. (The Armed Forces Service Medal was established effective June 1, 1992 under Executive Order 12985 on January 11, 1996.)
- d. A recently separated veteran (eligible only during the 3-year period that began on the veteran's date of discharge or release from active duty).

Eligibility for VRA must be verified prior to giving a job offer.

Note: Not all 5-point preference eligible veterans are eligible for a VRA appointment. For example:

- a. A veteran served during the Vietnam era (for more than 180 consecutive days after January 31, 1955, and before October 15, 1976) but did not (1) receive a service-connected disability, (2) an Armed Forces Service medal, or (3) a campaign or expeditionary medal. This veteran is entitled to a 5-point veterans' preference, but is not eligible for a VRA appointment.
- b. A veteran served during the Gulf War from August 2, 1990, through January 2, 1992. This veteran is eligible for veterans' preference solely on the basis of that service. However, the veteran's service during that time period, in and of itself, does not confer VRA eligibility. In addition, the veteran must meet one of the four VRA eligibility criteria listed above.

[Renumber old 233.37 as 233.38 and revise the text to read as follows:]

233.38 Reemployment of Annuitants

Before a retired postal or other federal agency employee receiving an annuity from the Office of Personnel Manage-

ment (OPM) under the Civil Service Retirement System or Federal Employees' Retirement System may be reemployed, approval must be obtained from the district Human Resources manager for a district position, the area Human Resources manager for an area office position, or the vice president of Employee Resource Management for headquarters and headquarters—related units.

When an annuitant is reemployed, if the annuity continues, the amount applicable to the period of reemployment is offset, or reduced, from the reemployed annuitant's salary. This offset is required by 5 U.S.C. 8344 and 8468; the Postal Service has no discretion to apply the offset or not. If an annuitant is reemployed, OPM must be notified of the reemployment and determines the effect of reemployment on the employee's annuity and/or the employee's salary. The annuitant may not be appointed until he or she has provided the annuity amount received from OPM, so the correct offset can be applied and appropriate coding can be included on personnel actions to identify the employee as a reemployed annuitant. The only exception is described in Management Instruction EL-500-2010-4, Contracting with Individuals or Rehiring into Career Nonbargaining Positions.

The full implications of this mandatory offset should be discussed in detail with the applicant before effecting reemployment. Annuitants may be referred to these materials for additional information:

- a. Information on the Social Security Administration's website (http://www.ssa.gov/), including, but not limited to, the following:
 - (1) The "What You Need to Know When You Get Retirement or Survivor Benefits" pamphlet at http://www.ssa.gov/pubs/EN-05-10077.pdf;
 - (2) The "How Work Affects Your Benefits" pamphlet at http://www.ssa.gov/retirement/retirement.htm; and
 - (3) The Social Security Handbook at http://www.socialsecurity.gov/OP_Home/handbook/handbook.html.
- b. Information on OPM's website (www.opm.gov), including, but not limited to, the "Information for FERS Annuitants" pamphlet at http://www.opm.gov/retirement-services/publications-forms/pamphlets/ri90-18.pdf.

See 234.72 for restrictions on placing reemployed annuitants into temporary noncareer Postmaster Relief positions.

[Renumber old 233.38 as 233.39 to read as follows:]

233.39 Employment of People With Disabilities See 235.

234 Noncareer Recruitment

* * * * * *

234.2 Specific Rules

234.21 Veterans' Preference Rules

[Revise the text of 234.21 to read as follows:]

Veterans' preference must be recognized in the rating, ranking, and selecting of external applicants for career and noncareer employment. Applicants for temporary appointment to skilled positions may be hired from hiring lists organized in examination score order where veterans' preference is applied (see 234.4, Skilled and Technical Positions). When no examination ranking is used for selection, all external applicants for noncareer employment must be considered in priority group order, as described in 444.

234.22 Collective Bargaining Agreement Limitations

[Revise the text of 234.22 to read as follows:]

Noncareer bargaining-unit employees may be hired only within the limitations outlined in Article 7 of the appropriate collective bargaining agreement.

[Delete the text of 234.23 in its entirety.]

234.23 Dual Employment

[Add a new 234.231 to read as follows:]

234.231 General

Under certain circumstances, an employee may be appointed to more than one noncareer position in the Postal Service. This is known as a dual appointment.

- a. The primary purpose of dual appointments is to improve the opportunity of employees who provide relief or leave replacement service. For example, to gain further employment and to minimize unemployment compensation expense:
 - (1) A Rural Carrier Associate could hold a dual appointment as a casual Mail Handler, and
 - (2) A Postmaster relief (PMR) may hold a dual appointment in more than one 2-hour Remotely Managed Post Office or 6-hour Part Time Post Office.
- b. Dual appointments also enable the Postal Service to utilize available experienced employees instead of new hires.

In addition, the types of dual employment in 234.232 through 234.233 are valid or invalid in the Postal Service as indicated.

[Renumber old 234.231 as 234.232 to read as follows:]

234.232 Between the Postal Service and Other Federal Agencies

An applicant who works for another federal agency and is under either the Civil Service Retirement System (CSRS) or Federal Employees' Retirement System (FERS) may not be hired by the Postal Service for a temporary or noncareer position unless the applicant is willing to relinquish the other agency position and have at least a 4-calendar-day break in service before appointment to the postal position. Applicants who participate in CSRS or FERS who are unwilling to relinquish the position that entitles them to participate in one of these retirement systems are ineligible for noncareer postal employment. This ineligibility includes federal employees under CSRS or FERS on leave without pay or in a furlough status. An applicant who works for another federal agency and who is not under CSRS or FERS may be considered for a temporary or noncareer position, provided that the applicant is available to work the hours required by the Postal Service.

[Renumber the old 234.232 as 234.233 and revise the title and text to read as follows:]

234.233 During Applicant's Active Duty in the Uniformed Services

A qualified applicant for a noncareer position who is on active military duty in the Uniformed Services, as defined in 38 U.S.C. § 4303(16), may not be rejected for employment wholly or in part because active duty prevents him or her from starting work on a particular date. The applicant may be selected for the noncareer position and appointed following separation from active military service provided that the applicant meets suitability requirements at the time of appointment and the applicant would still be employed had he or she been appointed at the time of initial selection. Separation from active duty includes, for this purpose, the period when the applicant is on terminal or transitional leave and an unofficial or uncertified copy of the DD Form 214 or qualifying statement of service has been provided and reviewed. All three military branches provide a separating service person with an unofficial or uncertified copy of the DD Form 214 when he or she departs on terminal leave. This form reflects the character of service. After the separation date, the veteran receives the final certified copy of the DD Form 214.

[Delete old 234.233 in its entirety.]

234.24 Use of 30 Percent Disabled Veteran and VRA Authorities to Fill Temporary Positions

[Revise the text of 234.24 to read as follows:]

Disabled veterans who are 30 percent or more disabled (see 233.36) and VRA eligibles (see 233.37) may be recruited to fill temporary or noncareer positions, except

positions that specifically require that selections be made competitively (e.g., Postal Support Employee, City Carrier Assistant, Mail Handler Assistant, and Rural Carrier Associate). When filling positions restricted to applicants entitled to veterans' preference, VRA eligibles must also meet the requirements for veterans' preference.

234.3 Noncareer Employee Recruitment Sources

[Revise the text of 234.3 to read as follows:]

Noncareer positions may be filled as described in 234 within the limitations noted. Where multiple sources are listed, appointing officials should rely on current local conditions and past recruitment experience in determining which methods will produce the required results.

234.4 Skilled and Technical Positions

[Revise the text of 234.4 to read as follows:]

When offices are recruiting noncareer employees for skilled and technical positions, applicants must meet the appropriate qualifications and screening requirements associated with the skills needed. The following are examples of skilled and technical noncareer positions:

- PSE Automotive Mechanic.
- PSE Automotive Technician.
- PSE Tractor-Trailer Operator.
- PSE Motor Vehicle Operator.

234.5 Rural Carrier Associate

[Revise the text of 234.5 to read as follows:]

A rural carrier associate (RCA) may be reassigned to another installation. A RCA, who has completed the probationary period and then submits a written request for reassignment, may be reassigned to RCA vacancies at other offices. A regular rural carrier who wants to relocate because of a spouse's relocation or because of personal hardship may be reassigned as a rural carrier associate, provided there is a leave replacement vacancy in the office where the regular carrier seeks relocation. The regular carrier must resign the career position and take at least a 6-calendar-day break in service before appointment as RCA (see Memorandum of Understanding 10, *Appointment of Regular Carrier to RCA Upon Relocation*, National USPS-NRLCA Agreement). Otherwise, RCAs must be hired from a competitive hiring list.

234.6 Casual Positions

[Add a new 234.61 to read as follows:]

234.61 General

Both competitive and noncompetitive recruitment sources may be needed to produce a highly qualified, diverse applicant pool from which to fill casual vacancies. [Add new 234.62 to read as follows:]

234.62 Competitive Recruitment Sources for Casual Vacancies

Vacancies for casual positions may be posted externally on http://about.usps.com/careers/welcome.htm (see 421).

[Add new 234.63 to read as follows:]

234.63 Noncompetitive Recruitment Sources for Casual Vacancies

[Renumber old 234.61 as 234.631 and revise the text to read as follows:]

234.631 Former Postal or Federal Employees With Reinstatement Eligibility

Under this authority, applicants eligible for career reinstatement can also be considered for casual positions. For rules, see 233.33, Reinstatement and Reemployment.

[Renumber old 234.62 as 234.632 and revise the text to read as follows:]

234.632 Former Casual Special Recruitment Authority

For this recruitment authority, a former casual is one who at the time of application had a casual appointment within the current calendar year or either of the two preceding calendar years, had a satisfactory work performance during the last period of casual employment, and was initially appointed as the result of a competitive recruitment effort. For example, applications solicited from the general public or an approved noncompetitive recruitment referral such as Student Program or State Employment Service that recognized veterans' preference requirements are competitive efforts. Applicants who meet this definition may be considered for casual vacancies ahead of applicants in the general application file. Former casuals who do not meet these requirements must be considered along with other general application file applicants. Veterans' preference groupings must be observed (see 234.21).

234.633 Student Program

[Delete old 234.63 and 234.64 in their entirety.]

[Renumber old 234.65 as 234.633 and revise the text to read as follows:]

Students who are enrolled or accepted for enrollment on a full-time basis during the regular school year in an accredited institution of higher learning — including universities, colleges, vocational schools, and technical schools — can be considered for appointment as casual and temporary employees. Student applicants must meet the following eligibility requirements:

- a. Applicants must be at least 18 years of age.
- Applicants must provide documentation certifying enrollment, or acceptance for enrollment, in an insti-

tution of higher learning on a full-time basis during the regular school year.

Students employed under this authority are terminated if they drop out of school for any reason, or if they are unable to furnish satisfactory evidence of enrollment for the next scheduled term. Veterans' preference groupings must be observed (see 444).

[Renumber 234.66 as 234.634 to read as follows:]

234.634 State Employment Service

Persons currently unemployed and listed on the rolls of the state unemployment compensation office as actively seeking employment may be considered for employment in casual and temporary positions when referred to the Postal Service by the state. Persons referred under this authority must meet the following eligibility requirements:

- a. Applicants must be at least 18 years of age, or they must be high school graduates who are no less than 16 years of age.
- b. Applicants must be appropriately referred by the state unemployment compensation office.

Prior approval to use this hiring authority must be obtained from the district Human Resources manager. When approval is obtained, a postal representative should file a written notice of intent to use this authority with the state unemployment office, using Sample Letter C-1, Appendix C. Certification letters (see Sample Letter C-2, Appendix C) must be filed on the right side of the official personnel folder of each individual hired under this authority. When selections are made under this authority, veterans' preference groupings must be observed (see 234.21).

[Delete old 234.67 in its entirety.]

[Renumber old 234.68 as 234.635 to read as follows:]

234.635 Employment of People With Disabilities

The noncompetitive process of employment of people with severe disabilities can be used to hire for casual and other temporary positions. See 235.4 for procedures.

* * * * *

We will incorporate these revisions into the next online update of Handbook EL-312, *Employment and Placement*, which is available on the Postal Service PolicyNet website:

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click PolicyNet.
- Click HBKs.

The direct URL for the Postal Service PolicyNet website is http://blue.usps.gov/cpim.

— Human Resources (HQ), Employee Resource Management, 11-12-15

Publications

Publication 431 Revision: Changes to Post Office Box Service and Caller Service Fee Groups

Effective November 12, 2015, Publication 431, Post Office Box Service and Caller Service Fee Groups, is revised to include the following changes.

Publication 431, Post Office Box Service and Caller Service Fee Groups

[Delete the following entries:]

ZIP Code	ZIP Code
50265	51450B
50317	52071
50325	97401
	<u> </u>

The online version of Publication 431 is dated July 2013. Publication 431 is currently available on the Postal Service™ PolicyNet website (http://blue.usps.gov/cpim):

- Go to http://blue.usps.gov.
- Under "Essential Links" in the left-hand column, click PolicyNet.
- Click PUBs.

Offices with WebBATS Manager/Supervisor access can view current Publication 431 information by going to the WebBATS Edit Facility Information page, as follows:

- 1. Go to the WebBATS main menu, and select Utility> Facility>Edit Facility option.
- 2. View the Fee Group field on the Edit Facility Information page.

Retail Operations,
 Retail and Customer Service Operations, 11-12-15

Pull-Out Information

Fraud

Withholding of Mail Orders

Withholding of Mail Orders is enforced by Postmasters at the cities listed below.

State, City, ZIP Code	Names and Addresses Covered
FL, Tampa 33615-4604	Any and All of Various Names Other Than the Names Jimmy Rojas, Lynn Ann Rojas, Jessica Rojas, Miguel
	Rojas, Louis Martinez, International Shipping Solutions, and Inship Solutions.com, 8002 Cornwall Lane

- Judicial Officer, 11-12-15

Invalid USPS Corporate Account Numbers

This listing should be provided to Contract Postal Units and used by acceptance clerks in non-POS locations without intranet access to validate a USPS Corporate Account (USPSCA) number online. For all other locations, online USPSCA validation is preferred. The online validation process is outlined in the USPSCA Validation SOP on the Retail webpage. This list supersedes all previous notices,

which must be recycled. Acceptance clerks must not accept Priority Mail Express™ shipments bearing an invalid USPSCA number in the "Payment by Account" or "Agreement Number" section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Agreement make up the Corporate Account Number.

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30	30 postal bulletin 22428 (11-12-15)									Pul	l-Out Inf	ormation
602986	627025	631472	652250	774328	802799	853947	921230	931743	950996	980134	995175	995772
605582	627028	631517	652260	787188	803164	871027	922051	932821	951032	981776	995235	995887
607607	627115	631535	656106	800074	803316	871509	926052	934264	951094	982018	995249	995946
611159	628047	631586	681020	800441	805364	871637	926064	939542	951901	982159	995271	997066
617160	628086	631652	731379	801658	806113	871660	926177	940143	954161	982255	995283	997157
618014	628114	631756	731884	801672	811042	875477	926227	940415	954368	982592	995295	997164
619009	629133	631775	741381	802143	811064	895701	926563	940525	967340	982716	995305	997202
619020	630023	631834	750107	802197	816009	902604	926624	940596	967397	984009	995328	997309
620048	631044	633004	750623	802304	841205	904739	926826	941794	968251	995016	995395	998015
622001	631126	633026	752150	802344	841234	908108	927304	941816	968319	995031	995451	998193
622005	631136	633076	757575	802403	841655	913154	931371	941896	971131	995042	995527	998515
624077	631301	641594	770343	802404	851033	915043	931479	948877	972264	995091	995589	999313
624100	631369	652145	770687	802490	851045	918347	931543	949350	972972	995140	995592	999331
625018	631442	652225	773086	802783	853907	920078	931660	9/19612	980001	995157	995670	

⁻ Product Information Requirements, Mail Entry and Payment Technology, 11-12-15

Missing, Lost, or Stolen U.S. Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the

numbers listed appear in the *Postal Bulletin*. The actual serial numbers consist of the first 10 digits on the money orders. Check for altered dollar amounts by holding money orders to the light.

000 740 5000	1.	F000	070 040 5400		T100	400 005 0000	1.	0000	404 050 0000	1.	0000
202 748 5300	to	5399	379 843 5100	to	5199	403 685 8600	to	8699	421 656 2609	to	2699
202 748 5400	to	5499	380 093 9600	to	9699	404 003 0300	to	0399	421 988 9700	to	9799
203 256 1240	to	1299	380 165 1165	to	1199	404 041 8838	to	8899	422 172 4667	to	4699
204 230 3577	to	3595	381 325 4500	to	4599	404 071 4268	to	4299	422 484 4212	to	4299
205 019 0174	to	0199	381 604 2510	to	2699	404 347 5356	to	5399	422 556 1270	to	1299
207 196 9900	to	9999	381 645 9525	to	9599	404 347 5548	to	5599	422 587 7024	to	7099
207 204 0700	to	0799	383 314 3968	to	3999	404 726 4500	to	4599	422 819 7533	to	7599
207 204 0800	to	0899	383 892 1000	to	1344	404 961 5001	to	5199	422 842 5073	to	5087
207 514 3857	to	3899	383 892 1382	to	1399	405 325 0188	to	0198	422 907 7563	to	7599
208 556 4707	to	4799	384 925 3641	to	3654	406 009 4587	to	4599	424 500 6050	to	6099
210 057 4038	to	4047	385 568 2331	to	2399	406 260 6830	to	6899	424 641 8500	to	8599
210 221 0548	to	0599	385 599 7554	to	7575	406 459 6641	to	6999	424 871 6600	to	6699
214 061 4711	to	4724	385 774 2024	to	2099	406 733 3000	to	3999	425 298 2352	to	2399
214 303 6311	to	6325	386 624 1412	to	1599	407 545 1557	to	1599	425 418 4269	to	4299
214 303 6239	to	6258	386 883 8936	to	8999	407 594 0412	to	0599	425 418 4405	to	4499
214 877 4251	to	4273	387 314 5574	to	5599	407 692 9100	to	9299	426 547 4566	to	4599
215 252 3918	to	3992	387 837 6300	to	6399	407 959 2190	to	2199	427 412 6337	to	6499
218 698 2157	to	2199	388 828 0656	to	0699	408 265 2275	to	2288	427 481 0900	to	0999
218 746 0800	to	0899	389 696 2400	to	2799	408 499 7700	to	7799	428 027 2742	to	2752
		0399			3135		to	7999			4199
219 095 0100	to		389 846 3104	to		408 499 7900			429 474 4172	to	
219 389 1885	to	1899	389 846 3145	to	3195	408 682 8484	to	8599	429 889 2900	to	2999
219 568 7435	to	7456	389 887 9211	to	9230	408 698 7015	to	7099	430 150 4401	to	4599
219 568 7469	to	7487	389 887 9234	to	9299	409 072 3941	to	3999	430 172 9800	to	9899
221 316 5757	to	5799	390 001 3182	to	3199	410 491 2311	to	2399	430 177 1900	to	2099
223 476 3914	to	3999	390 001 3500	to	3699	410 694 8400	to	8599	430 444 9500	to	9699
223 565 4921	to	4957	390 545 5974	to	5999	410 775 1500	to	1599	430 664 4070	to	4099
223 565 4979	to	4999	391 104 6146	to	6199	410 795 7927	to	7999	432 168 8419	to	8499
224 636 4745	to	4765	391 574 1466	to	1499	410 867 0917	to	0966	432 708 6800	to	6999
224 636 4776	to	4799	391 783 3020	to	3599	410 867 0970	to	0999	432 744 1544	to	1599
224 636 4855	to	4885	391 792 6100	to	6199	411 868 1023	to	1199	432 995 9775	to	9799
224 636 4932	to	4948	392 668 2956	to	2999	411 922 2322	to	2399	433 003 5800	to	5899
224 636 4950	to	4962	392 854 8500	to	8899	412 193 0900	to	0999	433 757 3047	to	3099
224 636 4985	to	4999	393 584 7566	to	7699	412 395 8599	to	8699	433 765 4003	to	4099
224 730 2207	to	2299	393 650 0074	to	0099	412 485 6500	to	6599	434 482 7060	to	7199
225 970 0500	to	0599	393 838 8316	to	8499	412 485 6610	to	6699	434 513 2386	to	2399
225 970 0600	to	0699	393 893 6007	to	6099	412 885 5953	to	5999	434 968 3076	to	3092
225 970 0700	to	0799	394 126 6907	to	6999	414 193 3608	to	3674	435 303 1831	to	1842
227 033 8679	to	8699	394 189 0405	to	0599	414 193 3677	to	3699	435 303 1986	to	1999
227 275 9400	to	9999	394 822 3243	to	3278	414 411 7348	to	7399	435 666 6092	to	6399
228 463 2456	to	2499	394 990 1810	to	1899	414 640 0757	to	0799	436 082 6400	to	6899
		4899			3299			1799	436 160 6441		6499
228 510 4852	to		395 343 3264	to		414 965 1727	to			to	
229 462 8451	to	8475	395 373 3035	to	3099	417 302 8104	to	8199	437 316 7115	to	7199
229 668 5977	to	5999	395 396 9649	to	9799	417 387 6532	to	6599	437 427 0500	to	3499
229 923 9176	to	9199	395 970 3240	to	3299	417 496 6800	to	6999	439 179 2300	to	2399
229 924 6696	to	6699	397 622 4054	to	4099	417 871 9250	to	9299	439 310 0458	to	0499
230 051 9500	to	9999	397 819 8902	to	8999	417 930 9533	to	9599	440 698 1947	to	1999
273 070 8059	to	8099	398 149 7200	to	7699	418 164 6500	to	6799	440 858 6300	to	6399
273 775 7700	to	7899	399 070 0872	to	0899	418 423 9863	to	9899	440 858 6420	to	7299
		9999			7199	418 633 5922					1699
302 000 0000	to		399 156 7119	to			to	5999	441 199 1655	to	
349 746 2056	to	2099	399 203 5064	to	5099	418 719 8520	to	8599	443 127 3648	to	3699
350 518 7350	to	7374	399 296 9910	to	9999	418 744 2235	to	2299	443 127 4000	to	4099
360 011 1690	to	1699	399 396 8935	to	8999	418 962 2848	to	2899	443 673 7900	to	7999
360 168 6008	to	6099	399 792 7775	to	7799	419 543 0286	to	0299	443 800 9335	to	9399
360 173 8800	to	8899	399 792 8300	to	8399	419 730 0300	to	0399	444 382 8822	to	8899
360 324 2326	to	2399	400 427 1051	to	1999	420 277 0015	to	0049	444 390 1667	to	1699
362 861 3064	to	3099	401 045 1505	to	1549	420 599 0734	to	0798	444 457 3854	to	3899
		2199	401 045 1503								4199
373 006 2176	to			to	1599	420 661 4115	to	4199	450 048 4173	to	
374 768 2600	to	2699	401 294 2700	to	2799	420 758 9500	to	9699	450 048 4442	to	4699
375 169 4400	to	4599	401 310 9505	to	9599	420 969 3951	to	3971	450 560 5173	to	5199
375 829 3400	to	3499	401 382 5312	to	5399	420 969 3973	to	3999	450 620 3077	to	3099
375 851 9100	to	9199	402 578 7876	to	7899	421 116 3565	to	3599	450 620 3135	to	3199
376 196 0911	to	0999	403 125 6744	to	6799	421 130 9300	to	9399	450 780 2716	to	2799
378 085 3679	to	3699	403 260 7000	to	7499	421 313 4500	to	4999	450 801 2700	to	2799
378 351 1063	to	1099	403 280 6470	to	6499	421 364 5537	to	5599	451 109 2967	to	2984
2,00011000		. 555	.00 200 0470		3 100	.21 004 0007		2000	.51 155 2501		

151 115 1110		4405	405 000 0000		0000	100 100 0050		0000	500 400 0000		0000
451 115 4110	to	4125	465 692 3963	to	3999	483 402 2356	to	2399	502 496 6923	to	6999
451 115 4127	to	4199	465 698 8300	to	8599	483 486 5100	to	5199	503 003 2700	to	2899
451 746 0700	to	0799	465 743 7745	to	7799	483 632 1521	to	1599	503 194 5144	to	5153
452 265 0074	to	0099	466 798 6056	to	6067	483 632 2600	to	2799	503 790 9922	to	9948
452 265 0246	to	0299	467 147 4300	to	4399	483 849 1615	to	1699	504 045 4030	to	4099
452 265 0335	to	0999	468 079 5782	to	5799	484 174 4803	to	5299	504 166 0200	to	0599
452 509 1169	to	1199	469 067 2817	to	2899	484 323 8900	to	9199	504 240 1062	to	1399
452 855 6471	to	6499	469 127 8000	to	8199	484 680 5000	to	5038	504 805 3300	to	3499
452 890 4679	to	4799	469 213 0359	to	0399	484 680 5040	to	5074	505 096 0662	to	0699
452 900 8215	to	8238	469 213 0500	to	0599	484 680 5077	to	5099	505 893 7739	to	7799
453 117 9146	to	9199	469 561 8011	to	8099	485 029 4913	to	4999	505 893 7800	to	7999
453 334 3631	to	3699	469 658 1961	to	1999	486 176 0600	to	0699	506 124 0800	to	0999
453 603 7841	to	7891	469 666 9900	to	9999	486 559 7555	to	7599	506 165 7027	to	0099
453 650 1140	to	1199	469 678 1900	to	1999	486 696 3023	to	3199	506 502 5209	to	5299
453 741 1300	to	1399	469 781 4900	to	4999	488 173 7900	to	7999	506 756 1682	to	1699
454 013 2919	to	2999	469 947 6960	to	6999	488 206 4100	to	4199	506 756 1700	to	1799
454 186 2411	to	2499	470 755 5800	to	5818	488 226 0200	to	0299	506 756 1800	to	1899
454 268 4883	to	4899	471 918 0300	to	0999	488 709 3906	to	3999	506 836 5326	to	5399
454 302 5400	to	5499	471 985 2408	to	2419	488 855 8359	to	8399	508 488 6226	to	6299
454 490 8300	to	8399	472 191 6700	to	6799	489 181 8963	to	8999	508 789 8332	to	8399
454 547 7434	to	7499			2599	489 223 2000	to	2099	508 789 8400		8499
			472 270 2555	to						to	
454 922 4867	to	4895	472 987 0213	to	0241	489 311 1930	to	1999	509 909 0425	to	0435
455 221 1348	to	1499	472 987 0290	to	0299	489 318 6200	to	6300	510 150 2400	to	2499
455 364 2147	to	2199	473 151 2069	to	2199	489 384 0027	to	0099	510 381 3200	to	3299
455 399 5400	to	5499	473 666 9138	to	9199	489 427 0658	to	0899	510 587 9500	to	9599
455 476 0676	to	0699	473 952 3429	to	3499	489 997 5252	to	5299	510 587 9659	to	9699
455 543 0618	to	0699	474 108 5402	to	5499	490 669 5850	to	6099	510 269 9770	to	9999
456 410 9006	to	9099	474 356 5193	to	5299	490 717 7080	to	7099	511 021 5042	to	5099
456 470 4146	to	4299	474 949 3366	to	3399	490 721 6000	to	6099	511 021 5100	to	5199
456 619 4460	to	4499	475 134 9362	to	9399	490 793 1500	to	2099	600 645 3223	to	3299
457 333 2686	to	2699	475 167 9667	to	9699	490 886 8171	to	8199	601 339 1200	to	1399
457 729 1767	to	1777	475 319 3415	to	3499	490 977 9221	to	9240	601 653 5884	to	5899
457 937 8615	to	8699	475 319 3649	to	3799	491 258 8100	to	9099	601 661 7700	to	7799
					6599						
458 028 9810	to	9899	475 340 6400	to		491 567 1376	to	1399	601 682 5343	to	5399
458 057 2712	to	2999	475 424 8410	to	8499	492 254 4800	to	4899	601 928 1600	to	1699
458 069 9537	to	9599	475 629 9156	to	9199	492 283 5100	to	5199	602 512 2972	to	2999
458 069 9665	to	9699	475 850 6101	to	6199	492 610 6813	to	6899	602 555 2400	to	2799
458 337 5222	to	5299	475 875 2500	to	2599	493 394 5568	to	5599	602 829 7061	to	7099
458 354 7653	to	7999	476 169 8264	to	8299	493 470 2562	to	2599	603 483 9572	to	9599
458 671 8678	to	8699	476 189 3000		3499	493 473 7700	to	7799	603 490 7200		7299
				to						to	
458 671 8721	to	8798	476 331 2480	to	2499	493 716 2153	to	2199	603 678 7100	to	7199
458 847 5044	to	5999	477 289 8601	to	8699	494 206 2972	to	2999	603 678 7662	to	7699
459 274 7624	to	7699	477 681 5206	to	5299	494 217 3446	to	3999	603 678 7902	to	7999
459 365 5432	to	5499	478 010 4243	to	4268	494 224 0500	to	0599	603 678 8418	to	8499
459 378 5764	to	5799	478 010 4270	to	4291	495 145 0600	to	0699	603 678 8700	to	9999
459 472 4816	to	4999	478 450 5071	to	5099	496 209 7425	to	7499	604 086 0880	to	0899
460 349 6878	to	6899	478 469 7838	to	7858	496 213 8728	to	8799	604 349 1414	to	1499
460 550 1909	to	1999	478 469 7883	to	7899	496 474 5226	to	5248	604 503 7776	to	7799
460 997 5234	to	5299	479 280 9800	to	9899	497 053 8517	to	8699	605 520 9037	to	9099
461 973 6443	to	6499	479 365 9116	to	9176	497 854 8673	to	8699	605 685 4010	to	4099
462 152 0107	to	0299	479 412 9900	to	9999	498 449 8888	to	8899	605 988 6467	to	6499
462 274 1072	to	1099	479 667 6190	to	6199	498 929 8285	to	8499	607 689 7951	to	7960
462 277 8373	to	8399	479 748 9680	to	9699	498 936 5310	to	5399	607 728 1276	to	1299
462 554 6051	to	6099	479 860 7000	to	7199	499 016 5425	to	5499	608 727 7100	to	7199
463 011 5529	to	5540	480 526 2000	to	2099	499 440 8575	to	8899	608 727 7273	to	7599
463 176 4115	to	4199	480 640 6330	to	6399	499 731 6717	to	6799	608 813 9950	to	9999
463 176 4229	to	4299	480 658 0568	to	0599	500 064 1858	to	1869	609 067 5325	to	5399
463 185 2600	to	2799	480 689 5100	to	5199	500 070 5725	to	7799	609 067 5488	to	5499
463 227 7711	to	7799	481 072 9463	to	9499	501 058 0016	to	0026	609 067 5600	to	5699
463 414 4869	to	4899	481 673 0074	to	0095	501 331 0300	to	0399	609 289 6123	to	6199
463 808 3484	to	3499	482 527 1500	to	1599	501 460 0977	to	0999	609 438 4400	to	4499
463 945 7400	to	7899	482 541 5255	to	5299	502 227 7645	to	7699	609 493 1100	to	1199
464 629 9000	to	9399	482 729 6800	to	6899	502 424 0200	to	0499	609 766 8091	to	8999
464 711 4332	to	4399	483 363 7207	to	7299	502 424 0600	to	0699	609 825 4100	to	4115
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609 884 2981 to 2999 634 725 0700 to 0799 648 722 5283 to 5299 671 046 6200 to 6399 609 893 1000 to 1099 634 803 3239 to 3299 648 892 3164 to 3199 671 251 5448 to 5499 610 092 3200 to 3299 634 807 2474 to 2499 649 100 3989 to 3999 671 926 5600 to 5799 610 582 4200 to 4299 634 827 5900 to 5999 649 647 0370 to 0399 672 444 2000 to 2999 611 879 6939 to 6999 634 886 3428 to 3499 649 647 0522 to 0599 672 828 3410 to 3499 612 291 8013 to 8099 635 559 3449 to 3499 649 647 5237 to 5399 673 167 5776 to 5799 612 751 5171 to 5199 636 289 6214 to 6299 649 647 9100 to 9299 675 464 3700 to 3799 612 751 5226 to 5299 636 634 8007 to 8042 649 666 7800 to 8299 675 464 4000 to 4199	
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612 751 6083 to 6099 637 150 1200 to 1299 650 114 7707 to 7719 676 365 5958 to 5999	
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612 774 2254 to 2299 638 318 1115 to 1199 650 564 1900 to 1999 677 466 1088 to 1099	
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614 474 3000 to 3099 638 903 4362 to 4373 650 739 1540 to 1699 679 909 2578 to 2599	
614 521 3490 to 3499 639 415 1929 to 1999 651 741 4415 to 4499 680 112 9565 to 9599	
614 645 1800 to 1899 639 415 2019 to 2099 651 882 2800 to 2899 680 244 0903 to 0999	
614 832 1100 to 2099 639 420 6200 to 6299 652 754 6317 to 6399 680 412 6046 to 6099	
615 017 7505 to 7599 639 469 3517 to 3799 653 131 4945 to 4999 680 761 6800 to 6899	
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618 840 9200 to 9299 640 289 7700 to 7999 654 404 3065 to 3092 682 956 6490 to 6599	
619 551 7229 to 7299 641 170 4420 to 4499 654 962 2900 to 3199 682 956 6700 to 6799	
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620 073 9400 to 9499 641 378 6500 to 6999 655 523 2600 to 2999 682 965 1201 to 1299	
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623 819 5006 to 5099 644 069 0600 to 0699 659 706 8113 to 8199 685 650 9487 to 9499	
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627 384 3907 to 4099 644 923 6800 to 7799 662 553 0774 to 0799 687 614 6774 to 6799	
627 496 7549 to 7599 644 932 4655 to 4699 663 078 7034 to 7099 688 120 9000 to 9999	
627 708 3605 to 3699 645 318 7240 to 7499 663 763 5300 to 5399 688 314 3107 to 3191	
627 776 2500 to 2599 645 333 1766 to 1799 663 883 7039 to 7499 690 291 1361 to 1371	
628 226 3100 to 3199 645 790 8632 to 8699 663 938 9200 to 9299 690 788 2877 to 2899	
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629 964 4200 to 4294 646 242 6200 to 6299 665 274 8208 to 8299 690 941 6000 to 6199	
630 389 3056 to 3071 646 270 7639 to 7799 665 669 5400 to 5499 691 313 6383 to 6399	
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631 459 9117 to 9199 647 048 7035 to 7099 666 696 2209 to 2299 691 582 8003 to 8099	
631 762 9325 to 9399 647 049 2900 to 2999 666 696 2309 to 2399 691 664 1800 to 1999	
632 217 4933 to 4999 647 398 8300 to 8399 667 032 9300 to 9399 691 664 2400 to 2499	
632 500 0000 to 640 3999 647 398 8481 to 8499 667 729 5529 to 5599 692 727 9362 to 9399	
633 110 4165 to 4199 647 437 3000 to 4999 668 383 8400 to 8699 692 798 1800 to 1899	
633 110 4303 to 4499 647 811 2188 to 2199 670 368 3400 to 3499 693 249 0779 to 0799	
633 438 6429 to 6599 648 009 6057 to 6099 670 369 7336 to 7399 693 249 0877 to 1699	
633 588 7173 to 7182 648 163 5300 to 5499 670 750 7169 to 7199 693 445 0566 to 0999	

693 448 8500 to 8999	000 440 0500		0000	740 040 0044		0050	1 007 704 0000		0000	000 000 0001		0000
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702 878 0114 to 0199 832 525 3810 to 3899 857 111 1352 to 1399 901 525 7122 to 7199 703 364 1707 to 1799 833 159 1884 to 1899 857 279 3450 to 3499 902 089 1253 to 1299 740 002 7710 to 7719 833 456 2567 to 2599 857 843 4000 to 4099 902 198 9769 to 9799 740 037 6730 to 6800 833 566 3015 to 3071 858 124 7644 to 7699 902 948 1269 to 1299 740 119 2275 to 2284 834 130 5200 to 5299 858 756 3111 to 3299 902 985 0833 to 0899 740 130 6688 to 6698 834 316 5444 to 5499 859 063 8200 to 8699 903 370 6934 to 6999 740 241 9049 to 2795 834 354 8747 to 8766 859 190 0600 to 0644 904 600 6523 to 6599 740 252 9265 to 9294 835 269 5700 to 5799 859 811 2888 to 2899 904 892 0648 to 1299 740 274 2602 to 2619 835 539 5200 to 5999 8	702 848 3900	to	3999	831 354 1387	to	1399	856 656 5800	to	5999	901 287 5143	to	5199
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703 364 1707 to 1799 833 159 1884 to 1899 857 279 3450 to 3499 902 089 1253 to 1299 740 002 7710 to 7719 833 456 2567 to 2599 857 843 4000 to 4099 902 198 9769 to 9799 740 037 6730 to 6800 833 566 3015 to 3071 858 124 7644 to 7699 902 948 1269 to 1299 740 119 2275 to 2284 834 130 5200 to 5299 858 756 3111 to 3299 902 985 0833 to 0899 740 130 6688 to 6698 834 316 5444 to 5499 859 063 8200 to 8699 903 370 6934 to 6999 740 241 9049 to 2795 834 354 8747 to 8766 859 190 0600 to 0644 904 600 6523 to 6599 740 252 9265 to 9294 835 269 5700 to 5799 859 811 2888 to 2899 904 892 0648 to 1299 740 274 2602 to 2619 835 539 5200 to 5999 860 240 8520 to 8599 905 510 6647 to 6799 740 277 0366 to 0392 835 813 3015 to 3099 8	702 878 0114	to	0199	832 525 3810	to	3899	857 111 1352	to	1399	901 525 7122	to	7199
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905 794 0288	to	0299	911 523 3000	to	3999	919 814 3095	to	3199	924 946 6300	to	6699
905 873 6900	to	6999	912 057 9922	to	9999	919 889 5110	to	5134	925 333 5900	to	6099
905 873 7100	to	7299	912 882 0563	to	0899	919 889 5137	to	5176	925 336 2300	to	2399
905 880 8900	to	8999	913 605 2218	to	2299	919 889 5178	to	5199	926 432 5907	to	5999
905 889 7100	to	7199	913 709 2429	to	2499	919 889 5030	to	5070	926 436 3600	to	3699
906 158 1508	to	1599	913 818 3501	to	3999	919 889 5090	to	5099	927 765 6257	to	6299
906 558 8812	to	8899	914 063 4300	to	4399	919 915 2774	to	2787	928 197 8100	to	8199
906 982 2214	to	2299	914 346 7621	to	7644	920 155 4662	to	4687	928 197 8283	to	8299
907 725 8500	to	8599	914 453 1366	to	1399	920 309 9039	to	9199	928 856 2059	to	2068
907 815 0216	to	0257	914 529 6185	to	6299	920 771 5321	to	5399	930 219 1722	to	1799
908 622 4225	to	4235	914 896 4658	to	4699	920 857 5500	to	5899	930 335 7810	to	7819
908 936 9254	to	9299	915 187 8774	to	8779	920 864 3480	to	3499	931 097 9259	to	9299
909 066 4494	to	7499	915 300 2783	to	2799	920 963 4567	to	4599	931 156 1502	to	1579
909 067 7400	to	7499	915 546 6822	to	6999	921 333 7400	to	7499	931 156 1600	to	1625
909 100 1787	to	1799	915 646 5183	to	5199	921 477 3762	to	3799	931 156 1671	to	1699
909 100 1900	to	2099	915 671 3963	to	3980	922 278 1048	to	1399	932 506 6400	to	6599
909 355 0422	to	0499	915 671 3982	to	3999	922 280 2019	to	2099	932 732 1796	to	1799
909 568 8900	to	9099	915 675 2217	to	2299	922 280 2233	to	2299	932 827 9026	to	9099
909 568 9300	to	9499	916 440 3377	to	3399	922 773 0459	to	0499	932 957 2300	to	2399
909 725 7307	to	7399	916 670 6352	to	6399	923 032 7000	to	7399	933 060 6160	to	6189
909 833 0947	to	0999	916 682 5300	to	5399	923 045 3630	to	3699	933 387 2541	to	2561
910 219 8631	to	8699	916 694 1414	to	1499	923 484 3600	to	3699	933 760 3609	to	4199
910 265 1100	to	1199	916 703 0802	to	0821	923 493 9403	to	9599	933 894 0928	to	0999
910 471 7273	to	7299	917 089 0709	to	0799	923 493 9681	to	9699	934 018 2729	to	2741
910 536 2505	to	2599	917 089 0842	to	0899	923 604 4424	to	4499	934 180 0300	to	0399
910 958 7499	to	7599	917 216 2928	to	2999	923 810 7800	to	8299	934 236 3954	to	3999
911 140 1000	to	2199	917 370 6300	to	6499	924 252 1200	to	1299	934 622 8717	to	8999
911 245 2545	to	2599	917 486 4900	to	4999	924 252 1400	to	1499	935 216 0312	to	0399
911 268 9077	to	9099	918 460 0602	to	0699	924 533 0711	to	0799	935 843 2202	to	2247
911 400 8948	to	8999	918 951 7231	to	7299	924 533 2343	to	2399	936 024 8889	to	8899
911 508 1620	to	1799	919 519 2786	to	2799	924 533 2428	to	2499	936 339 4455	to	4499
911 509 9310	to	9399	919 536 0770	to	0799	924 685 1957	to	1999			
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⁻ Criminal Investigations Group, Postal Inspection Service, 11-12-15

Missing, Lost, or Stolen Canadian Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service™ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the *Postal Bulletin*. The new

money order serial numbers consist of the first 9 digits. The 10th digit is a check digit only.

Do not cash outdated money orders **104 151 601 to 692 600 000.** Advise holders to send invalid money orders To Canada Post Corporation, Ottawa, Canada K1A 0B1. Check for altered dollar amounts by holding money orders to the light.

753 008 941	to	9 030	763 155 160	to	5 180	773 231 311	to	1 340	800 872 741	to	2 830
753 194 311	to	4 370	763 178 631	to	8 660	773 348 739	to	8 940	801 349 801	to	9 830
753 620 378	to	0 400	763 506 001	to	6 060	773 348 739	to	8 940	801 676 681	to	7 100
754 013 917	to	3 940	763 522 141	to	2 470	773 575 891	to	5 950	802 967 821	to	7 940
754 161 061	to	1 120	763 717 694	to	7 800	773 852 971	to	3 030	803 217 601	to	7 780
754 358 445	to	8 610	763 826 461	to	6 520	775 373 449	to	3 460	803 729 731	to	9 850
754 410 451	to	0 660	763 900 460	to	0 471	789 257 191	to	7 250	803 747 402	to	7 520
754 438 393	to	8 410	763 900 479	to	0 530	790 448 020	to	8 460	804 138 181	to	8 420
754 493 109	to	3 130	763 917 271	to	7 750	790 597 485	to	7 530	804 428 224	to	8 250
754 664 182	to	4 220	764 125 801	to	5 860	790 911 883	to	1 900	804 682 411	to	2 710
754 816 377	to	6 470	764 284 525	to	4 560	791 057 441	to	7 550	805 272 525	to	2 540
755 487 421	to	7 600	764 526 241	to	6 330	791 239 081	to	9 290	805 523 445	to	3 460
755 592 901	to	3 140	764 601 421	to	1 600	791 374 483	to	4 500	805 745 704	to	5 730
755 790 020	to	0 030	764 650 231	to	0 470	791 387 971	to	8 030	806 452 907	to	2 980
755 791 730	to	1 800	764 984 371	to	4 850	791 447 521	to	7 850	806 744 781	to	4 850
755 926 951	to	7 070	765 003 667	to	3 680	791 451 151	to	1 240	806 982 181	to	2 300
755 934 332	to	4 510	765 042 517	to	2 540	791 500 009	to	0 470	807 764 791	to	4 910
755 957 701	to	8 000	765 194 728	to	4 970	791 771 431	to	1 490	808 089 931	to	9 960
755 962 981	to	3 280	765 387 365	to	7 450	792 004 293	to	4 320	808 656 423	to	6 450
756 035 371	to	5 490	765 541 801	to	2 100	792 018 379	to	8 420	808 753 771	to	3 800
756 301 257	to	1 290	765 638 461	to	8 970	792 070 621	to	0 740	809 189 001	to	9 010
756 371 565	to	1 580	765 647 101	to	7 190	792 145 211	to	5 230	809 886 879	to	6 930
756 876 031	to	6 120	765 813 781	to	4 029	792 391 381	to	1 620	809 890 489	to	0 500
756 876 151	to	6 240	765 879 314	to	9 390	792 452 779	to	2 790	810 323 734	to	3 760
756 970 129	to	0 140	765 954 001	to	4 030	792 772 728	to	2 770	810 367 116	to	7 140
757 059 613	to	9 630	766 120 286	to	0 320	792 903 511	to	3 990	810 526 351	to	6 500
757 078 540	to	8 560	766 125 716	to	5 750	793 282 518	to	2 533	810 806 911	to	6 940
757 086 209	to	6 240	766 158 824	to	8 840	794 041 831	to	2 040	810 807 211	to	7 240
757 240 591	to	0 650	766 388 433	to	8 460	794 397 709	to	7 780	811 423 021	to	3 110
757 277 371	to	7 700	766 509 421	to	9 660	794 581 741	to	2 040	811 517 221	to	7 239
757 291 591	to	2 730	766 572 901	to	3 020	794 592 122	to	2 150	811 721 101	to	1 130
757 964 251	to	4 280	766 748 500	to	8 521	795 032 251	to	2 340	812 025 721	to	5 900
758 067 001	to	7 090	767 024 341	to	4 370	795 796 291	to	6 350	812 093 073	to	3 130
758 105 221	to	5 250	767 326 471	to	6 590	796 070 139	to	0 160	812 100 821	to	0 840
758 324 941	to	5 000	767 332 561	to	2 950	796 143 151	to	3 630	812 465 251	to	5 610
758 593 628		3 650	768 009 841		9 960	796 159 725		9 740	812 918 341		8 670
	to			to			to			to	
758 709 038	to	9 060	768 011 489	to	1 520	796 169 306	to	9 340	812 918 701	to	8 760
758 744 101	to	4 160	768 177 980	to	7 990	796 373 406	to	3 430	813 050 491	to	0 520
758 850 883	to	0 900	768 391 081	to	1 170	796 602 961	to	3 050	813 073 171	to	3 200
758 860 951	to	1 550	768 661 569	to	1 650	796 708 441	to	8 500	813 398 476	to	8 550
759 152 851	to	2 880	769 000 051	to	0 080	796 886 281	to	6 430	813 713 971	to	4 000
759 740 941		1 090	769 050 841		0 900			2 000			
	to			to		796 901 701	to		813 858 121	to	8 150
760 004 596	to	4 610	769 159 081	to	9 178	796 975 466	to	5 590	814 789 330	to	9 349
760 118 191	to	8 250	769 737 496	to	7 510	797 272 917	to	2 950	814 984 656	to	4 680
760 155 001	to	5 090	769 778 491	to	8 730	797 519 441	to	9 460	815 016 020	to	6 030
760 378 002	to	8 020	769 827 331	to	7 450	797 519 731	to	0 240	815 199 410	to	9 420
760 692 722	to	2 749	770 216 071	to	6 100	797 535 181	to	5 330	815 240 491	to	0 520
		5 480	770 723 281		3 400			6 180			5 620
761 055 460	to			to		797 646 151	to		815 755 591	to	
761 169 781	to	9 810	770 790 451	to	0 480	798 040 053	to	0 080	815 755 622	to	5 650
761 504 941	to	5 120	770 915 150	to	5 490	798 055 813	to	5 830	815 806 381	to	6 680
761 516 836	to	6 910	771 455 551	to	5 610	798 055 891	to	5 950	816 126 834	to	6 870
761 613 588	to	3 600	771 609 661	to	9 690	798 326 371	to	6 520	816 156 721	to	6 780
761 688 631	to	8 690	771 932 551	to	2 580	798 339 167	to	9 210	816 580 903	to	0 920
761 805 199	to	5 240	772 057 224	to	7 440	798 562 411	to	2 440	816 945 571	to	5 600
761 826 106	to	6 120	772 162 660	to	3 070	798 632 461	to	2 490	817 253 011	to	3 280
761 881 171	to	1 560	772 718 615	to	8 640	798 807 151	to	7 510	817 763 881	to	4 060
761 975 641	to	5 670	772 940 140	to	0 160	798 944 761	to	5 030	818 330 562	to	0 610
761 975 886	to	5 895	772 970 886	to	0 940	799 118 616	to	8 640	818 459 641	to	9 670
762 304 144	to	4 170	773 009 419	to	9 430	799 133 191	to	3 220	818 926 273	to	6 320
762 324 931	to	4 960	773 112 031	to	2 060	799 177 626	to	7 650	818 950 351	to	0 380
762 439 261	to	9 290	773 125 387	to	5 410	799 854 751	to	5 200	818 962 492	to	2 530
762 524 158	to	4 220	773 179 320	to	9 410	800 044 320	to	4 410	819 032 341	to	2 730
762 584 872	to	4 970	773 202 989	to	3 140	800 211 901	to	2 440	819 127 054	to	7 080
762 593 431	to	3 460	773 208 991	to	9 290	800 427 530	to	7 540	819 278 540	to	8 670
								- · -			

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Pull-Out Information									ulletin 22428 (11-12	2-15) 39
819 544 681	to	4 740	822 900 991	to	1 020	826 582 951 to	2	3 430	828 732 331	to	2 390
819 928 441	to	8 650	822 925 951	to	6 100	826 720 201 to	2	0 230	828 807 781	to	7 840
820 034 406	to	4 430	823 284 931	to	4 990	827 005 671 to	2	5 830	828 830 952	to	0 963
820 070 761	to	1 540	823 293 031	to	3 210	827 287 861 to	0	7 950	828 939 781	to	0 050
820 191 342	to	1 360	823 556 011	to	6 100	827 291 502 to	2	1 520	829 002 721	to	2 870
820 274 856	to	4 880	824 078 341	to	8 370	827 575 381 to	0	5 470	829 005 301	to	5 540
820 600 171	to	0 230	824 156 325	to	6 340	827 609 085 to	0	9 100	829 080 241	to	0 330
821 172 241	to	2 360	824 511 252	to	1 270	827 619 811 to	0	9 840	829 160 986	to	1 000
821 229 661	to	9 720	824 588 281	to	8 370	827 883 511 to	0	3 600	829 176 841	to	6 930
821 229 743	to	9 780	825 140 397	to	0 460	828 160 441 to)	0 530	829 471 561	to	1 590
821 903 731	to	3 910	825 409 651	to	9 680	828 376 201 to	0	6 260	829 561 065	to	1 080
821 927 841	to	7 850	825 472 171	to	2 200	828 441 602 to	2	1 630	829 566 481	to	6 510
822 505 801	to	5 830	826 042 898	to	2 920	828 539 316 to	2	9 340	829 569 931	to	9 960
						1					

828 539 341

822 703 442

to 3 470

826 226 644

to 6 670

to 9 370

⁻ Criminal Investigations Group, Postal Inspection Service, 11-12-15

Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service™ money order:

- Check that the amount does not exceed the legal limit: \$1,000 for domestic, and \$700 for international postal money orders.
- 2. Check that the proper security features are present:
 - When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
 - When held to the light, a dark line (security thread) runs from top to bottom with the word "USPS" repeated.
 - There should be no discoloration around the dollar amounts, which might indicate the amounts were changes.

These appear in Postal Service Notice 299, *U.S. Postal Money Order Reference Card,* or online at https://www.usps.com/shop/money-orders.htm.

3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.

Please provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

- Retail and Customer Service Operations, 11-12-15

Counterfeit Canadian Money Order Forms

Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy all interim notices when the numbers listed appear in the Postal Bulletin.

671,819,086	686,794,382
676,612,640	686,794,426
677,891,039	686,794,427
678,282,493	686,794,431
678,916,031	687,262,502
679,552,215	687,262,503
679,694,334	687,262,525
679,751,983	687,262,526
679,800,207	687,287,578
681,130,536	687,287,581
681,844,376	687,287,582
683,594,542	694,063,898
684,683,610	694,063,899
686,619,878	694,063,980
686,619,886	701,321,725
686,619,887	

Criminal Investigations Group,
 Postal Inspection Service, 11-12-15

Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing a toll-free number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

Criminal Investigations Group,
 Postal Inspection Service, 11-12-15

Other Information

Overseas Military/Diplomatic Mail

Mail addressed to military and diplomatic post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO/DPO table below outlines these conditions by APO/FPO/DPO ZIP Codes™ through the use of footnoted mailing restrictions codes (see the Restrictions page following the table).

Acceptance clerks should use the table with the POS ONE terminal to determine which APO/FPO/DPO ZIP Codes are active and which conditions of mailing apply. Inquiries may be sent to the Military Postal Service Agency at https://amps.usps.gov/jy2/frm.htm.

The entries under "Changes" appear in bold in the APO/FPO/DPO table starting below.

Changes

APO/FPO/DPO	Action	Effective Date	See Restrictions
APO AE 09125	Open	11/12/2015	A-A1-A2-B-F-F1-N-R-R1-V
FPO AE 09600	Open	11/12/2015	A1-A2-B-C-F-F1-R-U-Z1

We have eliminated "Not Active" entries from the table below to save space and paper.

APO/FPO/DPO Table

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09003	A1-A2-B-C-D-E-H-M-P- R-U	09055	A1-A2-B-C-D-E-F-H-M- R-R1-U-V	09126	A1-A2-B-C-D-H-M-P-R- Z1	09250	A1-A2-B-C-D-E-H-M-R- U
09004	A1-A2-B-C-D-E-H-M-R- U	09059	A1-A2-B-C-D-E-H-M-R- U	09128	A1-A2-B-C-D-E-H-M-R- U	09261	A1-A2-B-C-D-E-F1-H- M-R-U-V-Z1
09005	A1-A2-B-C-D-E-H-M-P- R-U	09060	A1-A2-B-C-D-E-F1-H- M-R-U-Z1	09131	A1-A2-B-C-D-E-H-M-R- U	09263	A1-A2-B-C-D-E-H-M-R- U
09006	A1-A2-B-C-D-E-H-M-R- U	09067	A1-A2-B-C-D-E-H-M-R- U	09136	A1-A2-B-C-D-E-F1-H- M-P-R	09264	A1-A2-B-C-D-E-H-M-R- U
09009	A1-A2-B-C-D-E-H-M-R- U-Z1	09068 09069	A1-A2-B-C-D-E-H-U-Z1 A-A1-A2-B-C-D-E-H-N-	09138 09140	A1-A2-B-C-D-H-M-R-U A1-A2-B-C-D-E-H-M-R-	09265	A1-A2-B-C-D-E-F-F1-H- J-L-M-N-R-T-U-V-Z1
09011	A1-A2-B-C-D-E-H-M-R-		U-V		U	09302	A-A1-A2-B-C1-F-F1-H- M-N-V-Z-Z1
09012	A1-A2-B-C-D-E-H-M-R-	09075	A1-A2-B-C-D-E-H-M-R- U		A1-A2-B-C-D-E-H-M-R- U	09304	A-A1-A2-B-C-C1-D-E2-
09013	U-Z1 A1-A2-B-C-D-E-F-F1-H-	09079	A1-A2-B-C-D-E-H-M-R- U	09143	A1-A2-B-C-D-E-H-M-R- U		F-F1-H1-J-L-M-N-R-R1- T-V-Z1
09014	M-R-U-Z1 A1-A2-B-C-D-E-H-M-R-	09090	A1-A2-B-C-D-E-H-M-P- R-U	09154	A1-A2-B-C-D-E-H-M-R- U	09305	A-A1-A2-B-C1-E2-F-F1- H1-I3-M-N-R-R1-T-V-Z-
	U	09094	A1-A2-B-C-D-H-M-P-R-	09172	A1-A2-B-C-D-E-H-M-R-	09306	Z1 A-A1-A2-B-C1-E2-F-F1-
09016	A1-A2-B-C-D-E-H-M-R A1-A2-B-C-D-E-H-M-R-	09095	Z1 A1-A2-B-C-D-E-H-M-R-	00173	U A1-A2-B-C-D-E-H-M-R-	09300	H1-R-R1-U2-V-Z1
03020	U	03033	U	03170	U	09307	A1-A2-B-N-V-Z1
09021	A1-A2-B-C-D-E-H-M-R- U-Z1	09096	A1-A2-B-C-D-E-H-M-R- U	09177	A1-A2-B-C-D-E-H-M-R- U	09308	A-A1-A2-B-C1-E2-F-F1- H1-I3-M-N-R-R1-T-V-Z-
09028	A1-A2-B-C-D-E-H-M-R- U	09103 09104	A1-A2-B-C-D-E-H-U A1-A2-B-C-D-H-M-R-U-	09180 09186	A1-A2-B-C-D-H-M-R-U A1-A2-B-C-D-E-H-M-R-	09309	Z1 A-A1-A2-B-C1-E2-F-
09034	A1-A2-B-C-D-E-H-M-R-	03104	Z1	03100	U	00010	H1-M-N-R-V-Z1
09044	U A1-A2-B-C-D-F1-H-U	09107	A1-A2-B-C-D-E-H-M-R-	09211	A1-A2-B-C-D-E-H-M-P- R-U	09313	A-A1-A2-B-C-C1-E2-F- F1-F2-H1-R-R1-V-Z1
	A1-A2-B-C-D-E-H-M-R-	09112	A1-A2-B-C-D-E-H-M-R-	09213	A1-A2-B-C-D-E-F-F1-H- J-L-M-N-R-T-U-V-Z1	09315	A-A1-A2-B-C1-E2-F-N- R-R1-V-Z1
09049	A1-A2-B-C-D-E-H-M-R- U	09114	A1-A2-B-C-D-E-H-M-R- U	09214	A1-A2-B-C-D-E-H-M-R- U-Z1	09316	A-A1-A2-B-C1-E2-F-F1- H1-I3-M-N-R-R1-T-V-Z-
09053	A1-A2-B-C-D-E-H-M-R- U	09123	A1-A2-B-C-D-E-H-M-R- U-Z1	09227	A1-A2-B-C-D-E-H-M-R- U	09319	Z1 A-A1-A2-B-C-C1-E2-F-
09054	A1-A2-B-C-D-E-H-M-R- U	09125	A-A1-A2-B-F-F1-N-R- R1-V	09245	A1-A2-B-C-D-E-H-M-R- U		F1-F2-H1-R-R1-U2-V- Z1

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
09320	A-A1-A2-B-C1-E2-F- H1-M-N-R-R1-V-Z1	09498	A1-A2-B-C-C1-F-F1-F2- J-L-N-R-R1-T-V-Z1	09602	A1-A2-B-C-F-F1-N-R- U-V	09712	A-A1-A2-B-F-H-R-U-V- Z1
09321	A-A1-A2-B-C1-E2-F- H1-M-N-R-R1-V-Z1		A1-A2-B-V A1-A2-B-V	09603	A1-A2-B-C-F-F1-R-U-V- Z1	09714	A1-A2-B-C-C1-F1-M-R- R1-U
09330	A-A1-A2-B-C1-E2-F-F1- H1-M-R-R1-V-Z1	09503	A1-A2-B-F-F1-R-R1-V A1-A2-B-V	09604	A1-A2-B-C-F-F1-P-R-U- V-Z1	09715	A1-A2-B-F-F1-J-L-M-N- R-T-V-Z1
09333	A-A1-A2-B-C1-E2-F-F1- H1-I3-M-N-R-R1-T-V-Z1	09505	A1-A2-B-V	09605	A1-A2-B-C-D-H-M-R-U- V	09716	A1-A2-B-C-F-F1-J-L-M- N-R-T-V-Z1
09337	A-A1-A2-B-C1-E2-F-F1- H1-M-R-R1-V-Z1		A1-A2-B-V A1-A2-B-V	09606	A1-A2-B-C-D-H-M-R-U- V		A-A1-A2-B-M-R-V-W-Z1 A1-A2-B-F-F1-J-L-M-N-
09340	A-A1-A2-B-C1-F-H-N- R-V		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09607	A-A1-A2-B-C-F-F1-M- N- R-R1-U-U3-V-W-Z1	09719	R-T-U-V-Z1
09343	A-A1-A2-B-C1-F-M-N- V-Z1	09510	A-A1-A2-B-C1-E2-F- H1-M-R-R1-V-Z1	09608	A1-A2-B-C-F-N-R-U-V- Z1		Z1 A1-A2-B-M-R-U-V-Z1
09347	A-A1-A2-B-C1-E2-F- H1-M-R-R1-V-Z1		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-F-R-U-Z1 A1-A2-B-C-F-F1-M-R-		A-A1-A2-B-F-H-N-Q-V- Z-Z1
09348		09517	A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		U-V-Z1 A1-A2-B-C-F-N-U-V	09723	A1-A2-B-F-F1-J-L-M-N- R-T-U-V-Z1
09352	Z1 A-A1-A2-B-C1-E2-F-	09523	A1-A2-B-F-F1-R-R1-V	09617	A1-A2-B-C-F-R-U-Z1	09724	A1-A2-B-C-C1-F1-M-R- R1-U
	H1-M-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-		A1-A2-B-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-F-R-U-Z1 A1-A2-B-C-F-R-U-Z1	09725	A-A1-A2-B-F-H-N-O-Q- V-V1-Z-Z1
	H1-M-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-F-R-U-Z1 A1-A2-B-C-F-R-U-Z1	09726	A1-A2-B-F-F1-J-L-M-N-
	H1-M-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-F-R-U-Z1 A1-A2-B-C-F-F1-J-L-N-	09727	R-T-U-V-Z1 A-A1-A2-B-B2-C-C1-D-
	H1-M-N-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-	09556	A1-A2-B-F-F1-R-R1-V		T-U-V-Z1 A1-A2-B-C-F-R-U-Z1	00700	F-F1-J-L-M-N-R-R1-T- V-Z1
	H1-M-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-	09565	A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09626	A1-A2-B-C-F-R-U-Z1		A-A1-A2-B-B2-C-C1-F- F1-J-L-N-R-R1-T-V-Z1
	H1-M-R-R1-V-Z1 A-A1-A2-B-C1-E2-F-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09630	A1-A2-B-C-F-R-U-Z1 A1-A2-B-C-F-U-V		A1-A2-B-C-F-N-R-R1- U-V-Z1
	H1-M-N-R-V-Z1		A1-A2-B-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-F-R-U-Z1 A1-A2-B-B2-C-D-F-F1-		A-A2-B-B2-C-C1-F-F1- J-L-M-N-R-R1-T-V-Z1
	A-A1-A2-B-C1-E2-F-F1- H1-M-R-R1-V-Z1	09570	A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09636	M-R-U-U1-U2-U3-V-Z1 A1-A2-B-C-F-R-U-Z1		A-A2-B-B2-C-C1-F-F1- J-L-M-N-R-R1-T-V-Z1
09378	A-A1-A2-B-C1-E2-F-F1- H1-I3-M-N-R-R1-T-V-Z- Z1	09574	A1-A2-B-F-F1-R-R1-V		A1-A2-B-M-N-R-U-V A1-A2-B-M-R-U-V-Z1		A1-A2-B-N-V-Z1 A1-A2-B-N-V
09397	A-A1-A2-B-C1-E2-F-F1-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09645	A1-A2-B-C-F-F1-R-U- Z1	09734	A-A1-A2-B-C-C1-F-F1- J-L-M-N-R-R1-T-V-Z1
09403	H1-M-N-R-R1-T-V-Z-Z1 A1-A2-B-C-C1-M-R-U-		A1-A2-B-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-M-N-R-U-Z1		A1-A2-B-N-V-Z1 A-A1-A2-B-B2-C-C1-D-
09421	Z1 A1-A2-B-C-C1-M-R-U-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09649	A1-A2-B-N-R-U-V-Z1 A1-A2-B-N-R-U-Z1	00.00	F-F1-J-L-M-N-R-R1-T- V-Z1
09447	Z1 A1-A2-B-C-C1-R-U-V- Z1	09582	A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09701	A-A1-A2-B-B2-C-C1-D- F-F1-J-L-M-N-R-R1-T-	09737	A-A1-A2-B-B2-C-C1-F- F1-I-L-M-N-R-R1-T-V-
09454	A1-A2-B-C-C1-M-R-U-	09586	A1-A2-B-F-F1-R-R1-V	09702	V-Z1 A1-A2-B-C-C1-F1-M-R- R1-U	09738	W-Y-Z-Z1 A-A1-A2-B-B2-C-C1-D-
09459	V-Z1 A1-A2-B-C-C1-M-R-U-		A1-A2-B-F-F1-R-R1-V A1-A2-B-V		A1-A2-B-C-D-F1-H-U		F-F1-J-L-M-N-R-R1-T- V-Z1
09461	Z1 A1-A2-B-C-C1-M-P-R-		A1-A2-B-V A1-A2-B-V		A1-A2-B-C-O-V-V1 A1-A2-B-U	09739	A-A1-A2-B-B2-C-C1-D- F-F1-J-L-M-N-R-R1-T-
09463	U-Z1 A1-A2-B-C-C1-R-U-Z1		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-C-N-R-U-V-Z1 A1-A2-B-C-F-F1-J-L-M-	09741	V-Z1 A-A1-A2-B-C1-E2-F-F1-
	A1-A2-B-C-C1-R-U-Z1 A1-A2-B-C-C1-M-R-U-	09593	A1-A2-B-F-F1-R-R1-V	09708	N-R-T-U-V-Z1 A1-A2-B		H1-J-L-M-N-R-R1-T-V- W-Y-Z1
	Z1 A1-A2-B-C-C1-R-U-Z1		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V		A1-A2-B-B2-C1-E2-F- F1-H-H1-I3-J-L-N-R-	09742	A-A1-A2-B-B2-F-F1-J- L-M-N-R-T-V-Z1
	A1-A2-B-C-C1-M-R-U- Z1		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V	09710	R1-T-V-Z-Z1 A1-A2-B-C-C1-F-F1-J-	09743	A-A1-A2-B-F-H-N-Q-V- Z-Z1
09494	A1-A2-B-C-C1-M-R-U- Z1	09600	A1-A2-B-C-F-F1-R-U- Z1	00710	L-M-N-R-R1-T-U-V-Z1	09744	A-A2-B-B2-C-C1-F-F1- J-L-M-N-R-R1-T-V-Z1

APO/ FPO/	See	APO/ FPO/	See	APO/ FPO/	See	APO/ FPO/	See
DPO	Restrictions	DPO	Restrictions	DPO	Restrictions	DPO	Restrictions
09745	A-A1-A2-B-F-F1-M-N- R-R1-V-Z1	09816	A-A1-A2-B-B2-C-C1- E2-E3-F-F1-J-L-N-R-	09861	A-A1-A2-B-F-F1-N-O-R- R1-V-Z1	34036	A1-A2-B-F-F1-J-L-M-N- T-V-Z1
	A1-A2-B-F-J-N-U-V-Z1 A-A1-A2-B-B2-C-C1-D-	09817	R1-T-V-Z1 A-A1-A2-B-B2-C1-E2-		A-A1-A2-B-R-U-V-Z1 A-A1-A2-B-N-U-V-Z1	34037	A1-A2-B-C-F-F1-H-I-L- M-N-T-V-Z-Z1
	F-F1-J-L-M-N-R-R1-T- V-Z1		E3-F-F1-H-H1-J-L-M-N- R-T-V-Z1	09870	A-A1-A2-B-C1-E2-F-F1-		A1-A2-B-L-M-N-U-V-Z1 A1-A2-B-F-F1-J-L-M-N-
09749	A-A1-A2-B-F-H-N-U-V-		A-A1-A2-B-C-F-M-V-Z1		H1-I3-J-L-M-N-R-R1-T- U4-V-Z-Z1		T-V-Z1
09750	Z1 A-A2-B-B2-C-C1-F-F1- J-L-M-N-R-R1-T-V-Z1	09820	A-A1-A2-B-B2-F-F1-H- H1-J-L-M-N-R-R1-T-V- Z1	09873	A-A1-A2-B-C1-E2-F-F1- H1-I3-J-L-M-N-R-R1-T- U-U4-V-Z-Z1		A1-A2-B-F-F1-J-L-M-N- T-V-Z1 A-A1-A2-B-C-F-F1-M-
09751	A1-A2-B-C-D-E-H-M-R- U		A-A1-A2-B-F-N-R-V-Z1 A-A1-A2-B-F-R-V-Z1	09874	A-A1-A2-B-C1-E2-F-F1- H1-I3-J-L-M-N-R-R1-T-		N-R-U-U1-V-W-Z1
09752	A1-A2-B-C-D-F1-H-U		A-A1-A2-B-F-F1-J-L-N-		U-U4-V-Z-Z1	34055	A1-A2-B-F-F1-J-L-M-N- T-V-Z1
	A-A1-A2-B-F-N-V-Z1 A-A1-A2-B-F-H-N-Q-V-	09824	R-T-V-Z1 A-A1-A2-B-F-R-V-Z1	09875	A-A1-A2-B-C1-E2-F-F1- H1-I3-J-L-M-N-R-R1-T-	34058	A1-A2-B-F-F1-R-R1-V- Z1
	Z-Z1 A-A1-A2-B-B2-C-C1-D-	09825	A-A1-A2-B-C-C1-D-F- F1-J-L-M-N-R-R1-T-V-	09880	U-U4-V-Z-Z1 A-A1-A2-B-C1-E2-F-F1-	34060	A1-A2-B-B2-C1-E2-F- F1-J-L-N-R-R1-T-V-Z1
09755	F-F1-J-L-M-N-Q-R-R1-	00000	Z1	09890	H1-N-R-R1-U-V-Z1 A1-A2-B-E2-F-H1-N-R-		A1-A2-B-F1-N-V-Z1
00756	T-V-Z-Z1 A-A1-A2-B-B2-E3-F-F1-	09826	A-A1-A2-B-B2-C1-E1- E2-E3-F-F1-J-L-M-N-R-	00000	R1-U2-V-Z1		A1-A2-BF-F1-R-R1-V
09730	J-L-N-Q-R-R1-T-V-Z-Z1		R1-T-V-W-Z1	09892	A-A1-A2-B-E2-F-F1-J- L-N-R-R1-T-V-Z1		A1-A2-BF-F1-R-R1-V A1-A2-BF-F1-R-R1-V
09759	A-A1-A2-B-B2-C-C1- E2-F-F1-F2-J-L-N-R-	09827	A-A1-A2-B-F-F1-J-L-M- N-R-T-V-Z1	09895	A-A1-A2-B-B2-C1-E2-F-	34083	A1-A2-BF-F1-R-R1-V
	R1-T-V-Z1	09828	A-A1-A2-B-F-F1-J-L-N-		L-N-R-T-V-W-Z1		A1-A2-BF-F1-R-R1-V
09760	A-A1-A2-B-B2-C-C1-D-	00000	T-V-Z1	09898	A1-A2-B-E2-F-H1-N-R- R1-U2-V-Z1		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V
	F-F1-J-L-M-N-Q-R-R1- T-V-Z-Z1		A1-A2-B-C-N-R-V-Z1 A1-A2-B-C-M-N-R-V-Z1	34002	A1-A2-B-F-F1-J-L-N-T-		A1-A2-B-F-F1-R-R1-V
09762	A-A1-A2-B-B2-E3-F-F1-		A1-A2-B-F-F1-J-L-N-T-		V-Z1		A1-A2-B-F-F1-R-R1-V
00760	J-L-N-R-R1-T-V-Z1 A-A1-A2-B-B2-C-C1-D-		U-V-Z1	34004	A1-A2-B-F-F1-J-L-N-T- V		A1-A2-B-F-F1-R-R1-V
09709	F-F1-J-L-M-N-R-R1-T-		A-A1-A2-B-U1-V-Z1 A1-A2-B-U1-V-Z1	34007	A-A1-A2-B-C1-F-F1-M-		A1-A2-B-F-F1-R-R1-V A1-A2-B-F-F1-R-R1-V
	V-Z1		A1-A2-B-E2-E3-F-F1-R-		N-R-R1-V-Z1		A1-A2-B-V
09777	A-A1-A2-B-C-E1-F-F1- L-M-N-R-T		R1-U-Z1	34008	A1-A2-B-B2-D-E1-F-F1- H-H1-J-L-M-N-R-R1-T-		A1-A2-B-V
09780	A-A1-A2-B-F-H-N-R-V		A-A1-A2-B-N-V-Z1		V-Z1	96201	A-A1-A2-B-F1
09801	A-A1-A2-B-C1-E2-F-	09836	A-A1-A2-B-C-F-F1-J-L- M-N-R-T-V-Z1	34011	A1-A2-B-B2-C1-E2-F- F1-J-L-M-N-R-R1-T-V-		A-A1-A2-B-F1-U A-A1-A2-B-F1
09803	H1-M-N-R-R1-V-Z1 A1-A2-B-E2-E3-F-F1-	09837	A1-A2-B-E2-E3-V-Z1		Z1		A-A1-A2-B-F1
00000	H1-N-R-R1-U-V-Z1		A1-A2-B-E2-E3-U-V-Z1	34020	A1-A2-B-F-F1-J-L-M-N-		A-A1-A2-B-F1-U
09804	A-A1-A2-B-F-F1-N-R-V-		A-A1-A2-B-U-V-Z1 A-A1-A2-B-E2-E3-V-Z1	34021	T-V-Z1 A1-A2-B-F-F1-T-J-L-M-		A-A1-A2-B-F1-U
09805	Z1 A-A2-B-E2-E3-F-F1-R-		A-A1-A2-B-N-R-U-Z1	04021	N-V-Z1		A-A1-A2-B-F1-V
	R1-V-Z1 A-A1-A2-B-C1-E2-F-F1-		A-A1-A2-B-F-F1-J-L-N- R-T-V-Z1	34022	A1-A2-B-F-F1-J-L-M-N- T-V-Z1		A-A1-A2-B-F1-U A-A1-A2-B-F-F1-J-L-N-
00000	H1-J-L-M-N-R-R1-T-V- Z1	09845	A-A1-A2-B-B2-E3-F-F1- J-L-M-N-R-T-V-Z1	34023	A1-A2-B-F-F1-J-L-M-N- T-V-Z1	96213	T-U-V-Z1 A-A1-A2-B-C-F1-R-U
09808	A-A1-A2-B-B2-C1-E2-F- F1-H-H1-J-L-N-R-R1-T-	09846	A-A1-A2-B-B2-C1-F-F1-	34024	A1-A2-B-F-F1-J-L-M-N- T-V-Z1		A-A1-A2-B-C-F1-R-U A-A1-A2-B-F1-U
	V-Z1	09848	J-L-N-R-R1-T-V-Z1 A-A1-A2-B-F-M-R-V-Z1	34025	A1-A2-B-F-F1-J-L-M-N-		A-A1-A2-B-F1-U
09809	A1-A2-B-F-F1-L-N-T-V- Z1	09851	A-A1-A2-B-F-N-R-V-Z1	34030	T-V-Z1 A1-A2-B-F-F1-J-L-M-N-		A-A1-A2-B-F1-U
09810	A-A1-A2-B-F-F1-N-R-V-	09852	A1-A2-B-E2-E3-F-F1- H1-N-R-R1-U-V-Z1		T-V-Z1		A-A1-A2-B-F1-U A-A1-A2-B-F1-U
09811	Z1 A1-A2-B-E2-E3-F-F1-	09853	A1-A2-B-E2-F-H1-R- R1-U2-V-Z1	34031	A1-A2-B-F-F1-J-L-M-N- T-V-Z1		A-A1-A2-B-F1-U
	H1-N-R-R1-U-V-Z1	09855	A-A1-A2-B-C1-E2-F-F1-	34032	A1-A2-B-F-F1-J-L-M-N-		A-A1-A2-B-C-F1-R-U A-A1-A2-B-C-F1-R-U
09812	A1-A2-B-E2-E3-F-F1-I- J-L-N-R-T-U-V-Z-Z1		H1-M-R-R1-U2-V-Z1 A1-A2-B-E2-E3-F-F1-	34033	T-V-Z1 A1-A2-B-C-F-F1-J-L-M-	96267	A-A1-A2-B-C-F1-R-U-V
09813	A1-A2-B-E2-E3-F-F1-I3-	09000	H1-N-R-R1-U-V-Z1	3/103/	N-T-V-Z1 A1-A2-B-F-F1-J-L-M-N-		A-A1-A2-B-F1-U-Z1 A-A1-A2-B-F1-U
09814	J-L-N-R-T-U-V-Z-Z1 A1-A2-B-E2-E3-F-F1-I3-	09859	A1-A2-B-C1-E2-E3-F- F1-H1-R-R1-V-Z1	34034	T-V-Z1		A-A1-A2-B-F1-U A-A1-A2-B-F1-U
	J-L-N-R-T-U-V-Z-Z1		i i-III-n-n (-V-∠ I	34035	A1-A2-B-F-F1-H-J-L-M-		A-A1-A2-B-C-F1-R
09815	A-A1-A2-B-F-N-R-V-Z1			l	N-T-V-Z1		

APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions	APO/ FPO/ DPO	See Restrictions
96278	A-A1-A2-B-C-F1-R-U	96375	A1-A2-B-M-W	96542	A1-A2-B-V-Z1	96620	A1-A2-B-F-F1-R-R1-V
96283	A-A1-A2-B-F1-U	96376	A1-A2-B-M-W	96543	A1-A2-B-P-V-Z1	96621	A1-A2-B-V
96284	A-A1-A2-B-F1-U-V	96377	A1-A2-B-M-W	96546	A1-A2-B-F-R-U3	96622	A1-A2-B-F-F1-R-R1-V
96303	A1-A2-B-F-F1-H-J-L-M-	96378	A1-A2-B-M-W	96548	A-A1-A2-B-H-M-R-U	96628	A1-A2-B-F-F1-R-R1-V
	N-T-V-W-Z1	96379	A1-A2-B-M-W	96549	A-A1-A2-B-F-F1-H-J-L-	96629	A1-A2-B-F-F1-R-R1-V
96306	A1-A2-B-F-F1-F2-H-M-	96380	A1-A2-B-M-W		M-N-T-U-V-Z1	96631	A-A1-A2-B-C1-E2-F-
06300	W-Z1	96382	A1-A2-B-M-W		A-A1-A2-B-H-M-U-V-Z1		H1-M-R-R1-V
	A1-A2-B-C-M-R-V-W	96384	A1-A2-B-M-W	96551	A-A1-A2-B-F-F1-H-J-L-		A1-A2-B-F-F1-R-R1-V
	A1-A2-B-M-W	96385	A1-A2-B-M-W	00550	M-N-T-U-V-Z1		A1-A2-B-F-F1-R-R1-V
	A1-A2-B-C-M-R-W	96386	A1-A2-B-M-W		A1-A2-B-Z1		A1-A2-B-F-F1-R-R1-V
96321	A1-A2-B-F-F1-F2-H-M- W-Z1	96387	A1-A2-B-M-W	96553	A-A1-A2-B-F-F1-H-M- R-U		A1-A2-B-F-F1-R-R1-V
06322	A1-A2-B-F-F1-F2-H-M-	96388	A1-A2-B-M-W	06554	A-A1-A2-B-F-F1-H-J-L-		A1-A2-B-F-F1-R-R1-V
30322	W-Z1	96389	A1-A2-B-M-W	30334	M-N-T-U-V-Z1		A1-A2-B-F-F1-R-R1-V
96323	A1-A2-B-C-M-R-V-W	96401	A1-A2-B-C-F-N-O-R-V-	96555	A1-A2-B-F-M-V	96662	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-C-F-M-R-W		V1-Z1	96557			A1-A2-B-F-F1-R-R1-V
	A1-A2-B-C-M-R-W	96427	A-A1-A2-B-C1-E2-F-		A-A1-A2-B-B2-C-C1-D-		A1-A2-B-V
	A1-A2-B-C-M-R-W	00447	H1-M-R-R1-V		E2-E3-F-F1-H-H1-I-L-	96665	A1-A2-B-V
	A1-A2-B-M-W	96447	A1-A2-B-C-F-N-R-U3-V- V1		M-N-R-T-V-Z-Z1	96666	A1-A2-B-V
	A1-A2-B-C-M-R-V-W	06501	A-A1-A2-B-N-V	96577	A-A1-A2-B-F-H-M-N-R-		A1-A2-B-F-F1-R-R1-V
	A1-A2-B-M-W		A1-A2-B-F-N-U3-V-Z1		U	96668	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-M-W		A-A1-A2-B-F-F1-H-J-L-	96578	A1-A2-B-B2-F1-H-J-N-	96669	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-M-V-W	90307	N-T-V-Z1	00505	R	96670	A1-A2-B-V
	A1-A2-B-M-W	96510	A1-A2-B-I-N-V		A1-A2-B-F-U3-V-Z1	96671	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-F-F1-F2-H-M-		A1-A2-B-I-N-V		A1-A2-B-N-O-V-V1		A1-A2-B-F-F1-R-R1-V
000.0	V-W-Z1		A1-A2-B-D-F-U3		A1-A2-B-N-V		A1-A2-B-V
96347	A1-A2-B-F-F1-F2-H-M-		A1-A2-B-D-F-Z1		A1-A2-B-V	96674	A1-A2-B-F-F1-R-R1-V
	W-Z1		A1-A2-B-F-U3-V-Z1		A1-A2-B-V	96675	A1-A2-B-F-F1-R-R1-V
96349	A1-A2-B-F-F1-F2-H-M-		A1-A2-B-F-N-U3-V		A1-A2-B-V	96677	A1-A2-B-F-F1-R-R1-V
	W-Z1		A1-A2-B-F-F1-J-L-N-T-		A1-A2-B-V	96678	A1-A2-B-F-F1-R-R1-V
96350	A1-A2-B-F-F1-F2-H-M-	00021	U3-V-Z1		A1-A2-B-V	96679	A1-A2-B-F-F1-R-R1-V
00054	W-Z1	96530	A-A1-A2-B-F-F1-H-H1-		A1-A2-B-V	96681	A1-A2-B-V
96351	A1-A2-B-F-F1-F2-H-M- W-Z1		J-L-M-N-T-U-V-Z1		A1-A2-B-V	96682	A1-A2-B-V
06363	A1-A2-B-F-F1-F2-M-W-	96531	A-A1-A2-B-C-F-F1-H-		A1-A2-B-V	96683	A1-A2-B-V
90302	Z1		M-N-R-U-V		A1-A2-B-V	96686	A1-A2-B-V
96365	A1-A2-B-C-M-R-V-W	96532	A-A1-A2-B-F-F1-H-J-L-		A1-A2-B-V	96691	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-C-L-M-R-W		M-N-T-U-V-Z1	96611	= = .	96692	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-C-M-R-W		A-A1-A2-B-F-U-Z1		A1-A2-B-V	96693	A1-A2-B-F-F1-R-R1-V
	A1-A2-B-F-F1-F2-H-M-	96535	A-A1-A2-B-F-F1-J-L-N- T-V-Z1		A1-A2-B-V	96694	A1-A2-B-F-F1-R-R1-V
333.3	W-Z1	06527	A1-A2-B-V-Z1		A1-A2-B-F-F1-R-R1-V	96695	A1-A2-B-F-F1-R-R1-V
96372	A1-A2-B-M-W		A1-A2-B-V-Z1 A1-A2-B-V-Z1		A1-A2-B-F-F1-R-R1-V	96696	A1-A2-B-F-F1-R-R1-V
96373	A1-A2-B-M-W				A1-A2-B-F-F1-R-R1-V	96698	A1-A2-B-V
	A1-A2-B-M-W		A1-A2-B-V-Z1	96619	A1-A2-B-V		
1	••	96541	A1-A2-B-V				

RESTRICTIONS

LEGEND

PS Form 2976, Customs - CN 22 (Old C 1) and Sender's Declaration (green label)

PS Form 2976-A, Customs Declaration and Dispatch Note

PS Form 2976-B, Priority Mail Express International Shipping Label and Customs

AAFES = Army and Air Force Exchange Service

= Army/Air Force Post Office = Retired military personnel APO Box R DMM = Domestic Mail Manual = Diplomatic Post Office DPO FPO = Fleet Post Office = Military Ordinary Mail = Military Post Office MOM MPO PAI = Parcel Airlift

= Postal Service Center PSC SAM = Space Available Mail

USDA = United States Department of Agriculture

Note: Mail order catalogs are prohibited as SAM or PAL mail.

Securities, currency, or precious metals in their raw, unmanufactured state

are prohibited. Official shipments are exempt from this restriction.

A1. Mail addressed to "Any Servicemember," or similar wording such as "Any Soldier," "Sailor," "Airman," or "Marine"; "Military Mail"; etc., is prohibited. Mail must be addressed to an individual or job title such as "Commander," "Command-

A2. APO/FPO/DPO addresses shall not include a city and/or country name.

- **B.** Regardless of mail class, a customs declaration (i.e., PS Form 2976, PS Form 2976-A, or PS Form 2976-B) is required for all items weighing 16 ounces or more, or any item (regardless of weight) containing potentially dutiable mail contents (e.g., merchandise or goods) addressed to or from an APO, FPO, or DPO ZIP Code. If mailed using Priority Mail Express service, mailpieces requiring a customs form that are addressed to or from an APO, FPO, or DPO location must bear a properly completed PS Form 2976-B. No customs form is required for items weighing less than 16 ounces when the contents are not potentially dutiable (e.g., documents). The surface area of the address side of the mailpiece must be large enough to contain the applicable customs declaration. The following exceptions apply:
 - Known mailers are exempt from providing customs documentation on non-dutiable letters or printed matter. (A known mailer is a business mailer who enters volume mailings through a business mail entry unit (BMEU) or other bulk mail acceptance location, pays postage through an advance deposit account, uses a permit imprint for postage payment, and submits a completed postage statement at the time of entry that certifies that the mailpieces contain no dangerous materials that are prohibited by postal regulations.)
 - All federal, state, and local government agencies whose mailings are regarded as "Official Mail" are exempt from providing customs documentation on any item addressed to an APO, FPO, or DPO except for those APOs/FPOs/DPOs to which restriction "B2" applies.
 - Prepaid mail from military contractors is exempt, providing the mailpiece is endorsed "Contents for Official Use - Exempt from Customs Requirements."
- B2. All federal, state, and local government agencies must complete customs documentation when sending potentially dutiable mail addressed to or from this APO, FPO, or DPO.
- Cigarettes and other tobacco products are prohibited.
- C1. Obscene articles, prints, paintings, cards, films, videotapes, etc., and horror comics and matrices are prohibited.
- Coffee is prohibited.
- Medicines (prescription, over-the-counter, vitamins, and supplements) are prohibited when mailed to individuals for human or animal use. This prohibition does not apply when medicines are sent as official mail only between specifically designated agencies such as pharmaceutical distributors, hospitals, clinics, and
- **E1.** Medicines or vaccines not conforming to French laws are prohibited.
- **E2.** Any matter depicting nude or seminude persons, pornographic or sexual items, or nonauthorized political materials is prohibited. Although religious materials contrary to the Islamic faith are prohibited in bulk quantities, items for the personal use of the addressee are permissible.
- E3. Radio transceivers, cordless telephones, global positioning systems, scar ners, base stations, and handheld transmitters are prohibited.
- **F.** Firearms of any type are prohibited in all classes of mail. See definitions of firearms in PUB 52, Sec. 431. This restriction does not apply to firearms mailed to or by official U.S. government agencies. The restriction for mail to this APO/FPO/ DPO ZIP Code does not apply to firearms mailed from this APO/FPO/DPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms are a separate category defined in PUB 52, Sec. 431.3 and ATF regulations; they do not
- require an ATF form.

 F1. Privately owned weapons addressed to an individual are prohibited in any class of mail.
- F2. Importation of firearms is restricted to one shotgun and one single shot .22 caliber rifle per individual.

- G. Only letters, flats, and Periodicals are authorized. Parcels of any class are
- H. Meats, including preserved meats, whether hermetically sealed or not, are prohibited.
- H1. Pork or pork by-products are prohibited.
- Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:
 - Maximum length 20 inches.
 - Maximum width 12 inches.
 - Maximum height 12 inches.

The maximum length and girth combined may not exceed 68 inches.

This restriction does not apply to registered mail and official government mail

- This restriction does not apply to registered mail.

 This restriction does not apply to official government mail marked MOM.
- Mail may not exceed the following dimensions:
 - Maximum length 27 inches.
 - Maximum width 14 inches.
 - Maximum height 14 inches.

Parcels may not exceed 108 inches in length and girth combined.

Mail that includes in the address the words, "Dependent Mail Section," may consist only of letter mail, newspapers, magazines, and books. No parcel of any class containing any other matter may be mailed to the Dependent Mail section. This restriction does not apply if the address does not include the words "Dependent Mail Section.'

All official mail is prohibited.

- Fruits, vegetables, animals, and living plants are prohibited.
- Registered mail is prohibited.
- Delivery status information for Extra Services is not available on USPS.com.
- APO is used for the receipt and dispatch of official mail only.
- Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.
- R. All alcoholic beverages, including those mailable under PUB 52, Sec. 421, are prohibited.
- R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.
- Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions and weight:
 - Maximum length 12 inches.
 - Maximum width 12 inches. Maximum height 5 1/2 inches.
 - Maximum weight 25 pounds.
- The maximum length and girth combined may not exceed 47 inches.

T. Mailings of case lots of food and supplemental household shipments must

- be approved by the sender's parent agency prior to mailing. Parcels must weigh less than 16 ounces when addressed to Box R. This
- restriction does not apply to mail endorsed "Free Matter for the Blind or Handi-U1. Mail is limited to First-Class Mail weighing 13 ounces or less when addressed
- to Box R. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped." Videotapes are prohibited when addressed to Box R, regardless of weight.
- U2. Mail is limited to First-Class Mail letters only when addressed to Box R.
- U3. Mail is limited to First-Class Mail correspondence (including voice and video cassettes), newspapers, magazines, photographs, not exceeding 16 ounces, when addressed to Box R.
- U4. Mail addressed to Box C is limited to 2 pounds, regardless of class.
- Priority Mail Express Military Service (PMEMS) not available from any origin.
- USPS Tracking is not available.
- Meat products, such as dried beef, salami, and sausage, may be mailed, provided they remain in their original, hermetically sealed packages and bear USDA certification. Other meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, wool samples, tobacco leaves, including chewing and pipe tobacco, snuff, cigars, and cigarettes, or obscene material, including obscene drawings, photographs, films, and carvings, are prohibited. Exception: 200 grams of tobacco per parcel are permitted duty free.
- Personal mail is limited to First-Class Mail items (to include audio cassettes and voice tapes) weighing 13 ounces or less. This limitation does not apply to official mail.
- Y. Mail is limited to First-Class and Priority Mail items only. All Periodicals, Standard Mail items, and Package Services items (including SAM and PAL) are not authorized. This restriction also applies to official mail.
- No outside pieces (OSPs).
- Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No 0817E or 0818A) is required on all pouches and sacks.

Freely Associated States (FAS) Restrictions

Effective March 19, 2015, the mailing restrictions for Freely Associated States will be listed in the Pull-Out section of the *Postal Bulletin* and updated periodically.

Freely Associated States

Mail addressed to freely associated states is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The FAS table below outlines these conditions as listed by each affected FAS ZIP Code™ through the use of footnoted mailing restrictions codes (see the <u>Restrictions</u> following the table). For additional information on available extra services for FAS destinations, see *Mailing Standards of the United States Postal Service*, Domestic Mail Manual (DMM®), part 503.

Acceptance clerks should use the table with the POS ONE terminal to determine which FAS ZIP Codes are active and which conditions of mailing apply. Inquiries may be sent to Randall Sobol at randall.f.sobol@usps.gov.

FAS Restrictions Table

FAS Table	See Restrictions
96939	A, B
96940	A, B
96941	A, B
96942	A, B
96943	A, B

FAS Table	See Restrictions
96944	A, B
96960	A, B
96970	A, B
Marshall Islands	С
Federated States of Micronesia	С

RESTRICTIONS LEGEND

PS Form 2976, Customs — CN 22 (Old C 1) and Sender's Declaration (green label)

PS Form 2976-A, *Customs Declaration and Dispatch Note*FAS = Freely Associated State

- A. Bank currency (coin and paper) is prohibited.
- **B.** Signature Confirmation, Signature Confirmation Restricted Delivery, Adult Signature Requested, Adult Signature Restricted Delivery, Certified Mail Adult Signature Required, and Certified Mail Adult Signature Restricted Delivery not available.
- C. COD is prohibited.

Asia-Pacific Relations,
 Global Business, 11-12-15

Thanksgiving Day Message From the Postmaster General

MEGAN J. BRENNAN POSTMATER GENERAL, CEO



THANKSGIVING DAY MESSAGE FROM THE POSTMASTER GENERAL

As we prepare to celebrate Thanksgiving Day, I would like to express my gratitude to you for all you do each day on behalf of the Postal Service.

During this season of thanks, we each should take a moment to reflect upon the many things in our lives for which we are grateful—our families, our friends, our coworkers, our health, our jobs, and the many liberties that are unique to our lives here in the United States. Far too often, we get carried away with day-to-day activities and forget to stop and appreciate all that we enjoy and how fortunate we are.

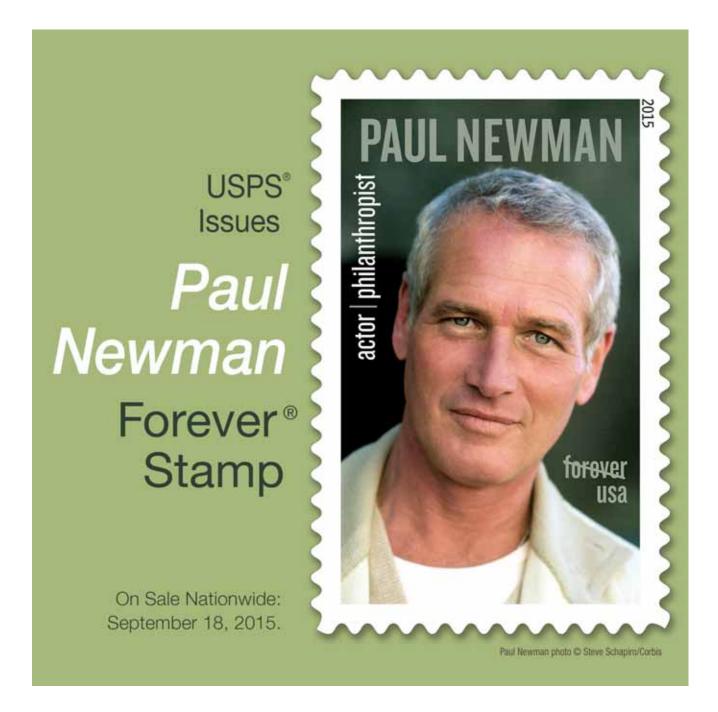
I am, once again, inspired by your collective efforts on behalf of the Postal Service, and I would especially like to commend you for your dedication to our customers. Each day, you keep the mail moving—prescriptions, birthday cards, bill payments, and packages. In fact, due to your efforts, we expect another banner holiday mailing season, as our customers turn to us to deliver their holiday cards, letters, and packages. As we have seen in the past, when people, like you, come together for a single purpose, it is energizing and exhilarating. And it can achieve remarkable results.

Thank you for everything you do to make this such a great organization of people who pull together in the face of challenges, support our customers in countless ways, and demonstrate the concepts of "thanks" and "giving" in communities throughout the nation. You should be proud.

I appreciate your dedication and hard work, and I wish you a very happy and healthy Thanksgiving Day!

Megan J. Brennan

475 L'ENFANT PLAZA SW WASHINGTON, DC 20260-0010 WWW.ISPS.COM



Organization Information

Domestic Mail

Labeling List Changes

Effective December 1, 2015, we will revise Labeling List(s) L001, L006, L007, L012, and L606 to reflect changes in mail processing operations. Mailers are expected to label according to these revised lists for mailings that are inducted on or after the December 1, 2015, effective date, through the January 31, 2016, expiration date.

Labeling Lists

L000	Gene	ral Use				
	*	*	*	*	*	
L001	•	ackage S		odicals, S Flats and		

Changes

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change Status
78702	AUSTIN TX 78702	AUSTIN TX 78701	New
78719	AUSTIN TX 78702	AUSTIN TX 78719	New
78742	AUSTIN TX 78702	AUSTIN TX 78719	New

Newly Added

Column A Destination		Column B
ZIP Codes	Column B Label Container To	Status
78701	AUSTIN TX 78701	New

Deleted

Column A Destination ZIP	
Codes	Column B Label
78712	AUSTIN TX 78712
78713	AUSTIN TX 78712

L006 5-Digit FSS Scheme — Periodical, Standard Mail, and Package Services Flats in Bundles

* * * * * *

Changes

Column A Destination ZIP Codes	Column B Scheme Bundle/Container Placard (Change From)	Column C Facility Container Placard (Change From)	Column B Scheme Bundle/Container Placard (Change To)	Column C Facility Container Placard (Change To)	Column B Change To Status
32713	LONGWOOD FL 32750	FSS ORLANDO FL 328	ORANGE CITY FL 32763	FSS ORLANDO FL 328	New
32763	LONGWOOD FL 32750	FSS ORLANDO FL 328	ORANGE CITY FL 32763	FSS ORLANDO FL 328	New
32779	LONGWOOD FL 32750	FSS ORLANDO FL 328	LONGWOOD FL 32779	FSS ORLANDO FL 328	New

Newly Added

Column A Destination ZIP Codes	Column B Scheme Bundle/Container Placard (Added To)	Column C Facility Container Placard (Added To)	Column B Status
08036	MOUNT LAUREL NJ 08036	FSS TRENTON NJ 085	New
08048	MOUNT LAUREL NJ 08036	FSS TRENTON NJ 085	New
08054	MOUNT LAUREL NJ 08054	FSS TRENTON NJ 085	New
08057	MOORESTOWN NJ 08057	FSS TRENTON NJ 085	New
08060	MOUNT LAUREL NJ 08036	FSS TRENTON NJ 085	New
32817	ORLANDO FL 32817	FSS ORLANDO FL 328	New

Deleted

Column A Destination ZIP Codes	Column B Label	Column C Label
32854	ORLANDO FL 32854	FSS ORLANDO FL 328
32856	ORLANDO FL 32856	FSS ORLANDO FL 328
32859	ORLANDO FL 32859	FSS ORLANDO FL 328
32860	ORLANDO FL 32860	FSS ORLANDO FL 328

* * * * *

L007 5-Digit Scheme — Periodical, Standard Mail, and Package Services Flats in Bundles

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Changes

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
78702	AUSTIN TX 78702	AUSTIN TX 78701	New
78719	AUSTIN TX 78702	AUSTIN TX 78719	New
78742	AUSTIN TX 78702	AUSTIN TX 78719	New

Newly Added

Column A Destination ZIP Codes	Column B Label Container To	Column B Status
78683	ROUND ROCK TX 78664	Existing
78701	ALISTIN TX 78701	New

Deleted

Column A Destination ZIP Codes	Column B Label
26164	PARKERSBURG WV 26101
32202	JACKSONVILLE FL 32202
32206	JACKSONVILLE FL 32202
78682	ROUND ROCK TX 78664

L012 5-Digit ZIP Scheme Combination

* * * * * *

Changes

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
02715	REHOBOTH MA 02769	DIGHTON MA 02715	New
02725	FALL RIVER MA 02720	SOMERSET MA 02725	New
02726	FALL RIVER MA 02720	SOMERSET MA 02725	New
02764	REHOBOTH MA 02769	DIGHTON MA 02715	New
04092	WESTBROOK ME 04092	FALMOUTH ME 04105	Existing
04098	WESTBROOK ME 04092	FALMOUTH ME 04105	Existing
04730	CARIBOU ME 04736	HOULTON ME 04730	New
04732	ASHLAND ME 04732	HOULTON ME 04730	New
04734	ASHLAND ME 04732	HOULTON ME 04730	New
04736	CARIBOU ME 04736	HOULTON ME 04730	New
04740	ASHLAND ME 04732	HOULTON ME 04730	New
04742	CARIBOU ME 04736	HOULTON ME 04730	New
04743	CARIBOU ME 04736	HOULTON ME 04730	New
04747	ASHLAND ME 04732	HOULTON ME 04730	New
04750	ASHLAND ME 04732	HOULTON ME 04730	New
04756	CARIBOU ME 04736	HOULTON ME 04730	New
04757	ASHLAND ME 04732	HOULTON ME 04730	New
04761	ASHLAND ME 04732	HOULTON ME 04730	New
04765	ASHLAND ME 04732	HOULTON ME 04730	New
04769	CARIBOU ME 04736	HOULTON ME 04730	New
04773	CARIBOU ME 04736	HOULTON ME 04730	New
04785	CARIBOU ME 04736	HOULTON ME 04730	New
04786	ASHLAND ME 04732	HOULTON ME 04730	New
04910	BROOKS ME 04921	ALBION ME 04910	New
04911	BINGHAM ME 04920	ALBION ME 04910	New
04912	BINGHAM ME 04920	ALBION ME 04910	New
04917	BROOKS ME 04921	ALBION ME 04910	New
04920	BINGHAM ME 04920	ALBION ME 04910	New
04921	BROOKS ME 04921	ALBION ME 04910	New
04927	BROOKS ME 04921	ALBION ME 04910	New
04928	BINGHAM ME 04920	ALBION ME 04910	New

Column A Destination			Column B
ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Change To Status
04932	BROOKS ME 04921	ALBION ME 04910	New
04941	BROOKS ME 04921	ALBION ME 04910	New
04943	BINGHAM ME 04920	ALBION ME 04910	New
04945	BINGHAM ME 04920	ALBION ME 04910	New
04947	BINGHAM ME 04920	ALBION ME 04910	New
04949	BROOKS ME 04921	ALBION ME 04910	New
04952	BROOKS ME 04921	ALBION ME 04910	New
04955	BINGHAM ME 04920	ALBION ME 04910	New
04956	BINGHAM ME 04920	ALBION ME 04910	New
04957	BINGHAM ME 04920	ALBION ME 04910	New
04958	BINGHAM ME 04920	ALBION ME 04910	New
04965	BINGHAM ME 04920	ALBION ME 04910	New
04966	BINGHAM ME 04920	ALBION ME 04910	New
04970	BINGHAM ME 04920	ALBION ME 04910	New
04971	BINGHAM ME 04920	ALBION ME 04910	New
04974	BROOKS ME 04921	ALBION ME 04910	New
04979	BINGHAM ME 04920	ALBION ME 04910	New
04981	BROOKS ME 04921	ALBION ME 04910	New
04983	BINGHAM ME 04920	ALBION ME 04910	New
04986	BROOKS ME 04921	ALBION ME 04910	New
04988	BROOKS ME 04921	ALBION ME 04910	New
04989	BROOKS ME 04921	ALBION ME 04910	New
06601	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New
06602	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New
06604	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New
06607	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New
06608	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	
06611	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New New
06612	STRATFORD CT 06614	STRATFORD OT 06615	New
06614	STRATFORD CT 06614	STRATFORD CT 06615	New
06615	STRATFORD CT 06614	STRATFORD CT 06615	New
06673	BRIDGEPORT CT 06604	BRIDGEPORT CT 06601	New
13221	OSWEGO NY 13126	SYRACUSE NY 13202	Existing
14008	BARKER NY 14012	APPLETON NY 14008	New
14012	BARKER NY 14012	APPLETON NY 14008	New
14067	BARKER NY 14012	APPLETON NY 14008	New
14072	BARKER NY 14012	APPLETON NY 14008	New
14085	HAMBURG NY 14075	BOSTON NY 14025	Existing
14092	BARKER NY 14012	APPLETON NY 14008	New
14098	BARKER NY 14012	APPLETON NY 14008	New
14103	BARKER NY 14012	APPLETON NY 14008	New
14105	BARKER NY 14012	APPLETON NY 14008	New
14109	BARKER NY 14012	APPLETON NY 14008	New
14131	BARKER NY 14012	APPLETON NY 14008	New
14150	TONAWANDA NY 14150	NORTH TONAWANDA NY 14120	New
14151	TONAWANDA NY 14150	NORTH TONAWANDA NY 14120	New
14172	BARKER NY 14012	APPLETON NY 14008	New
14174	BARKER NY 14012	APPLETON NY 14008	New
14218	BUFFALO NY 14218	BUFFALO NY 14213	New
14220	BUFFALO NY 14218	BUFFALO NY 14213	New
32829	ORLANDO FL 32817	ORLANDO FL 32829	New
32832	ORLANDO FL 32817	ORLANDO FL 32829	New
32952	CAPE CANAVERAL FL 32920	MERRITT ISLAND FL 32952	New
32953	CAPE CANAVERAL FL 32920	MERRITT ISLAND FL 32952	New
32955	COCOA BEACH FL 32931	ROCKLEDGE FL 32955	New
32956	COCOA BEACH FL 32931	ROCKLEDGE FL 32955	New
35616	MOUNT HOPE AL 35651	TUSCUMBIA AL 35674	New
35618	COURTLAND AL 35618	TUSCUMBIA AL 35674	New
35621	ANDERSON AL 35610	HARTSELLE AL 35640	Existing
	FLORENCE AL 35633		
35631	FLUNENUE AL 33033	FLORENCE AL 35630 FLORENCE AL 35630	Existing
35633	FLORENCE AL 35633	LEI ODENICE VI SEESO	Existing

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
35645	COURTLAND AL 35618	ANDERSON AL 35610	Existing
35646	COURTLAND AL 35618	TUSCUMBIA AL 35674	New
35648	COURTLAND AL 35618	ANDERSON AL 35610	Existing
35650	MOUNT HOPE AL 35651	DECATUR AL 35602	New
35651	MOUNT HOPE AL 35651	SHEFFIELD AL 35660	New
35652	COURTLAND AL 35618	ANDERSON AL 35610	Existing
35653	MOUNT HOPE AL 35651	SHEFFIELD AL 35660	New
35654	MOUNT HOPE AL 35651	SHEFFIELD AL 35660	New
35660	FLORENCE AL 35630	SHEFFIELD AL 35660	New
35661	FLORENCE AL 35633	SHEFFIELD AL 35660	New
35662	FLORENCE AL 35633	SHEFFIELD AL 35660	New
35670	ANDERSON AL 35610	HARTSELLE AL 35640	Existing
35672	ANDERSON AL 35610	TUSCUMBIA AL 35674	New
35673	COURTLAND AL 35618	TUSCUMBIA AL 35674	New
35749	DUTTON AL 35744	WOODVILLE AL 35776	Existing
35754	DUTTON AL 35744	HARTSELLE AL 35640	Existing
35756	MADISON AL 35756	DUTTON AL 35744	Existing
35757	MADISON AL 35756	HAZEL GREEN AL 35750	Existing
35769	WOODVILLE AL 35776	DUTTON AL 35744	Existing
35775	DUTTON AL 35744	HARTSELLE AL 35640	Existing
35804	HUNTSVILLE AL 35804	HUNTSVILLE AL 35801	New
35806	HUNTSVILLE AL 35816	HUNTSVILLE AL 35806	New
35807	HUNTSVILLE AL 35804	HUNTSVILLE AL 35805	Existing
35814	HUNTSVILLE AL 35804	HUNTSVILLE AL 35806	New
35815	HUNTSVILLE AL 35804	HUNTSVILLE AL 35802	New
35816	HUNTSVILLE AL 35816	HUNTSVILLE AL 35806	New
37023	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37025	CENTERVILLE TN 37033	BIG ROCK TN 37023	New
37028	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37033	CENTERVILLE TN 37033	BIG ROCK TN 37023	New
37050	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37052	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37058	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37061	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37062	CENTERVILLE TN 37033	BIG ROCK TN 37023	New
37079	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023 BIG ROCK TN 37023	New
37096	CENTERVILLE TN 37033		New
37097	CENTERVILLE TN 37033	BIG ROCK TN 37023	New
37098 37137	CENTERVILLE TN 37033 CENTERVILLE TN 37033	BIG ROCK TN 37023 BIG ROCK TN 37023	New New
37137 37140	CENTERVILLE TN 37033	BIG ROCK TN 37023	
			New
37142 37171	CUMBERLAND CITY TN 37050 CUMBERLAND CITY TN 37050	BIG ROCK TN 37023 BIG ROCK TN 37023	New
37178	CUMBERLAND CITY TN 37050	BIG ROCK TN 37023	New
37176 37191	CUMBERLAND CITY TN 37030	BIG ROCK TN 37023	New
37204	NASHVILLE TN 37204	NASHVILLE TN 37220	New
37210	NASHVILLE TN 37210	NASHVILLE TN 37220	New
37220	NASHVILLE TN 37210	NASHVILLE TN 37220	New
37224	NASHVILLE TN 37204	NASHVILLE TN 37220	New
38402	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38457	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38468	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38469	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38474	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38483	COLUMBIA TN 38402	FIVE POINTS TN 38457	New
38501	COOKEVILLE TN 38501	COOKEVILLE TN 38502	New
38502	COOKEVILLE TN 38501	COOKEVILLE TN 38502	New
38503	COOKEVILLE TN 38503	COOKEVILLE TN 38502	New
38506	COOKEVILLE TN 38503	COOKEVILLE TN 38502	New
38558	CROSSVILLE TN 38558	ALLRED TN 38542	New
38571	CROSSVILLE TN 38558	ALLRED TN 38542	New
38572	CROSSVILLE TN 38558	ALLRED TN 38542	New

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
38578	CROSSVILLE TN 38558	ALLRED TN 38542	New
40583	LEXINGTON KY 40588	LEXINGTON KY 40512	New
44141	NORTH ROYALTON OH 44133	BRECKSVILLE OH 44141	New
14147	NORTH ROYALTON OH 44133	BRECKSVILLE OH 44141	New
19879	MARQUETTE MI 49855	MENOMINEE MI 49858	Existing
52243	CORALVILLE IA 52241	CEDAR RAPIDS IA 52406	New
52244	CORALVILLE IA 52241	CEDAR RAPIDS IA 52406	New
53911	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53923	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53925	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53928	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53930	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53932	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53949	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53952	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53953	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53954	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53955	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53956	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53957	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53960	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53964	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
53969	PACKWAUKEE WI 53953	COLUMBUS WI 53925	New
62803	XENIA IL 62899	WOODLAWN IL 62898	New
62807	XENIA IL 62899	WOODLAWN IL 62898	New
62808	XENIA IL 62899	WOODLAWN IL 62898	New
62831	XENIA IL 62899	WOODLAWN IL 62898	New
62838	XENIA IL 62899	WOODLAWN IL 62898	New
62848	XENIA IL 62899	WOODLAWN IL 62898	New
62854	XENIA IL 62899	WOODLAWN IL 62898	New
62875	XENIA IL 62899	WOODLAWN IL 62898	New
62877 62883	XENIA IL 62899 XENIA IL 62899	WOODLAWN IL 62898 WOODLAWN IL 62898	New
62885	XENIA IL 62899 XENIA IL 62899	WOODLAWN IL 62898	New New
62888	XENIA IL 62899	WOODLAWN IL 62898	New
62892	XENIA IL 62899	WOODLAWN IL 62898	New
62894	XENIA IL 62899	WOODLAWN IL 62898	New
62898	XENIA IL 62899	WOODLAWN IL 62898	New
65808	WAYNESVILLE MO 65583	SPRINGFIELD MO 65814	New
65814	WAYNESVILLE MO 65583	SPRINGFIELD MO 65814	New
76527	FLORENCE TX 76527	COPPERAS COVE TX 76522	New
76537	FLORENCE TX 76527	BARTLETT TX 76511	Existing
76539	FLORENCE TX 76527	COPPERAS COVE TX 76522	New
76544	BARTLETT TX 76511	KILLEEN TX 76541	Existing
76550	FLORENCE TX 76527	COPPERAS COVE TX 76522	New
76571	FLORENCE TX 76527	BARTLETT TX 76511	Existing
78605	MANOR TX 78653	BERTRAM TX 78605	New
78608	MANOR TX 78653	BERTRAM TX 78605	New
78612	CEDAR CREEK TX 78612	BERTRAM TX 78605	New
78616	CEDAR CREEK TX 78612	DALE TX 78616	New
78619	ELGIN TX 78621	DRIFTWOOD TX 78619	New
78621	ELGIN TX 78621	DRIFTWOOD TX 78619	New
78623	CEDAR CREEK TX 78612	DALE TX 78616	New
78624	FREDERICKSBURG TX 78624	DALE TX 78616	New
78636	FREDERICKSBURG TX 78624	DALE TX 78616	New
78650	ELGIN TX 78621	DRIFTWOOD TX 78619	New
78652	CEDAR CREEK TX 78612	BUDA TX 78610	New
78655	CEDAR CREEK TX 78612	DALE TX 78616	New
78656	CEDAR CREEK TX 78612	DALE TX 78616	New
78659	ELGIN TX 78621	DRIFTWOOD TX 78619	New
78662	CEDAR CREEK TX 78612	DALE TX 78616	New
78671	FREDERICKSBURG TX 78624	DALE TX 78616	New

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
90831	LONG BEACH CA 90802	LONG BEACH CA 90801	New
92508	RIVERSIDE CA 92507	RIVERSIDE CA 92508	New
92509	RIVERSIDE CA 92502	RIVERSIDE CA 92509	New
92518	RIVERSIDE CA 92507	RIVERSIDE CA 92508	New
92519	RIVERSIDE CA 92502	RIVERSIDE CA 92509	New
94018	PACIFICA CA 94044	EL GRANADA CA 94018	New
94037	PACIFICA CA 94044	EL GRANADA CA 94018	New
94038	PACIFICA CA 94044	EL GRANADA CA 94018	New
94060	PACIFICA CA 94044	EL GRANADA CA 94018	New
94074	PACIFICA CA 94044	EL GRANADA CA 94018	New

Newly Added

Column A Destination ZIP Codes Column B Label Container To Column B Status 01347 GREENFIELD MA 01301 Existing 04760 CLINTON ME 04730 New 04787 HOULTON ME 04730 New 04923 ALBION ME 04910 New 04962 ALBION ME 04910 New 05440 JERICHO VT 05465 New 05445 JERICHO VT 05465 New 05454 JERICHO VT 05465 New 05461 JERICHO VT 05465 New 05464 JERICHO VT 05465 New 05465 JERICHO VT 05465 New 05464 JERICHO VT 05465 New 05477 JERICHO VT 05465 New 05473 JERICHO VT 05465 New 05656 JERICHO VT 05465 New 05673 JERICHO VT 05465 New 05674 JERICHO VT 05465 New 05679 JERICHO VT 05465 New 06141 HARTFORD CT 06141 New 06142 HARTF	newly Added			
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06146 HARTFORD CT 06141 New 06147 HARTFORD CT 06141 New 06910 STAMFORD CT 06901 Existing 06913 STAMFORD CT 06901 Existing 06914 STAMFORD CT 06901 Existing 06921 STAMFORD CT 06903 Existing 06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06144	HARTFORD CT 06141	New	
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06910 STAMFORD CT 06901 Existing 06913 STAMFORD CT 06901 Existing 06914 STAMFORD CT 06901 Existing 06921 STAMFORD CT 06903 Existing 06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06146	HARTFORD CT 06141	New	
06913 STAMFORD CT 06901 Existing 06914 STAMFORD CT 06901 Existing 06921 STAMFORD CT 06903 Existing 06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06147	HARTFORD CT 06141	New	
06914 STAMFORD CT 06901 Existing 06921 STAMFORD CT 06903 Existing 06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06910	STAMFORD CT 06901	Existing	
06921 STAMFORD CT 06903 Existing 06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06913	STAMFORD CT 06901	Existing	
06926 STAMFORD CT 06903 Existing 06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06914	STAMFORD CT 06901	Existing	
06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06921	STAMFORD CT 06903	Existing	
06927 STAMFORD CT 06903 Existing 07510 PATERSON NJ 07501 Existing 07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06926	STAMFORD CT 06903	Existing	
07533 PATERSON NJ 07502 Existing 07543 PATERSON NJ 07502 Existing 07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	06927	STAMFORD CT 06903		
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07806 DOVER NJ 07801 Existing 07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07533	PATERSON NJ 07502	Existing	
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07831 ALLAMUCHY NJ 07820 Existing 07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07806	DOVER NJ 07801	Existing	
07833 ALLAMUCHY NJ 07820 Existing 07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07831	ALLAMUCHY NJ 07820	Existing	
07837 ALLAMUCHY NJ 07820 Existing 07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07833	ALLAMUCHY NJ 07820		
07839 ALLAMUCHY NJ 07820 Existing 07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing Existing Existing	07837	ALLAMUCHY NJ 07820	Existing	
07842 ALLAMUCHY NJ 07820 Existing 07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07839			
07846 ALLAMUCHY NJ 07820 Existing 07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07842	ALLAMUCHY NJ 07820		
07855 ALLAMUCHY NJ 07820 Existing 07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	-			
07870 ALLAMUCHY NJ 07820 Existing 07877 ALLAMUCHY NJ 07820 Existing	07855			
07877 ALLAMUCHY NJ 07820 Existing	07870			
07880 ALLAMUCHY NJ 07820 Existing	07877	ALLAMUCHY NJ 07820		
	07880	ALLAMUCHY NJ 07820	Existing	

Column A		Oakses D
Destination ZIP Codes	Column B Label Container To	Column B Status
10013	NEW YORK NY 10013	New
10213	NEW YORK NY 10013	New
10213	NEW YORK NY 10007	Existing
10256	NEW YORK NY 10007	Existing
10259	NEW YORK NY 10007	Existing
10239	NEW YORK NY 10007	Existing
10521	CROTON ON HUDSON NY 10520	Existing
10979	HARRIMAN NY 10926	Existing
12069	AMSTERDAM NY 12010	Existing
12604	POUGHKEEPSIE NY 12603	Existing
13022	AUBURN NY 13021	Existing
13088	LIVERPOOL NY 13090	Existing
13290	SYRACUSE NY 13202	Existing
13401	BLOSSVALE NY 13308	
13675	ANTWERP NY 13608	Existing
13762	ENDICOTT NY 13760	Existing
	ENDICOTT NY 13760	Existing
13763		Existing
14120	NORTH TONAWANDA NY 14120	New
14213	BUFFALO NY 14213	New
14222	BUFFALO NY 14213	New
14620	ROCHESTER NY 14620	New
14623	ROCHESTER NY 14620	New
16738	BRADFORD PA 16701	Existing
16740	BRADFORD PA 16701	Existing
17105	HARRISBURG PA 17105	New
17106	HARRISBURG PA 17105	New
17108	HARRISBURG PA 17105	New
19710	HOCKESSIN DE 19707	Existing
19736	HOCKESSIN DE 19707	Existing
21404	ANNAPOLIS MD 21401	Existing
21412	ANNAPOLIS MD 21401	Existing
23260	RICHMOND VA 23261	New
23261	RICHMOND VA 23261	New
23285	RICHMOND VA 23261	New
27623	RALEIGH NC 27602	Existing
27626	RALEIGH NC 27602	Existing
27650	RALEIGH NC 27602	Existing
29304	SPARTANBURG SC 29304	New
29305	SPARTANBURG SC 29304	New
29423	NORTH CHARLESTON SC 29418	Existing
29602	SPARTANBURG SC 29304	New
29603	GREENVILLE SC 29608	New
29604	GREENVILLE SC 29608	New
29606	GREENVILLE SC 29608	New
29608	GREENVILLE SC 29608	New

Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
29610	GREENVILLE SC 29608	New
29616	SPARTANBURG SC 29304	New
29904	BEAUFORT SC 29901	Existing
29907	BEAUFORT SC 29901	Existing
29931	BEAUFORT SC 29901	Existing
32115	DAYTONA BEACH FL 32115	New
32120	DAYTONA BEACH FL 32115	New
32135	DAYTONA BEACH FL 32115	New
32158 32170	DAYTONA BEACH FL 32115	New
	DAYTONA BEACH FL 32115 DAYTONA BEACH FL 32115	
32173 32175	DAYTONA BEACH FL 32115	New
32715	ALTAMONTE SPRINGS FL 32715	New
32716	ALTAMONTE SPRINGS FL 32715	New
32721	DELAND FL 32721	New
32722	DELAND FL 32721	New
32753	DELAND FL 32721	New
32756	DELAND FL 32721	New
32762	DELAND FL 32721	New
32772	DELAND FL 32721	New
32774	DELAND FL 32721	New
32781	DELAND FL 32721	New
32783	DELAND FL 32721	New
32790	ALTAMONTE SPRINGS FL 32715	New
32793	ALTAMONTE SPRINGS FL 32715	New
32794	ALTAMONTE SPRINGS FL 32715	New
32795	ALTAMONTE SPRINGS FL 32715	New
32802	ORLANDO FL 32856	New
32853	ORLANDO FL 32853	New
32854	ORLANDO FL 32853	New
32855	ORLANDO FL 32853	New
32856	ORLANDO FL 32856	New
32857	ORLANDO FL 32853	New
32858	ORLANDO FL 32853	New
32859	ORLANDO FL 32856	New
32860	ORLANDO FL 32853	New
32861	ORLANDO FL 32853	New
32867	ORLANDO FL 32853	New
32868	ORLANDO FL 32853	New
32869	ORLANDO FL 32856	New
32872	ORLANDO FL 32853	New
32877	ORLANDO FL 32856	New
32878	ORLANDO FL 32856	New
32902	PALM BAY FL 32906	New
32906	PALM BAY FL 32906	New
32910	PALM BAY FL 32906	New
32911	PALM BAY FL 32906	New
32912	PALM BAY FL 32906	New
32923	VERO BEACH FL 32961	New
32936	PALM BAY FL 32906 PALM BAY FL 32906	New
32941 32954	VERO BEACH FL 32961	New
32961	VERO BEACH FL 32961	New
32964	VERO BEACH FL 32961	New
32965	VERO BEACH FL 32961	New
32969	VERO BEACH FL 32961	New
33468	HOBE SOUND FL 33475	New
33475	HOBE SOUND FL 33475	New
33542	ZEPHYRHILLS FL 33541	Existing
33605	TAMPA FL 33602	Existing
33624	TAMPA FL 33624	New
33626	TAMPA FL 33624	New
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Column A Destination ZIP Codes	Column B Label Container To	Column B Status
33630	TAMPA FL 33631	New
33631	TAMPA FL 33631	New
33731	SAINT PETERSBURG FL 33731	New
33732	SAINT PETERSBURG FL 33731	New
33733	SAINT PETERSBURG FL 33731	New
33734	SAINT PETERSBURG FL 33731	New
33736	SAINT PETERSBURG FL 33731	New
33738	SAINT PETERSBURG FL 33731	New
33742	SAINT PETERSBURG FL 33731	New
33743	SAINT PETERSBURG FL 33731	New
33744	SAINT PETERSBURG FL 33731	New
33747	SAINT PETERSBURG FL 33731	New
33757	SAINT PETERSBURG FL 33731	New
33758	SAINT PETERSBURG FL 33731	New
33802	WINTER HAVEN FL 33884	Existing
33804	WINTER HAVEN FL 33884	Existing
33806	WINTER HAVEN FL 33884	Existing
33807	WINTER HAVEN FL 33884	Existing
33882	WINTER HAVEN FL 33884	Existing
33883	WINTER HAVEN FL 33884	Existing
33885	WINTER HAVEN FL 33884	Existing
34101	NAPLES FL 34106	New
34101	NAPLES FL 34106	New
34230	SARASOTA FL 34230	New
34276	SARASOTA FL 34230	New
34278	SARASOTA FL 34230	New
34712		
34712	CLERMONT FL 34712 CLERMONT FL 34712	New New
34742	CLERMONT FL 34712	New
34745		
34745	CLERMONT FL 34712 HOBE SOUND FL 33475	New New
34992	HOBE SOUND FL 33475	New
35201	BIRMINGHAM AL 35202	New
35201	BIRMINGHAM AL 35202	New
35602	DECATUR AL 35602	New
35609	DECATOR AL 35602	New
35615	ANDERSON AL 35610	Existing
35632	FLORENCE AL 35630	
35649	ANDERSON AL 35610	Existing Existing
35674	TUSCUMBIA AL 35674	New
35699	DECATUR AL 35602	New
35745 35751	DUTTON AL 35744 DUTTON AL 35744	Existing Existing
35762	HAZEL GREEN AL 35750	
35766	DUTTON AL 35744	Existing Existing
35774	DUTTON AL 35744	Existing
35801	HUNTSVILLE AL 35801	New
35802	HUNTSVILLE AL 35802	New
35803	HUNTSVILLE AL 35802	New
35810	HUNTSVILLE AL 35810	New
35811	HUNTSVILLE AL 35810	New
35812	HUNTSVILLE AL 35810	Existing
36101	MONTGOMERY AL 36101	New
36102	MONTGOMERY AL 36101	New
36103	MONTGOMERY AL 36101	New
36120	MONTGOMERY AL 36101 MONTGOMERY AL 36120	New
36121	MONTGOMERY AL 36120	New
36123	MONTGOMERY AL 36120	New
36123	MONTGOMERY AL 36124	
		New
36125 37044	MONTGOMERY AL 36124 CLARKSVILLE TN 37040	New Existing
37044	MURFREESBORO TN 37127	Existing
01 101	WORLDELODUNG IN 3/12/	EXISTING

Column A Destination		Column B
ZIP Codes	Column B Label Container To	Status
37132	MURFREESBORO TN 37127	Existing
37229	NASHVILLE TN 37230	New
37230	NASHVILLE TN 37230	New
38401	FIVE POINTS TN 38457	New
38504	ALLRED TN 38542	New
38542	ALLRED TN 38542	New
38543	ALLRED TN 38542	New
38545	ALLRED TN 38542	New
38547	ALLRED TN 38542	New
38549	ALLRED TN 38542	New
38550	ALLRED TN 38542	New
38563	ALLRED TN 38542	New
38565	ALLRED TN 38542	New
38567	ALLRED TN 38542	New
38568	ALLRED TN 38542	New
38569	ALLRED TN 38542	New
38573	ALLRED TN 38542	New
38575	ALLRED TN 38542	
38575	ALLRED IN 38542 ALLRED TN 38542	New New
	ALLRED IN 38542	New
38581		
38582	ALLRED TN 38542	New
38585	ALLRED TN 38542	New
38589	ALLRED TN 38542	New
40007	CRESTWOOD KY 40014	Existing
40328	DANVILLE KY 40422	Existing
40342	NICHOLASVILLE KY 40356	Existing
40347	DANVILLE KY 40422	Existing
40348	HARRODSBURG KY 40330	Existing
40350	HARRODSBURG KY 40330	Existing
40355	DANVILLE KY 40422	Existing
40359	DANVILLE KY 40422	Existing
40370	DANVILLE KY 40422	Existing
40372	NICHOLASVILLE KY 40356	Existing
40437	DANVILLE KY 40422	Existing
40440	DANVILLE KY 40422	Existing
40442	DANVILLE KY 40422	Existing
40464	DANVILLE KY 40422	Existing
40468	DANVILLE KY 40422	Existing
40489	DANVILLE KY 40422	Existing
40512	LEXINGTON KY 40512	New
40582	LEXINGTON KY 40588	Existing
44097	BURTON OH 44021	Existing
44211	KENT OH 44240	Existing
44285	HUDSON OH 44236	Existing
46013	ANDERSON IN 46013	New
46014	ANDERSON IN 46011	Existing
46015	ANDERSON IN 46011	Existing
46016	ANDERSON IN 46013	New
46017	ANDERSON IN 46013	New
46030	ARCADIA IN 46030	New
46031	ARCADIA IN 46030	New
46034	ARCADIA IN 46030	New
46035	FRANKFORT IN 46041	Existing
46036	ELWOOD IN 46036	New
46039	FRANKFORT IN 46041	Existing
46040	ELWOOD IN 46036	New
46045	ARCADIA IN 46030	New
46047	ARCADIA IN 46030	New
46048	ELWOOD IN 46036	New
	WESTFIELD IN 46074	
46049 46050	FRANKFORT IN 46041	New Existing
46052	LEBANON IN 46052	New
40032	LLDANON IN 40002	INCW

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Column A Destination ZIP Codes	Column B Label Container To	Column B Status
46055	ELWOOD IN 46036	New
46056	ALEXANDRIA IN 46001	Existing
46063	ALEXANDRIA IN 46001	Existing
46064	ALEXANDRIA IN 46001	Existing
46067	FRANKFORT IN 46041	Existing
46068	ARCADIA IN 46030	New
46069	WESTFIELD IN 46074	New
46071	LEBANON IN 46052	New
46072	ARCADIA IN 46030	New
46074	WESTFIELD IN 46074	New
46075	LEBANON IN 46052	New
46076	ARCADIA IN 46030	New
46102	BROWNSBURG IN 46112	New
46103	CLAYTON IN 46118	Existing
46104	RUSHVILLE IN 46173	New
46105	DANVILLE IN 46122	Existing
46106	FRANKLIN IN 46131	Existing
46107	BEECH GROVE IN 46107	New
46110	BEECH GROVE IN 46107	New
46111	MARTINSVILLE IN 46151	New
46112	BROWNSBURG IN 46112	New
46113	MOORESVILLE IN 46158	New
46115	RUSHVILLE IN 46173	New
46117	GREENFIELD IN 46140	New
46120	CLAYTON IN 46118	Existing
46121	CLAYTON IN 46118	Existing
46124	FRANKLIN IN 46131	Existing
46125	MARTINSVILLE IN 46151	New
46126	BEECH GROVE IN 46107	New
46127	RUSHVILLE IN 46173	New
46128	CLAYTON IN 46118	Existing
46129	RUSHVILLE IN 46173	New
46130 46133	RUSHVILLE IN 46173 RUSHVILLE IN 46173	New New
46135	CLAYTON IN 46118	Existing
46140	GREENFIELD IN 46140	New
46142	GREENWOOD IN 46142	New
46144	RUSHVILLE IN 46173	New
46146	SHELBYVILLE IN 46176	New
46147	BROWNSBURG IN 46112	New
46148	GREENFIELD IN 46140	New
46149	BROWNSBURG IN 46112	New
46150	SHELBYVILLE IN 46176	New
46151	MARTINSVILLE IN 46151	New
46154	GREENFIELD IN 46140	New
46155	RUSHVILLE IN 46173	New
46156	RUSHVILLE IN 46173	New
46157	MOORESVILLE IN 46158	New
46158	MOORESVILLE IN 46158	New
46160	BEECH GROVE IN 46107	New
46161	RUSHVILLE IN 46173	New
46163	BEECH GROVE IN 46107	New
46164	BEECH GROVE IN 46107	New
46165	DANVILLE IN 46122	Existing
46166	MARTINSVILLE IN 46151	New
46167	BROWNSBURG IN 46112	New
46170	CLAYTON IN 46118	Existing
46171	CLAYTON IN 46118	Existing
46172	DANVILLE IN 46122	Existing
46173	RUSHVILLE IN 46173	New
46175	DANVILLE IN 46122	Existing
46176	SHELBYVILLE IN 46176	New

Column A		
Destination ZIP Codes	Column B Label Container To	Column B Status
46181	BEECH GROVE IN 46107	New
46182	SHELBYVILLE IN 46176	New
46183	MOORESVILLE IN 46158	New
46184	GREENWOOD IN 46142	New
46186	GREENFIELD IN 46140	New
46220	INDIANAPOLIS IN 46220	New
46230	INDIANAPOLIS IN 46220	New
46251	INDIANAPOLIS IN 46241	Existing
46319	GARY IN 46404	Existing
46526	GOSHEN IN 46526	New
46527	GOSHEN IN 46526	New
46528	GOSHEN IN 46526	New
46544	MISHAWAKA IN 46544	New
46561	MISHAWAKA IN 46544	New
46590	WARSAW IN 46580	Existing
46801	FORT WAYNE IN 46852	New
46808	FORT WAYNE IN 46808	New
46818	FORT WAYNE IN 46808	New
46825	FORT WAYNE IN 46845	New
46845	FORT WAYNE IN 46845	New
46850	FORT WAYNE IN 46852	New
46851	FORT WAYNE IN 46852	New
46852	FORT WAYNE IN 46852	New
46853	FORT WAYNE IN 46852	New
46854	FORT WAYNE IN 46852 FORT WAYNE IN 46852	New
46855	FORT WAYNE IN 46852	New
46856 46857	FORT WAYNE IN 46852	New New
46858	FORT WAYNE IN 46852	New
46859	FORT WAYNE IN 46852	New
46860	FORT WAYNE IN 46852	New
46861	FORT WAYNE IN 46852	New
46862	FORT WAYNE IN 46852	New
46863	FORT WAYNE IN 46852	New
46864	FORT WAYNE IN 46852	New
46865	FORT WAYNE IN 46852	New
46866	FORT WAYNE IN 46852	New
46867	FORT WAYNE IN 46852	New
46868	FORT WAYNE IN 46852	New
46869	FORT WAYNE IN 46852	New
46898	FORT WAYNE IN 46808	New
46901	KOKOMO IN 46901	New
46902	KOKOMO IN 46902	New
46903	KOKOMO IN 46902	New
46904	KOKOMO IN 46902	New
46910	BRINGHURST IN 46913	Existing
46912	KOKOMO IN 46902	New
46915	BRINGHURST IN 46913	Existing
46916	KOKOMO IN 46901	New
46917	BRINGHURST IN 46913	Existing
46920	BRINGHURST IN 46913	Existing
46921	KOKOMO IN 46902	New
46922	KOKOMO IN 46902	New
46923	BRINGHURST IN 46913	Existing
46926	AMBOY IN 46911	Existing
46928	MARION IN 46952	Existing
46930	GAS CITY IN 46933	New
46931	KOKOMO IN 46902	New
46932	KOKOMO IN 46901	New
46933	GAS CITY IN 46933	New
46936	GAS CITY IN 46933	New
46937	KOKOMO IN 46901	New

Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
46938	GAS CITY IN 46933	New
46939	GAS CITY IN 46933	New
46941	NORTH MANCHESTER IN 46962	New
46942	KOKOMO IN 46902	New
46943	NORTH MANCHESTER IN 46962	New
46945	KOKOMO IN 46902	New
46946	KOKOMO IN 46901	New
46947	LOGANSPORT IN 46947	New
46950	LOGANSPORT IN 46947	New
46951	BRINGHURST IN 46913	Existing
46957	KOKOMO IN 46901	New
46958	KOKOMO IN 46902	New
46959	AMBOY IN 46911	Existing
46960	GAS CITY IN 46933	New
46961	AMBOY IN 46911 NORTH MANCHESTER IN 46962	Existing
46962 46965	KOKOMO IN 46901	New
46967	LOGANSPORT IN 46947	New
46968	KOKOMO IN 46902	New
46970	AMBOY IN 46911	Existing
46971	AMBOY IN 46911	Existing
46974	NORTH MANCHESTER IN 46962	New
46975	BRINGHURST IN 46913	Existing
46978	LOGANSPORT IN 46947	New
46979	GAS CITY IN 46933	New
46980	KOKOMO IN 46901	New
46982	NORTH MANCHESTER IN 46962	New
46984	KOKOMO IN 46901	New
46985	GAS CITY IN 46933	New
46986	GAS CITY IN 46933	New
46987	GAS CITY IN 46933	New
46988	LOGANSPORT IN 46947	New
46989	GAS CITY IN 46933	New
46990	NORTH MANCHESTER IN 46962	New
46991	MARION IN 46952	Existing
46992	NORTH MANCHESTER IN 46962	New
46994	LOGANSPORT IN 46947	New
46995	KOKOMO IN 46902	New
46996	BRINGHURST IN 46913	Existing
46998	KOKOMO IN 46901	New
47220	GREENSBURG IN 47240	New
47223	BUTLERVILLE IN 47223	New
47224	CANAAN IN 47224	New
47225	GREENSBURG IN 47240	New
47226	CANAAN IN 47224	New
47227	BUTLERVILLE IN 47223	New
47228	SEYMOUR IN 47274	New
47229	BUTLERVILLE IN 47223 BUTLERVILLE IN 47223	New
47230		New
47231	BUTLERVILLE IN 47223 CANAAN IN 47224	New
47232 47234	CANAAN IN 47224 CANAAN IN 47224	New
47235	SEYMOUR IN 47274	
47236	CANAAN IN 47224	New
47240	GREENSBURG IN 47240	New
47243	CANAAN IN 47224	New
47244	GREENSBURG IN 47240	New
47245	BUTLERVILLE IN 47223	New
47246	CANAAN IN 47224	New
47247	GREENSBURG IN 47240	New
47249	SEYMOUR IN 47274	New
47250	CANAAN IN 47224	New
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Column A Destination	Column B Lohal Contains To	Column B
ZIP Codes	GREENSBURG IN 47240	Status
47260 47261	GREENSBURG IN 47240	New New
47263		
47264	GREENSBURG IN 47240 SEYMOUR IN 47274	New New
	BUTLERVILLE IN 47273	
47265		New
47270	BUTLERVILLE IN 47223	New
47272	GREENSBURG IN 47240	New
47273	BUTLERVILLE IN 47223	New
47274	SEYMOUR IN 47274	New
47280	CANAAN IN 47224	New
47281	GREENSBURG IN 47240	New
47282	BUTLERVILLE IN 47223	New
47283	CANAAN IN 47224	New
47320	ALBANY IN 47320	New
47325	BROWNSVILLE IN 47325	New
47326	BRYANT IN 47326	New
47327	BROWNSVILLE IN 47325	New
47330	BROWNSVILLE IN 47325	New
47331	BROWNSVILLE IN 47325	New
47334	BRYANT IN 47326	New
47335	BROWNSVILLE IN 47325	New
47336	BRYANT IN 47326	New
47338	BRYANT IN 47326	New
47339	BROWNSVILLE IN 47325	New
47340	ALBANY IN 47320	New
47341	ALBANY IN 47320	New
47342	BRYANT IN 47326	New
47345	BROWNSVILLE IN 47325	New
47346	BROWNSVILLE IN 47325	New
47348	BRYANT IN 47326	New
47352	NEW CASTLE IN 47362	New
47353	BROWNSVILLE IN 47325	New
47354	ALBANY IN 47320	New
47355	ALBANY IN 47320	New
47356	ALBANY IN 47320 ALBANY IN 47320	New
	BROWNSVILLE IN 47325	
47357		New New
47358	ALBANY IN 47320	
47359	BRYANT IN 47326	New
47360	ALBANY IN 47320	New
47361	ALBANY IN 47320	New
47362	NEW CASTLE IN 47362	New
47368	ALBANY IN 47320	New
47369	BRYANT IN 47326	New
47371	BRYANT IN 47326	New
47373	BRYANT IN 47326	New
47380	ALBANY IN 47320	New
47381	BRYANT IN 47326	New
47383	ALBANY IN 47320	New
47384	ALBANY IN 47320	New
47385	NEW CASTLE IN 47362	New
47386	ALBANY IN 47320	New
47387	NEW CASTLE IN 47362	New
47388	ALBANY IN 47320	New
47390	ALBANY IN 47320	New
47393	BROWNSVILLE IN 47325	New
47394	ALBANY IN 47320	New
47396	BRYANT IN 47326	New
47420	BEDFORD IN 47421	Existing
47424	SWITZ CITY IN 47465	New
47426	SPENCER IN 47460	New
47427	SPENCER IN 47460	New
47429	SPENCER IN 47460	New
71743	OI LINOLITIN 4/400	INCAA

Column A Destination		Column B
ZIP Codes	Column B Label Container To	Status
47431	SPENCER IN 47460 SPENCER IN 47460	New
47433 47434	SPENCER IN 47460	New
47434	SPENCER IN 47460	New
	BEDFORD IN 47421	New
47436 47437	BEDFORD IN 47421	Existing
47437	SWITZ CITY IN 47465	Existing New
47439	SWITZ CITY IN 47465	New
47441	SWITZ CITY IN 47465	New
47443	SWITZ CITY IN 47465	New
47445	SWITZ CITY IN 47465	New
47448	SPENCER IN 47460	New
47449	SWITZ CITY IN 47465	New
47453	SWITZ CITY IN 47465	New
47455	SPENCER IN 47460	New
47456	SPENCER IN 47460	New
47457	SWITZ CITY IN 47465	New
47458	SPENCER IN 47460	New
47459	SWITZ CITY IN 47465	New
47460	SPENCER IN 47460	New
47462	BEDFORD IN 47421	Existing
47463	WEST BADEN SPRINGS IN 47469	Existing
47464	SPENCER IN 47460	New
47465	SWITZ CITY IN 47465	New
47467	BEDFORD IN 47421	Existing
47468	SPENCER IN 47460	New
47470	BEDFORD IN 47421	Existing
47471	SWITZ CITY IN 47465	New
47805	TERRE HAUTE IN 47805	New
47807	CARLISLE IN 47838	New
47808	TERRE HAUTE IN 47805	New
47809	TERRE HAUTE IN 47805	New
47830	BRAZIL IN 47834 BRAZIL IN 47834	New
47831 47832	BRAZIL IN 47834	New
47833	BOWLING GREEN IN 47833	New
47834	BRAZIL IN 47834	New
47836	BOWLING GREEN IN 47833	New
47837	BRAZIL IN 47834	New
47838	CARLISLE IN 47838	New
47840	BOWLING GREEN IN 47833	New
47841	BOWLING GREEN IN 47833	New
47842	BOWLING GREEN IN 47833	New
47845	CARLISLE IN 47838	New
47846	BOWLING GREEN IN 47833	New
47847	BRAZIL IN 47834	New
47848	CARLISLE IN 47838	New
47849	CARLISLE IN 47838	New
47850	CARLISLE IN 47838	New
47851	BOWLING GREEN IN 47833	New
47852	CARLISLE IN 47838	New
47853	BRAZIL IN 47834	New
47854	BRAZIL IN 47834	New
47855	CARLISLE IN 47838	New
47857	BRAZIL IN 47834	New
47858	CARLISLE IN 47838	New
47859	BRAZIL IN 47834	New
47860	BRAZIL IN 47834	New
47861	CARLISLE IN 47838	New
47862	BRAZIL IN 47834	New
47863	BOWLING GREEN IN 47833	New
47865	CARLISLE IN 47838	New

Column A		
Destination ZIP Codes	Column B Label Container To	Column B Status
47866	CARLISLE IN 47838	New
47869	CARLISLE IN 47838	New
47870	CARLISLE IN 47838	New
47871	BOWLING GREEN IN 47833	New
47872	BRAZIL IN 47834	New
47874	BOWLING GREEN IN 47833	New
47875	BRAZIL IN 47834	New
47876	BOWLING GREEN IN 47833	New
47878	BOWLING GREEN IN 47833	New
47879	CARLISLE IN 47838	New
47880	BOWLING GREEN IN 47833	New
47882	CARLISLE IN 47838	New
47884	BOWLING GREEN IN 47833	New
47885	BOWLING GREEN IN 47833	New
47901	CRAWFORDSVILLE IN 47933	New
47902	WEST LAFAYETTE IN 47907	New
47904	OTTERBEIN IN 47970	New
47906	WEST LAFAYETTE IN 47996	New
47907	WEST LAFAYETTE IN 47907	New
47916	CRAWFORDSVILLE IN 47933	New
47917	OTTERBEIN IN 47970	New
47918	BATTLE GROUND IN 47920	New
47920	BATTLE GROUND IN 47920	New
47921	OTTERBEIN IN 47970	New
47922	CRAWFORDSVILLE IN 47933	New
47923	BATTLE GROUND IN 47920	New
47925	OTTERBEIN IN 47970	New
47926	OTTERBEIN IN 47970	New
47929	BATTLE GROUND IN 47920	New
47930 47932	BATTLE GROUND IN 47920 WEST LAFAYETTE IN 47907	New
47932	CRAWFORDSVILLE IN 47933	New New
47933	WEST LAFAYETTE IN 47907	New
47941	BATTLE GROUND IN 47920	New
47942	WEST LAFAYETTE IN 47907	New
47943	CRAWFORDSVILLE IN 47933	New
47944	WEST LAFAYETTE IN 47907	New
47946	BATTLE GROUND IN 47920	New
47948	WEST LAFAYETTE IN 47907	New
47950	OTTERBEIN IN 47970	New
47951	WEST LAFAYETTE IN 47907	New
47952	WEST LAFAYETTE IN 47907	New
47954	WEST LAFAYETTE IN 47907	New
47957	BATTLE GROUND IN 47920	New
47958	WEST LAFAYETTE IN 47907	New
47959	BATTLE GROUND IN 47920	New
47960	OTTERBEIN IN 47970	New
47962	OTTERBEIN IN 47970	New
47963	CRAWFORDSVILLE IN 47933	New
47964	CRAWFORDSVILLE IN 47933	New
47965	WEST LAFAYETTE IN 47907	New
47967	BATTLE GROUND IN 47920	New
47968	WEST LAFAYETTE IN 47907	New
47969	WEST LAFAYETTE IN 47907	New
47970	OTTERBEIN IN 47970	New
47971	OTTERBEIN IN 47970	New
47974	WEST LAFAYETTE IN 47907	New
47975	OTTERBEIN IN 47970	New
47977	OTTERBEIN IN 47970	New
47978	CRAWFORDSVILLE IN 47933	New
47980	BATTLE GROUND IN 47920 BATTLE GROUND IN 47920	New
47981	DALLE GROUND IN 4/920	New

Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
47982	BATTLE GROUND IN 47920	New
47983	BATTLE GROUND IN 47920	New
47984	OTTERBEIN IN 47970	New
47986	OTTERBEIN IN 47970	New
47987	WEST LAFAYETTE IN 47907	New
47988	WEST LAFAYETTE IN 47907	New
47989	WEST LAFAYETTE IN 47907	New
47990	BATTLE GROUND IN 47920	New
47991	BATTLE GROUND IN 47920	New
47992	BATTLE GROUND IN 47920	New
47993	BATTLE GROUND IN 47920	New
47994	BATTLE GROUND IN 47920	New
47995	OTTERBEIN IN 47970	New
47996	WEST LAFAYETTE IN 47996	New
47997	OTTERBEIN IN 47970	New
48004	ALGONAC MI 48001	Existing
48017	CLAWSON MI 48017	New
48021	EASTPOINTE MI 48021	New
48023	ALGONAC MI 48001	Existing
48026	FRASER MI 48026	New
48027	SAINT CLAIR MI 48079	Existing
48030	CLAWSON MI 48017 CLINTON TOWNSHIP MI 48035	New
48035	CLINTON TOWNSHIP MI 48035	New
48036 48038	CLINTON TOWNSHIP MI 48035 CLINTON TOWNSHIP MI 48038	
48039	ALGONAC MI 48001	New Existing
48042	CLINTON TOWNSHIP MI 48038	New
48042	HARRISON TOWNSHIP MI 48045	Existing
48060	SAINT CLAIR MI 48079	Existing
48066	FRASER MI 48026	New
48067	BERKLEY MI 48072	New
48068	BERKLEY MI 48072	New
48069	HUNTINGTON WOODS MI 48070	New
48070	HUNTINGTON WOODS MI 48070	New
48072	BERKLEY MI 48072	New
48073	HUNTINGTON WOODS MI 48070	New
48076	SOUTHFIELD MI 48037	Existing
48080	EASTPOINTE MI 48021	New
48085	TROY MI 48007	Existing
48098	TROY MI 48007	Existing
48103	ANN ARBOR MI 48103	New
48118	ANN ARBOR MI 48103	New
48227	DETROIT MI 48227	New
48242	DETROIT MI 48227	New
48301	BLOOMFIELD HILLS MI 48302	Existing
48321	AUBURN HILLS MI 48321	New
48322	WEST BLOOMFIELD MI 48323	Existing
48326	AUBURN HILLS MI 48321	New
48340	KEEGO HARBOR MI 48320	Existing
48342	KEEGO HARBOR MI 48320	Existing
48343	AUBURN HILLS MI 48321	New
48350	CLARKSTON MI 48348	Existing
48367	ATTICA MI 48412	New
48382	AUBURN HILLS MI 48321	New
48387	AUBURN HILLS MI 48321	New
48393	NOVI MI 48375	Existing
48411	ATLAS MI 48411	New
48412	ATTICA MI 48412	New
48414	SWARTZ CREEK MI 48473	Existing
48418	SWARTZ CREEK MI 48473	Existing
48420	BIRCH RUN MI 48415	Existing
48423	ATLAS MI 48411	New

Column A		
Destination ZIP Codes	Column B Label Container To	Column B Status
48428	ATTICA MI 48412	New
48429	SWARTZ CREEK MI 48473	Existing
48430	FENTON MI 48430	New
48433	FLINT MI 48504	Existing
48435	LAPEER MI 48446	Existing
48436	SWARTZ CREEK MI 48473	Existing
48437	LAPEER MI 48446	Existing
48438	ATLAS MI 48411	New
48439	GRAND BLANC MI 48439	New
48440	ATTICA MI 48412	New
48442	FENTON MI 48430	New
48444	ATTICA MI 48412	New
48451	SWARTZ CREEK MI 48473	Existing
48455	ATTICA MI 48412 BIRCH RUN MI 48415	New
48458 48462	ATLAS MI 48411	Existing New
48463	LAPEER MI 48446	Existing
48464	LAPEER MI 48446	Existing
48476	SWARTZ CREEK MI 48473	Existing
48480	GRAND BLANC MI 48439	New
48501	FLINT MI 48503	Existing
48507	FLINT MI 48507	New
48532	FLINT MI 48507	New
48601	SAGINAW MI 48601	New
48602	SAGINAW MI 48602	New
48605	SAGINAW MI 48601	New
48606	SAGINAW MI 48601	New
48607	SAGINAW MI 48602	New
48608	SAGINAW MI 48601	New
48610	ALGER MI 48610	New
48611	BAY CITY MI 48708	New
48612	BEAVERTON MI 48612	New
48613	ALGER MI 48610	New
48617	CLARE MI 48617	New
48618	CLARE MI 48617	New
48620	BEAVERTON MI 48612	New
48622	CLARE MI 48617	New
48623	FREELAND MI 48623	New
48624	BEAVERTON MI 48612	New
48625	CLARE MI 48617	New
48627	HIGGINS LAKE MI 48627	New
48628	BEAVERTON MI 48612	New
48629	HIGGINS LAKE MI 48627	New
48630	HIGGINS LAKE MI 48627 BAY CITY MI 48708	New
48631	CLARE MI 48617	New
48632 48633	CLARE MI 48617	New New
48634	BAY CITY MI 48708	New
48638	FREELAND MI 48623	New
48640	MIDLAND MI 48641	Existing
48650	ALGER MI 48610	New
48651	HIGGINS LAKE MI 48627	New
48652	ALGER MI 48610	New
48653	HIGGINS LAKE MI 48627	New
48656	HIGGINS LAKE MI 48627	New
48657	BEAVERTON MI 48612	New
48658	ALGER MI 48610	New
48659	ALGER MI 48610	New
48661	HIGGINS LAKE MI 48627	New
48686	MIDLAND MI 48641	Existing
48701	PIGEON MI 48755	Existing
48708	BAY CITY MI 48708	New
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Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
48722	SAGINAW MI 48602	New
48723 48724	PIGEON MI 48755 SAGINAW MI 48601	Existing New
48725	PIGEON MI 48755	Existing
48726	PIGEON MI 48755	Existing
48732	BAY CITY MI 48707	Existing
48733	PIGEON MI 48755	Existing
48735	PIGEON MI 48755	Existing
48747	PIGEON MI 48755	Existing
48756	ALGER MI 48610	New
48757	PIGEON MI 48755	Existing
48759	PIGEON MI 48755	Existing
48767	PIGEON MI 48755	Existing
48824	CHARLOTTE MI 48813	Existing
48825	CHARLOTTE MI 48813	Existing
48837	EAGLE MI 48822	Existing
48878	MOUNT PLEASANT MI 48858	Existing
48901	LANSING MI 48901	New
48906	LANSING MI 48906	New
48908	LANSING MI 48901	New
48909	LANSING MI 48901	New
48910	LANSING MI 48910	New
48911	LANSING MI 48933	Existing
48912	LANSING MI 48910 LANSING MI 48906	New
48917 49001	KALAMAZOO MI 49001	New New
49001	PORTAGE MI 49024	New
49002	KALAMAZOO MI 49001	New
49004	KALAMAZOO MI 49004	New
49005	KALAMAZOO MI 49001	New
49006	KALAMAZOO MI 49004	New
49007	KALAMAZOO MI 49009	New
49008	KALAMAZOO MI 49004	New
49009	KALAMAZOO MI 49009	New
49010	PLAINWELL MI 49080	Existing
49011	ATHENS MI 49011	New
49012	AUGUSTA MI 49012	New
49014	AUGUSTA MI 49012	New
49015	AUGUSTA MI 49012	New
49016	AUGUSTA MI 49012	New
49017	ATHENS MI 49011	New
49019	KALAMAZOO MI 49009	New
49020	PLAINWELL MI 49080 PLAINWELL MI 49080	Existing
49021 49024	PORTAGE MI 49080	Existing New
49024	VICKSBURG MI 49097	Existing
49030	VICKSBURG MI 49097	Existing
49032	VICKSBURG MI 49097	Existing
49033	ATHENS MI 49011	New
49034	VICKSBURG MI 49097	Existing
49036	COLDWATER MI 49036	New
49037	ATHENS MI 49011	New
49040	VICKSBURG MI 49097	Existing
49041	ATHENS MI 49011	New
49042	THREE RIVERS MI 49093	New
49048	KALAMAZOO MI 49001	New
49051	ATHENS MI 49011	New
49052	VICKSBURG MI 49097	Existing
49053	ATHENS MI 49011	New
49066	VICKSBURG MI 49097	Existing
49068	COLDWATER MI 49036	New
49071	THREE RIVERS MI 49093	New

Column A		
Destination ZIP Codes	Column B Label Container To	Column B Status
49072	VICKSBURG MI 49097	Existing
49073	PLAINWELL MI 49080	Existing
49075	VICKSBURG MI 49097	Existing
49076	PLAINWELL MI 49080	Existing
49077	THREE RIVERS MI 49093	New
49078	PLAINWELL MI 49080	Existing
49079	THREE RIVERS MI 49093	New
49081	PORTAGE MI 49024	New
49082	COLDWATER MI 49036	New
49085	BENTON HARBOR MI 49022	Existing
49088	VICKSBURG MI 49097	Existing
49091	VICKSBURG MI 49097	Existing
49093	THREE RIVERS MI 49093	New
49096	PLAINWELL MI 49080	Existing
49099	THREE RIVERS MI 49093	New
49115	THREE RIVERS MI 49093	New
49116	NILES MI 49120	Existing
49117	NILES MI 49120	Existing
49119	THREE RIVERS MI 49093	New
49125	THREE RIVERS MI 49093	New
49128	NILES MI 49120	Existing
49129	THREE RIVERS MI 49093	New
49201	BRITTON MI 49229	New
49220	MANITOU BEACH MI 49253	New
49221	HANOVER MI 49241	New
49224	LESLIE MI 49251	New
49227	HANOVER MI 49241	New
49228	OTTAWA LAKE MI 49267	New
49229	BRITTON MI 49229	New
49230	MANITOU BEACH MI 49253	New
49233	MANITOU BEACH MI 49253	New
49234	MANITOU BEACH MI 49253	New
49235	OTTAWA LAKE MI 49267	New
49236	BRITTON MI 49229	New
49237	LESLIE MI 49251	New
49238	OTTAWA LAKE MI 49267	New
49241	HANOVER MI 49241	New
49245	HANOVER MI 49241	New
49246	HANOVER MI 49241	New
49247	MANITOU BEACH MI 49253	New
49248	OTTAWA LAKE MI 49267	New
49249	HANOVER MI 49241	New
49250	LESLIE MI 49251	New
49251	LESLIE MI 49251	New
49252	LESLIE MI 49251	New
49253	MANITOU BEACH MI 49253	New
49256	OTTAWA LAKE MI 49267	New
49261	MANITOU BEACH MI 49253	New
49262	HANOVER MI 49241	New
49263	MANITOU BEACH MI 49253	New
49264	LESLIE MI 49251	New
49265	OTTAWA LAKE MI 49267	New
49266	MANITOU BEACH MI 49253	New
49267	OTTAWA LAKE MI 49267	New
49269	LESLIE MI 49251	New
49270	OTTAWA LAKE MI 49267	New
49271	MANITOU BEACH MI 49253	New
49276	OTTAWA LAKE MI 49267	New
49277	LESLIE MI 49251	New
49279	OTTAWA LAKE MI 49267	New
49279	HANOVER MI 49241	New
49284	LESLIE MI 49251	New
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Column A		
Destination ZIP Codes	Column B Label Container To	Column B Status
49286	BRITTON MI 49229	New
49287	OTTAWA LAKE MI 49267	New
49288	MANITOU BEACH MI 49253	New
52406	CEDAR RAPIDS IA 52406	New
52407	CEDAR RAPIDS IA 52406	New
52408	CEDAR RAPIDS IA 52406	New
52409	CEDAR RAPIDS IA 52406	New
52410	CEDAR RAPIDS IA 52406	New
53062	CHILTON WI 53014	Existing
53102	BRISTOL WI 53104	Existing
53110	SOUTH MILWAUKEE WI 53172	New
53172	SOUTH MILWAUKEE WI 53172	New
53206	MILWAUKEE WI 53205	Existing
53212	MILWAUKEE WI 53205	Existing
53707	MADISON WI 53707	New
53707	MADISON WI 53707	New
	MADISON WI 53714	
53714		New New
53716	MADISON WI 53714	
53744	MADISON WI 53707	New
54904	RIPON WI 54971	Existing
54952	NEW LONDON WI 54961	Existing
55440	MINNEAPOLIS MN 55440	New
55458	MINNEAPOLIS MN 55459	New
55459	MINNEAPOLIS MN 55459	New
55480	MINNEAPOLIS MN 55440	New
55801	DULUTH MN 55816	New
55816	DULUTH MN 55816	New
59403	GREAT FALLS MT 59403	New
59406	GREAT FALLS MT 59403	New
59806	MISSOULA MT 59806	New
59807	MISSOULA MT 59806	New
60111	CARPENTERSVILLE IL 60110	Existing
60129	DEKALB IL 60115	Existing
60147	DEKALB IL 60115	Existing
60401	BEECHER IL 60401	New
60406	MIDLOTHIAN IL 60445	New
60407	GARDNER IL 60424	New
60408	BEECHER IL 60401	New
60409	CALUMET CITY IL 60409	New
60410	CHANNAHON IL 60410	New
60416	GARDNER IL 60424	New
60417	CHICAGO HEIGHTS IL 60411	Existing
60419	CALUMET CITY IL 60409	New
60420	CHANNAHON IL 60410	New
60421	CHANNAHON IL 60410	New
60424	GARDNER IL 60424	New
60429	MATTESON IL 60443	Existing
60437	GARDNER IL 60424	New
60438	LANSING IL 60438	New
60442	MANHATTAN IL 60442	New
60444	GARDNER IL 60424	New
60445	MIDLOTHIAN IL 60445	New
60447	CHANNAHON IL 60410	New
60449	BEECHER IL 60401	New
60450	GARDNER IL 60424	New
60451	MANHATTAN IL 60442	New
60452	HARVEY IL 60426	Existing
60460	CHANNAHON IL 60410	New
60468	BEECHER IL 60401	New
60469	BEECHER IL 60401	New
60470	GARDNER IL 60424	New
60472	BEECHER IL 60401	New

Column B Column B Label Container To	Column A		
60473 LANSING IL 60438 New 60474 GARDNER IL 60424 New 60475 BECHER IL 60401 New 60479 GARDNER IL 60424 New 60480 BEECHER IL 60401 New 60481 CHANNAHON IL 60410 New 60501 NAPERVILLE IL 60565 Existing 60503 AURORA IL 60503 New 60505 NAPERVILLE IL 60540 New 60505 NAPERVILLE IL 60540 New 60514 CLARENDON HILLS IL 60514 New 60515 DOWNERS GROVE IL 60515 New 60516 DOWNERS GROVE IL 60516 New 60517 DOWNERS GROVE IL 60516 New 60518 DOWNERS GROVE IL 60516 New 60534 CLARENDON HILLS IL 60514 New 60540 NAPERVILLE IL 60586 New 60545 PLAINFIELD IL 60586 New 60558 CLARENDON HILLS IL 60514 New 60560 BIG ROCK IL 60511 New 60560	Destination	Column B Label Container To	
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	62089	HILLSBORO IL 62049	Existing
62214 CHESTER IL 62233 Existing			
	62214	CHESTER IL 62233	Existing

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Column A Destination ZIP Codes	Column B Label Container To	Column B Status
62219	BREESE IL 62230	Existing
62223	BELLEVILLE IL 62223	New
62240	COLUMBIA IL 62236	Existing
62248	CHESTER IL 62233	Existing
62256	COLUMBIA IL 62236	Existing
62260	CHESTER IL 62233	Existing
62269	BELLEVILLE IL 62223	New
62271	CHESTER IL 62233	Existing
62273	HIGHLAND IL 62249	Existing
62279	COLUMBIA IL 62236	Existing
62280	CHESTER IL 62233	Existing
62281	COLLINSVILLE IL 62234	Existing
62282	CHESTER IL 62233	Existing
62289	BREESE IL 62230	Existing
62292	HIGHLAND IL 62249	Existing
62294	COLLINSVILLE IL 62234	Existing
62298	COLUMBIA IL 62236	Existing
62501	EASTON IL 62633	Existing
62535	EASTON IL 62633	Existing
62549	EASTON IL 62633	Existing
62554	EASTON IL 62633	Existing
62809	BENTON IL 62812	Existing
62810	BENTON IL 62812	Existing
62814	BENTON IL 62812	Existing
62837	BENTON IL 62812	Existing
62842	BENTON IL 62812	Existing
62851	BENTON IL 62812	Existing
62871	BENTON IL 62812	Existing
62872	BENTON IL 62812	Existing
62886	BENTON IL 62812	Existing
62895	BENTON IL 62812 ARNOLD MO 63010	Existing
63010	MARYLAND HEIGHTS MO 63043	New New
63038 63043	MARYLAND HEIGHTS MO 63043	New
63050	ARNOLD MO 63010	New
63074	MARYLAND HEIGHTS MO 63043	New
63088	MARYLAND HEIGHTS MO 63043	New
63109	SAINT LOUIS MO 63109	New
63110	SAINT LOUIS MO 63114	Existing
63112	SAINT LOUIS MO 63115	Existing
63125	SAINT LOUIS MO 63131	New
63130	SAINT LOUIS MO 63132	New
63131	SAINT LOUIS MO 63131	New
63132	SAINT LOUIS MO 63132	New
63135	SAINT LOUIS MO 63104	Existing
63139	SAINT LOUIS MO 63109	New
63143	SAINT LOUIS MO 63146	New
63146	SAINT LOUIS MO 63146	New
63166	SAINT LOUIS MO 63166	New
63177	SAINT LOUIS MO 63166	New
63178	SAINT LOUIS MO 63166	New
63180	SAINT LOUIS MO 63166	New
63333	MIDDLETOWN MO 63359	Existing
63336	BOWLING GREEN MO 63334	Existing
63338	BOWLING GREEN MO 63334	Existing
63346	WENTZVILLE MO 63385	New
63353	BOWLING GREEN MO 63334	Existing
63362	MIDDLETOWN MO 63359	Existing
63369	MIDDLETOWN MO 63359	Existing
63373	SAINT CHARLES MO 63301	Existing
63379	WENTZVILLE MO 63385 BOWLING GREEN MO 63334	New
63380	BOWLING GREEN WIO 03334	Existing

Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
63385	WENTZVILLE MO 63385	New
63386	SAINT CHARLES MO 63301	Existing
63387	MIDDLETOWN MO 63359	Existing
63821	KENNETT MO 63857	Existing
63848	KENNETT MO 63857	Existing
63862	KENNETT MO 63857	Existing
63879	KENNETT MO 63857	Existing
64121	KANSAS CITY MO 64121	New
64141	KANSAS CITY MO 64121	New
65243	MADISON MO 65263	Existing
65333	SEDALIA MO 65301 SEDALIA MO 65301	Existing
65354 65801	SPRINGFIELD MO 65814	Existing New
70831	BATON ROUGE LA 70895	New
70895	BATON ROUGE LA 70895	New
72602	HARRISON AR 72602	New
72654	HARRISON AR 72602	New
72702	FAYETTEVILLE AR 72702	New
72741	FAYETTEVILLE AR 72702	New
72757	FAYETTEVILLE AR 72702	New
72765	FAYETTEVILLE AR 72702	New
72766	FAYETTEVILLE AR 72702	New
72902	FORT SMITH AR 72902	New
72906	FORT SMITH AR 72902	New
72913	FORT SMITH AR 72902	New
72914	FORT SMITH AR 72902	New
72917	FORT SMITH AR 72902	New
72918	FORT SMITH AR 72902	New
72957	FORT SMITH AR 72902	New
75033	MCKINNEY TX 75071	New
75071	MCKINNEY TX 75071	New
76522	COPPERAS COVE TX 76522	New
76565	EDDY TX 76524	Existing
77704	BEAUMONT TX 77704	New
77720	BEAUMONT TX 77704	New
78246	SAN ANTONIO TX 78279	New
78279	SAN ANTONIO TX 78279	New
78291	SAN ANTONIO TX 78292	New
78292	SAN ANTONIO TX 78292	New
78293	SAN ANTONIO TX 78292	New
78294	SAN ANTONIO TX 78292	New
78295	SAN ANTONIO TX 78292	New
78296	SAN ANTONIO TX 78292	New
78297	SAN ANTONIO TX 78292	New
78298	SAN ANTONIO TX 78292	New
78299	SAN ANTONIO TX 78292	New
78607	BASTROP TX 78602	Existing
78610	BUDA TX 78610	New
78618	DALE TX 78616	New
78644	BERTRAM TX 78605	New
78654	KINGSLAND TX 78639	Existing
78657	KINGSLAND TX 78639	Existing
78675	DALE TX 78616	New
78676	DRIFTWOOD TX 78619	New
78733	AUSTIN TX 78733	New
78734	AUSTIN TX 78733	New
78758	AUSTIN TX 78727	Existing
78938	COLUMBUS TX 78934	Existing
78940	COLUMBUS TX 78934	Existing
78943	COLUMBUS TX 78934	Existing
78945 78957	COLUMBUS TX 78934 COLUMBUS TX 78934	Existing Existing
10001	OOLOWIDOO 1A 10904	LAISHING

Column A		
Destination		Column B
ZIP Codes	Column B Label Container To	Status
78961	BLEIBLERVILLE TX 78931	Existing
78962	COLUMBUS TX 78934	Existing
79105	AMARILLO TX 79105	New
79166	AMARILLO TX 79105	New
79174	AMARILLO TX 79105	New
79178	AMARILLO TX 79105	New
79189	AMARILLO TX 79105	New
80432	BAILEY CO 80421	Existing
80471	BAILEY CO 80421	Existing
80476	BAILEY CO 80421	Existing
80511	ESTES PARK CO 80511	New
80517	ESTES PARK CO 80511	New
80537	ESTES PARK CO 80511	New
80549	ESTES PARK CO 80511	New
80737	FORT LUPTON CO 80621	Existing
86402	KINGMAN AZ 86402	New
86405	KINGMAN AZ 86402	New
86427	KINGMAN AZ 86402	New
86430	KINGMAN AZ 86402	New
86439	KINGMAN AZ 86402	New
86446	KINGMAN AZ 86402	New
90801	LONG BEACH CA 90801	New
90832	LONG BEACH CA 90801	New
91023	LA CANADA FLINTRIDGE CA 91011	Existing
91102	PASADENA CA 91101	Existing
91305	CANOGA PARK CA 91303	Existing
91329	NORTHRIDGE CA 91324	Existing
91330	NORTHRIDGE CA 91324	Existing
91521	BURBANK CA 91502	Existing
91522	BURBANK CA 91502	Existing
91523	BURBANK CA 91502	Existing
91905	BOULEVARD CA 91905	New
91916	BOULEVARD CA 91905	New
91917	BOULEVARD CA 91905	New
91934	BOULEVARD CA 91905	New
91948	BOULEVARD CA 91905	New
91962	BOULEVARD CA 91905	New
91963	BOULEVARD CA 91905	New
91980	BOULEVARD CA 91905	New
92033	ESCONDIDO CA 92046	New
92038	LA JOLLA CA 92038	New
92039	LA JOLLA CA 92038	New
92046	ESCONDIDO CA 92046	New
92059	BOULEVARD CA 91905	New
92061	BOULEVARD CA 91905	New
92067	RANCHO SANTA FE CA 92067	New
92070	BOULEVARD CA 91905	New
92086	BOULEVARD CA 91905	New
92091	RANCHO SANTA FE CA 92067	New
92092	LA JOLLA CA 92038	New
92093	LA JOLLA CA 92038	New
92137	SAN DIEGO CA 92186	New
92138	SAN DIEGO CA 92186	New
92150	SAN DIEGO CA 92150	New
92161	LA JOLLA CA 92038	New
92186	SAN DIEGO CA 92186	New
92197	SAN DIEGO CA 92150	New
92199	SAN DIEGO CA 92150	New
92517	RIVERSIDE CA 92507	Existing
92605	HUNTINGTON BEACH CA 92615	New
92615 92652	HUNTINGTON BEACH CA 92615 LAGUNA BEACH CA 92652	New New
J20J2	LAGUNA BLAGIT ON \$2002	14000

Column A Destination ZIP Codes	Column B Label Container To	Column B Status
92654	LAGUNA BEACH CA 92652	New
92684	WESTMINSTER CA 92684	New
92685	WESTMINSTER CA 92684	New
92803	ANAHEIM CA 92803	New
92825	ANAHEIM CA 92803	New
92868	ORANGE CA 92867	Existing
92887	YORBA LINDA CA 92886	Existing
93107	SANTA BARBARA CA 93102	Existing
93116	SANTA BARBARA CA 93102	Existing
93118	SANTA BARBARA CA 93102	Existing
93130	SANTA BARBARA CA 93102	Existing
93160	SANTA BARBARA CA 93102	Existing
93410	SAN LUIS OBISPO CA 93401	Existing
93707	FRESNO CA 93707	New
93708	FRESNO CA 93707	New
93709	FRESNO CA 93707	New
93712	FRESNO CA 93707	New
93714	FRESNO CA 93707	New
93715	FRESNO CA 93707	New
93716	FRESNO CA 93707	New
93717	FRESNO CA 93707	New
93718	FRESNO CA 93707	New
93729	FRESNO CA 93707	New
93744	FRESNO CA 93729	New
93744	FRESNO CA 93729	New
93747	FRESNO CA 93729	New
	FRESNO CA 93729	New
93755 93771	FRESNO CA 93729	New
93772	FRESNO CA 93771	New
	FRESNO CA 93771	New
93773 93774	FRESNO CA 93771	New
	FRESNO CA 93771	
93775	FRESNO CA 93771	New
93776 93777	FRESNO CA 93771	New New
	FRESNO CA 93771	
93778	FRESNO CA 93771	New
93779	FRESNO CA 93771	New
93790		New
93791	FRESNO CA 93729	New
93792	FRESNO CA 93729	New
93793	FRESNO CA 93729 FRESNO CA 93729	New
93794		New
94002	DALY CITY CA 94014	Existing
94016	DALY CITY CA 94014	Existing
94125	SAN FRANCISCO CA 94116	Existing
94145	SAN FRANCISCO CA 94119	Existing
94188	SAN FRANCISCO CA 94119	Existing
96151	SOUTH LAKE TAHOE CA 96156	New
96155	SOUTH LAKE TAHOE CA 96156	New
96156	SOUTH LAKE TAHOE CA 96156	New
96158	SOUTH LAKE TAHOE CA 96156	New
96727	KAMUELA HI 96743	Existing
96755	KAMUELA HI 96743	Existing
96763	KAILUA KONA HI 96740	Existing
96792	KAPOLEI HI 96707	Existing
96814	HONOLULU HI 96813	Existing
96819	HONOLULU HI 96826	Existing
96850	HONOLULU HI 96813	Existing

Deleted

Column A	Oak was Blakel
Destination ZIP Codes	Column B Label
02702	ASSONET MA 02702

Column A				
Destination ZIP Codes	Column B Label			
02717	ASSONET MA 02702 ROCHESTER MA 02770			
02719 02720	FALL RIVER MA 02770			
02766	ATTLEBORO MA 02703			
02769	REHOBOTH MA 02769			
02791	ASSONET MA 02702			
02801	ASSONET MA 02702			
02807	WAKEFIELD RI 02879			
02822	NORTH KINGSTOWN RI 02852			
02828	CHEPACHET RI 02814			
02905	PROVIDENCE RI 02907			
02907	PROVIDENCE RI 02907			
04758	ASHLAND ME 04732			
04924	BINGHAM ME 04920			
04973 06650	BROOKS ME 04921 BRIDGEPORT CT 06604			
06699	BRIDGEPORT CT 06604			
07879	ALLAMUCHY NJ 07820			
10008	NEW YORK NY 10007			
10451	BRONX NY 10452			
10452	BRONX NY 10452			
10453	BRONX NY 10455			
10454	BRONX NY 10455			
10455	BRONX NY 10455			
10456	BRONX NY 10474			
10457	BRONX NY 10458			
10458	BRONX NY 10458			
10459	BRONX NY 10474			
10460	BRONX NY 10467			
10467 10468	BRONX NY 10467 BRONX NY 10471			
10471	BRONX NY 10471			
10474	BRONX NY 10474			
13697	ANTWERP NY 13608			
14075	HAMBURG NY 14075			
28226	CHARLOTTE NC 28277			
28270	MATTHEWS NC 28104			
28277	CHARLOTTE NC 28277			
32750	CASSELBERRY FL 32707			
32751	MAITLAND FL 32751			
32779	MAITLAND FL 32751			
32817	ORLANDO FL 32817 MELBOURNE FL 32904			
32904 32905	MELBOURNE FL 32904			
32920	CAPE CANAVERAL FL 32920			
35747	HAZEL GREEN AL 35750			
35768	WOODVILLE AL 35776			
37029	BURNS TN 37029			
37036	MCEWEN TN 37101			
37051	MCEWEN TN 37101			
37055	MCEWEN TN 37101			
37056	MCEWEN TN 37101			
37078	MCEWEN TN 37101			
37082	BURNS TN 37029			
37101	MCEWEN TN 37101			
37134	MCEWEN TN 37101 BURNS TN 37029			
37143 37147	CENTERVILLE TN 37033			
37165	MCEWEN TN 37101			
37181	MCEWEN TN 37101			
37185	MCEWEN TN 37101			
37187	BURNS TN 37029			
43402	BOWLING GREEN OH 43402			
43406	BOWLING GREEN OH 43402			

Column A				
Destination ZIP Codes	Column B Label			
43410	FREMONT OH 43420			
43412	WALBRIDGE OH 43465			
43416	WALBRIDGE OH 43465			
43420	FREMONT OH 43420			
43430	PORT CLINTON OH 43452			
43431	WALBRIDGE OH 43465			
43435	WALBRIDGE OH 43465			
43440	PORT CLINTON OH 43452			
43443	BOWLING GREEN OH 43402			
43447	WALBRIDGE OH 43465			
43449	PORT CLINTON OH 43452			
43450	BOWLING GREEN OH 43402			
43452	PORT CLINTON OH 43452			
43456	PORT CLINTON OH 43452			
43460	TOLEDO OH 43604			
43464	FREMONT OH 43420			
43465	WALBRIDGE OH 43465			
43466	BOWLING GREEN OH 43402			
43469	WALBRIDGE OH 43465			
43501	SYLVANIA OH 43560			
43502	NAPOLEON OH 43545			
43504	SYLVANIA OH 43560			
43506	BRYAN OH 43506			
43511	WATERVILLE OH 43566			
43512	DEFIANCE OH 43512			
43515	SWANTON OH 43558			
43516	WATERVILLE OH 43566			
43517	BRYAN OH 43506			
43518	BRYAN OH 43506			
43521	BRYAN OH 43506			
43522	WATERVILLE OH 43566			
43526	DEFIANCE OH 43512			
43527	WATERVILLE OH 43566			
43528	HOLLAND OH 43528			
43532	WATERVILLE OH 43566			
43533	SYLVANIA OH 43560			
43534	WATERVILLE OH 43566			
43537	MAUMEE OH 43537			
43540	SYLVANIA OH 43560			
43542	MAUMEE OH 43537			
43543	BRYAN OH 43506			
43545	NAPOLEON OH 43545			
43549	NAPOLEON OH 43545			
43551	PERRYSBURG OH 43551			
43552				
43554	PERRYSBURG OH 43551 BRYAN OH 43506			
43556	DEFIANCE OH 43512			
43557	NAPOLEON OH 43545			
43558	SWANTON OH 43558			
43560	SYLVANIA OH 43560			
43300	3 I LVAIVIA UTI 43300			

Column A	Out on Blatel			
Destination ZIP Codes	Column B Label WATERVILLE OH 43566			
43566	SWANTON OH 43558			
43567	WATERVILLE OH 43566			
43569 43570				
	BRYAN OH 43506 WATERVILLE OH 43566			
43571				
43603 43604	TOLEDO OH 43604 TOLEDO OH 43604			
43607	TOLEDO OH 43607			
	TOLEDO OH 43608			
43608 43610	TOLEDO OH 43606			
43611	TOLEDO OH 43608			
43616	OREGON OH 43616			
	HOLLAND OH 43528			
43617	OREGON OH 43616			
43619	TOLEDO OH 43607			
43620 43635	HOLLAND OH 43528			
	TOLEDO OH 43697			
43697	TOLEDO OH 43697			
43699	CLEVELAND OH 44112			
44112				
44117	CLEVELAND OH 44112			
44131	CLEVELAND OH 44112			
44133	NORTH ROYALTON OH 44133			
45082	LEXINGTON KY 40588			
53935	PACKWAUKEE WI 53953			
60512	BIG ROCK IL 60511			
62830	XENIA IL 62899			
62849	XENIA IL 62899			
62853	XENIA IL 62899			
62870	XENIA IL 62899			
62889	XENIA IL 62899			
62899	XENIA IL 62899			
63377	MIDDLETOWN MO 63359			
78557	BROWNSVILLE TX 78522			
78586	HARLINGEN TX 78551			
78629	COST TX 78614			
78653	MANOR TX 78653			
78708	AUSTIN TX 78727			
89158	LAS VEGAS NV 89109			
90802	LONG BEACH CA 90802			
92227	BLYTHE CA 92226			
92315	BIG BEAR CITY CA 92314			
92317	CRESTLINE CA 92325			
92411	SAN BERNARDINO CA 92427			
94019	PACIFICA CA 94044			
94030	BURLINGAME CA 94010			
94044	PACIFICA CA 94044			
94066	SAN BRUNO CA 94066			
94070	SAN BRUNO CA 94066			

L606 5-Digit Scheme — Standard Mail, First-Class Mail, and Package Services Parcels

* * * * * *

Changes

Column A Destination ZIP Codes	Column B Label Container To (Change From)	Column B Label Container To (Change To)	Column B Change To Status
78256	SAN ANTONIO TX 78249	SAN ANTONIO TX 78230	Existing
78257	SAN ANTONIO TX 78249	SAN ANTONIO TX 78230	Existing

Newly Added

Column A Destination ZIP Codes	Column B Label Container To	Column B Status
27606	RALEIGH NC 27603	Existing
35404	TUSCALOOSA AL 35405	Existing
35406	TUSCALOOSA AL 35401	Existing

- Logistics, Network Development, and Support, Network Operations, 11-12-15

Finance

IRS Reporting Requirements of Attorney Fees, Back Pay, or Wages

The purpose of this notice is to ensure that employees are aware of the Internal Revenue Service (IRS) income reporting requirements when attorney fees are awarded.

In 2005, the IRS issued regulations that changed the manner in which attorney fee awards are to be treated for tax reporting purposes, based upon the Supreme Court's decision in *Commissioner v. Banks*, 125 S. Ct. 826 (2005). Previously, when payment of attorney fees was made directly to the attorney, the payment to the attorney was only reported on the attorney's Form 1099-MISC, *Miscellaneous Income*. In *Commissioner v. Banks*, the Supreme Court held that when a litigant's recovery constitutes income, the litigant's income includes the portion of the recovery paid to the attorney as a contingent fee. Thus, pursuant to Internal Revenue Code (IRC) Section 6041(a) and 6045(f), these fees cannot be excluded from the plaintiff's gross income for tax reporting purposes.

Following are a number of different situations requiring variations in the reporting requirements:

- Attorney Fees Paid Directly to an Attorney These fees will be reported in Box 3 (Other Income) on the employee's Form 1099-MISC. These fees will also be reported on the attorney's Form 1099-MISC.
- Settlement (no back pay or wages) is Paid Directly to Employee and Attorney Fees are Identified — The entire amount of the settlement (including attorney fees) will be reported in Box 3 (Other Income) on the employee's Form 1099-MISC. The employee's attorney will not be issued a Form 1099-MISC.
- Settlement (back pay or wages) is Paid Directly to Employee and Attorney Fees are Identified The back pay or wages portion of the settlement is subject to income and FICA tax withholdings. The back pay or wages portion will be reported on the employee's Form W-2. The identified attorney fees will be reported in Box 3 (Other Income) on the employee's Form 1099-MISC. The employee's attorney will not be issued a Form 1099-MISC.
- Settlement (back pay or wages) is Paid Directly to Employee and Attorney Fees are not Identified — The entire amount of the settlement (including attorney

fees) is subject to income and FICA tax withholdings. The entire amount will be reported on the employee's Form W-2. The employee's attorney will not be issued a Form 1099-MISC.

- Settlement Check (no back pay or wages) is Issued Jointly to Employee and Attorney The entire amount of the settlement will be reported in Box 3 (Other Income) on the employee's Form 1099-MISC and will also be reported on the attorney's Form 1099-MISC.
- Settlement Check (back pay or wages) is Issued Jointly to Employee and Attorney The entire amount of the settlement (including attorney fees) is subject to income and FICA tax withholdings. The entire amount will be reported on the employee's Form W-2. The net amount of the settlement (the actual amount of the settlement check) will be reported on the attorney's Form 1099-MISC.
- Settlement Check (back pay or wages) is Split between Employee and Attorney The entire amount of the settlement (including attorney fees) is subject to income and FICA tax withholdings. The settlement check is issued to the employee, but prior to disbursement the check is pulled and the net of the settlement (the actual amount of the check) is split between the employee and his or her attorney. The entire amount of the settlement will be reported on the employee's Form W-2. The actual amount of the check paid to the attorney will be reported on the attorney's Form 1099-MISC.

The Postal Service[™] makes no representation regarding the taxability of these payments. Potential tax liability resulting from any of these payments is the employee's responsibility. The IRS makes the determination on whether taxes must be paid. The Postal Service does not provide tax advice, and any tax reporting questions should be directed to the IRS or a qualified tax attorney or accountant.

USPS® Introduces Water Lillies Forever® Stamps









On Sale Nationwide: March 20, 2015.

Local Tax Code Information

The Postal Service™ collects appropriate federal, state, and, in some cases, local taxes directly from the pay of its employees who are subject to these deductions. Based on agreements between individual local taxing authorities and the United States Treasury Department, the Postal Service collects a number of city and/or county income taxes, occupational taxes, mental health taxes, residence taxes, local service taxes and, in some locations, more than one of these taxes.

The local taxes listed below are the taxes for which there are agreements between the taxing authorities and the United States Treasury Department. Some of these taxes are automatically deducted from the salaries of Postal Service employees who work within the geographic boundaries of the specific taxing authorities. However, most of these taxes are not automatic deductions. If you are subject to any of these local taxes, you must be proactive and complete and submit a PS Form 4, *Employee's City or County Withholding Certificate*, to the HR Shared Service Center (HRSSC). As a Postal Service employee, you are personally responsible for ensuring correct local taxes are deducted from your pay. Should you have any questions regarding your tax liability/responsibility, contact your local taxing authority.

In addition to the taxes listed below, there are other local taxes for which there are no agreements between the individual local taxing authorities and the United States Treasury Department. Employees must make their own payments to these taxing authorities. The Postal Service will not collect local taxes for a taxing entity that has not established an agreement with the Treasury Department.

All Postal Service employees are reminded that they are bound by the materials contained within the Code of Ethics, Principles of Ethical Conduct for Government Officers and Employees. This includes Principle 12, which states: "An employee shall satisfy in good faith their obligations as citizens, including all just financial obligations, especially those — such as federal, state, and local taxes — that are imposed by law."

If you live or work in a locality that is subject to one or more of the taxes listed below and the correct deduction(s) is not being withheld from your pay, you should immediately complete a PS Form 4, *Employee's City or County Withholding Certificate*. After completing this form, forward it to the following address:

HR Shared Service Center (HRSSC)

PO Box 970400

Greensboro, NC 27497-0400

Direct all questions concerning these local taxes to the HRSSC:

- HRSSC 877-477-3273, option 5
- HRSSC (TDD/TTY) 866-260-7507

State and City or County	Type of Tax	Local Tax Code			
Alabama		1			
Bessemer	Occupational Tax	081			
Birmingham	Occupational Tax	084			
Gadsden	Occupational Tax	094			
Macon County	Occupational Tax	096			
Colorado	0	00.4			
Denver	Occupational Tax	294			
Delaware Wilmington	City Income Tax	903			
Kentucky	City income tax	903			
Bowling Green	City Income Tax	215			
Boone County	1. Ordinance Tax	015			
Boone County	2. Mental Health Tax	016			
Covington	City Income Tax	252			
Florence	City Income Tax	836			
Frankfort	City Income Tax	292			
Kenton County	Occupational Tax	435			
Lexington-Fayette Urban	Occupational Tax	525			
County Gov					
Louisville Metro Area/	Occupational Tax	546			
Jefferson County					
Madison County	County Income Tax	547			
Owensboro	City Income Tax	201			
Richmond	City Income Tax	735			
Michigan					
Battle Creek	City Income Tax	063			
Detroit	City Income Tax	315			
Flint	City Income Tax	357			
Grand Rapids	City Income Tax	378			
Lansing	City Income Tax	483			
Pontiac	City Income Tax	693			
Saginaw	City Income Tax	756			
Missouri	О'1 1 Т	100			
Kansas City	City Income Tax	420 819			
St. Louis New York	City Income Tax	019			
New York City	City Income Tax	588			
Ohio	Oity income tax	300			
Akron	City Income Tax	021			
Brecksville	City Income Tax	105			
Brook Park	City Income Tax	106			
Canton	City Income Tax	126			
Cincinnati	City Income Tax	168			
Cleveland	City Income Tax	189			
Columbus	City Income Tax	231			
Dayton	City Income Tax	273			
Fairview Park	City Income Tax	274			
Heath	City Income Tax	399			
Kettering	City Income Tax	441			
Mansfield	City Income Tax	567			
Newark	City Income Tax	698			
Oberlin	City Income Tax	609			
Sharonville	City Income Tax	785			
Springfield	City Income Tax	798			
Toledo	City Income Tax	840			
Whitehall	City Income Tax	861			
Youngstown	City Income Tax	924			
Pennsylvania	•	•			
Bethlehem	City Income Tax 335				
Erie	1. City Income Tax 336				
	2. Local Services Tax	337			
Greene Township	City Income Tax	375			

State and City or County	Type of Tax	Local Tax Code
Hanover Township	City Income Tax	343
р	2. Local Services Tax	342
Harrisburg	1. City Income Tax	385
G	2. Local Services Tax	386
Horsham Township	1. City Income Tax	354
	2. Local Services Tax	352
Lancaster	1. City Income Tax	462
	2. Local Services Tax	465
Marshall Township	Local Services Tax	555
Middletown	City Income Tax	388
Philadelphia	City Income Tax	651
Pittsburgh	1. City Income Tax	672
	2. Local Services Tax	673
Reading	City Income Tax	714
	2. Local Services Tax	715
Scranton	City Income Tax	777
	2. Local Services Tax	778
Sunbury/Gregg Township (includes Allenwood)	City Income Tax	320
Susquehanna Township	Local Services Tax	395

State and City or County	Type of Tax	Local Tax Code	
Tredyffrin Township	Local Services Tax	360	
Tinicum Township	City Income Tax	779	
	2. Local Services Tax	780	
Warminster Township	1. City Income Tax	856	
	2. Local Services Tax	855	
Wilkes-Barre	1. City Income Tax	882	
	2. Local Services Tax	883	
York	City Income Tax	492	
West Virginia			
Charleston	City Service Tax	899	
Huntington	City Service Tax	900	
Parkersburg	City Service Tax	901	

- Payroll, Controller, 11-12-15

Form W-2, Wage and Tax Statement — Changing Your Current Mailing Address

To expedite processing of 2015 tax information and to ensure correct and timely receipt of a 2015 Form W-2, Wage and Tax Statement, all employees must have a current mailing address on file by December 22, 2015, in order to update the W-2 mailing file.

Employees may use the following options to change their mailing address on record:

1. LiteBlue for Employees with PC Access

- Go to the *LiteBlue* home page at *www.lite-blue.usps.gov*.
- Enter your Employee Identification Number and USPS[®] Password.
- Click the *Log On* button.
- Click on the My HR tab at the top of the page.
- Click Change My Address (top left of page, within the I want to: section).
- Click Edit.
- Change any necessary mailing address information
- Click Review.
- Click Save.

2. Employee Self-Service Computer Kiosk

All Postal Service[™] employees can change their mailing and residential addresses using an employee self-service computer kiosk. Employee self-service computer kiosks are located in large processing and distribution centers and in some Post Offices[™]. On the kiosk's main web page, click on the tab titled, *Employee Change of Address*.

3. Mail

Send a completed PS Form 1216, *Employee's Current Mailing Address*, to:

HR Shared Service Center (HRSSC)

Benefits/Compensation

PO Box 970400

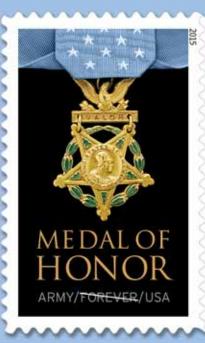
Greensboro, NC 27497-0400

4. Telephone

Call the Human Resources Shared Service Center at 877-477-3273, select option 5, and follow the prompts to speak to a service representative who will assist you (TTY 866-260-7507).

— Payroll, Controller, 11-12-15

USPS® Issues Medal of Honor: Vietnam War Forever® Stamps







On Sale Nationwide: May 25, 2015.

Wage Overpayment Indebtedness —Tax Treatment

When a Postal Service[™] employee is overpaid, the Postal Service establishes an account receivable for the overpayment and initiates the collection of the debt from the employee through the process described in either ELM 450, Collection of Postal Debts from Non-bargaining Unit Employees, or ELM 460, Collection of Postal Debts from Bargaining Unit Employees.

If the overpayment occurred in a prior year, the Postal Service bills the employee for the gross amount of the overpayment. The gross amount includes the net amount of the check/direct deposit plus all payroll-related taxes withheld and other miscellaneous deductions/allotments. The wages paid in error in the prior year remain W-2 reportable and taxable to the employee for that year. This is because the employee received and had use of those funds during that year. If repayment is made within three years of the issuance of the W-2 that includes the overpayment, the employee may be entitled to a refund of Social Security (if applicable) and Medicare taxes from the Postal Service. The employee is not entitled to file an amended return (Form 1040X) to recover the income tax paid on these wages. Instead, the employee is entitled to a deduction (or credit in some case) for the repaid wages on his or her

income tax return for the year of repayment (IRS Publication 15). Employees are encouraged to seek the services of a qualified tax preparer if they have questions.

If the overpayment occurred in the current year, the Postal Service *initially* bills the employee for *only* the net value of the overpayment; thus, federal, state, local, and FICA/Medicare taxes are not part of the bill. However, if an employee has not fully repaid the overpayment by the end of the tax year (December 31, 2015), the Postal Service must report the unreturned value of the overpayment as taxable income on the employee's Form W-2. Additionally, the employee and employer must now pay appropriate federal, state, local, and FICA/Medicare taxes on the remaining value of the unpaid debt. The Postal Service establishes a second account receivable at the close of the tax year for the value of the taxes the employee owes related to the unpaid debt. The debt collection processes in ELM 450 and ELM 460 are used to collect the additional debt.

— Payroll, Controller. 11-12-15

Mailing and Shipping Services

Mail Alert

The mailings below will be deposited in the near future. Offices should process this mail according to applicable service standards with the in-home dates in mind. Mailers wishing to participate in these alerts, for mailings of 1 mil-

lion pieces or more, should contact Business Service Network Integration at 202-268-3258 at least 1 month preceding the requested delivery dates.

Requested Delivery Dates	Title of Mailing	Class and Type of Mail	Number of Pieces (Millions)	Distribution	Presort Level	Comments
11/27/15–12/01/15	The Swiss Colony	Standard Catalog	8.0	National	3/5 Digit	Quad Graphics
11/30/15–12/03/15	Seventh Avenue	Standard Catalog	1.0	National	3/5 Digit	Quad Graphics

- Business Customer Support and Services, Consumer and Industry Affairs, 11-12-15

Stamp Services

Correction: Pictorial Postmarks

In the article "Pictorial Postmarks," in *Postal Bulletin* 22427 (10-29-15, pages 52-54), the Pictorial Postmark for Season for Sharing Station, dated November 6, 2015, has been changed.

The correct date for the Season for Sharing Pictorial Postmark is November 5, 2015. The new artwork and information is shown here.



November 5, 2015

Los Angeles Regional Food Bank

Season for Sharing Station Postmaster 7001 South Central Avenue, Room 307 Los Angeles, CA 90052-4200

Stamp Services,
 Marketing and Sales, 11-12-15

Pictorial Postmarks Announcement

As a community service, the Postal Service™ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears below. The sponsor of the pictorial postmark appears in italics under the date. Also provided are illustrations of these postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office™ station established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and requests must be postmarked no later than 30 days following the requested pictorial postmark date.

All requests must include a stamped envelope or post-card bearing at least the minimum First-Class Mail[®] postage. Items submitted for postmark may not include

postage issued after the date of the requested postmark. Such items will be returned unserviced.

Customers wishing to obtain a postmark should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: Pictorial Postmarks, followed by the Name of the Station, Address, City, State, ZIP+4® Code, as listed below.

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.

The following pictorial postmarks have been extended for 30 days:



Imperial Beach Library Centennial Station 1915-2015 "Inform, Educate, Inspire, and Entertain" October 17, 2015 Imperial Beach, CA 91932



October 17, 2015

Imperial Beach Library
Imperial Beach Library Centennial Station
Postmaster
11251 Rancho Carmel Drive
San Diego, CA 92199-9996

October 28-31, 2015

Huntingdon County Visitors Bureau
Hauntingdon Pennsylvania's Ghoulest Small Town Philatelic Station
Postmaster
PO Box 9998
Huntingdon, PA 16652-9998



















October 31, 2015

Tri-State Stamp Club
Tri-State Stamp Show Station
Postmaster
PO Box 9998
Dubuque, IA 52001-9998

October 31-November 1, 2015

AAPEX AAPEX Station Postmaster 2075 West Stadium Boulevard Ann Arbor, MI 48106-9998

November 5, 2015

United States Postal Service
U.S. Coast Guard Sector San Diego Station
Postmaster
11251 Rancho Carmel Drive
San Diego, CA 92199-9996

November 7, 2015

United States Postal Service
Vardaman Sweet Potato Capitol of the World Station
Postmaster
200 Burkett Avenue
Vardaman, MS 38878-9998

November 10, 2015

Applegate Trail Chapter NSDAR
50th Anniversary Commemorative Station
Postmaster/Philatelic Services
132 Northwest 6th Street
Grants Pass, OR 97526-9998

November 10, 2015

United States Postal Service Assumption Station Postmaster PO Box 9998 Louisville, KY 40231-9998

November 11, 2015

General Patton Memorial Museum Veteran's Day Station Postmaster 62-450 Chiriaco Road Chiriaco Summit, CA 92201-9998

November 11, 2015

The OC Black Chamber of Commerce
Costa Mesa, CA Station Medal of Honor Vietnam War
Postmaster
1590 Adams Avenue
Costa Mesa, CA 92628-9998



November 13-14, 2015

Mid-Cities Stamp Club FXPO 2015

EXPO Station Postmaster 1251 William D Tate Avenue Grapevine, TX 76051-9998

ATB 30



November 17, 2015

United States Postal Service Hempstead Post Office 27th **Anniversary Station** Postmaster 200 Fulton Avenue Hempstead, NY 11550-9998

Saratoga National Historical

November 17, 2015

Saratoga National Historical Park Quarter Launch

NOV 17, 2015 DED STA 12871 Schuylerville, NY

Park DEA Station Postmaster 25 Ferry Street Schuvlerville, NY

U.S. Mint

12871-9998



Nov. 14, 2015

November 14, 2015

Rubber City Stamp Club R.C.S.C. Ex. Station Postmaster/Stamp Cancellation 675 Wolf Ledges Parkway Akron, OH 44309-9998



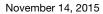
Christmas in

Pendleton

November 14, 2015

Gilbert Days Station - Pony **Express**

Gilbert Days Station Postmaster 137 East Elliot Road Gilbert, AZ 85234-9998



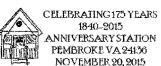
Pendleton Business Association

Christmas in Pendleton Station Postmaster 137 West State Street Pendleton, IN 46064-9998

November 15-December 31, 2015



Santa's Workshop Santa's Workshop Station Postmaster "Postmark Request" PO Box 1768 North Pole, NY 12997-1768



United States Postal Service **Anniversary Station** Postmaster PO Box 9998 Pembroke, VA 24136-9998

November 20, 2015



November 21, 2015

Black River Stamp Club B.R.S.C. Station Postmaster/Customer Relations Coordinator 2200 Orange Avenue, #234 Cleveland, OH 44101-9998

 Stamp Services, Marketing and Sales, 11-12-15

How to Order the First-Day-of-Issue Digital Color or Traditional Postmarks

Customers have 60 days to obtain the first-day-of-issue postmarks by mail. They may purchase new stamps at their local Post Office™, by telephone at 800-STAMP-24, or at The Postal Store® website at www.usps.com/shop.

Traditional Postmarks

Customers should affix the stamps to envelopes of their choice, address them to themselves or others, or provide a self-addressed return envelope with sufficient postage large enough to accommodate the canceled item. Mail the request to the corresponding city of issuance. There is no charge for the first 50 postmarks. There is a 5-cent charge for each additional postmark over 50. Customers should submit a check, money order, or credit card for payment. After applying the first-day-of-issue postmark, the Postal Service[™] will return the envelopes to the customer by U.S. Mail.

All postmark requests should go to the first-day-ofissue city. The first-day-of-issue city Post Office will then forward in bulk all postmark requests to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992 by respective Post Offices.

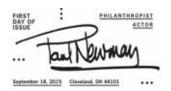
Digital Color Postmarks

Only select stamp issues offer a digital color postmark. Customers may submit #6 or #10 envelopes constructed of paper rated as "laser safe." The Postal Service recommends envelopes of 80-pound Accent Opaque, acid-free, 9/16" side seams with no glue on the flap. The maximum size of all digital color postmarks is 2" high x 4" long. Allow sufficient space on the envelope to accommodate the postmark. Do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers should submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept hand-painted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of nonspecified envelopes results in poor image quality or damage to equipment.

Customers should affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Mail the request for a first-day-of-issue digital color postmark to the corresponding city of issuance. Post Offices will then forward all customer requests for digital color postmarks to Cancellation Services, Stamp Fulfillment Services, PO Box 449992, Kansas City, MO 64144-9992.

After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail.



Paul Newman Stamp

Customer Relations Coordinator Cleveland Post Office 2200 Orange Avenue, Room 234 Cleveland, OH 44101-9998

November 17, 2015



Digital Color Pictorial

Black and White Pictorial

Paul Newman Stamp

Customer Relations Coordinator Cleveland Post Office 2200 Orange Avenue, Room 234 Cleveland, OH 44101-9998

November 17, 2015



A Charlie Brown Christmas Stamps

Special Events PO Box 7838 San Francisco, CA 94120-7838

November 30, 2015



A Charlie Brown Christmas Stamps

Special Events PO Box 7838 San Francisco. CA 94120-7838

November 30, 2015





Geometric Snowflakes Stamps

Special Events Coordinator 380 West 33rd Street New York, NY 10199-9998

December 22, 2015

Digital Color Pictorial



475 L'ENFANT PLAZA SW WASHINGTON DC 20260-5540

First-Class Mail Postage & Fees Paid **USPS** Permit No. G-10

Geometric Snowflakes Forever® Stamps for the Holiday Season forever / USA forever / USA forever / USA forever / USA



On Sale Nationwide: October 23, 2015